Duties may include but not limited to: On the Clinical Research Unit Research and potential assignments or realignments to the Acute Care, Sub Acute Transitional, units in order to facilitate staffing needs as defined by the nurse supervisors, collaborates with Attending and Multidisciplinary team to perform as nurse, charge nurse, conduct rounds, and formulate master treatment plans and updates, weekly nursing notes, and can function in the capacity of primary clinician to patients on the team, serves as liaison to staff to facilitate patient treatment planning, can assume charge responsibilities. Completes Admissions with comprehensive Initial Nursing Assessment, for patients with acute psychiatric and addictive problems, within 8 hours of admission, and throughout hospitalization by utilizing their psychiatric, substance abuse, nursing, and medical knowledge; Assesses, identifies and maintains safety of patients who are at imminent risk to self or others including: Risk to Fall, AWOL Risk, potential or actual substance withdrawal, and medical instability; Describes nursing care needs/problems, in behavioral terms, related to DSM IV diagnoses using data collected through the nursing assessment and evaluation processes; individualized nursing care plan in collaboration with the patient, family, significant others, and the multidisciplinary treatment team; Supervises staff in the development of individualized care plans; Administers all medications in accordance with CMHC Standards of Practice and Nursing Policies and Procedures; Conducts and teaches patient debriefing following the use of seclusion and/or restraints in accordance with the Guidelines for Patient Debriefing, may have charge responsibilities. Registered nurse on the third floor research unit, provides treatment to patients that are in medication research protocols, patients may be in double blind placebo controlled study. The nurse may be responsible for drawing blood, initiating IV’s and performing EKG’s after competency is met, training will be provided for the clinical research unit on the third floor.

General Experience and Training: General Experience and Training: Graduation from an accredited nursing program.

Special Requirement: Must possess and retain a license as a Registered Professional Nurse in Connecticut. Must possess, retain and carry a valid Connecticut Driver’s License. Travel in the community is required. Incumbent will be required to travel and must possess and retain a current motor vehicle operator’s license.

Eligibility Requirement: Candidates who possess the general and special experience and training may apply. State employees currently holding the above title or those who have previously attained permanent status may apply. DMHAS employees who possess the general and special experience may apply for promotion opportunity.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Due to the large number of lateral transfer forms and applications received, it is extremely important to note the Position Number (found on the posting) on the DMHAS Lateral Transfer Request Form (upper right-hand corner) and at the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12)

To be considered for this position: Individuals must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

Robert M. Paolitto, Human Resources Specialist
Human Resource Services Center – Employment Services Division
P.O. Box 1508, Middletown, CT 06457
FAX (860) 262-6770  Email: Ramonita.Gonzalez@po.state.ct.us

The DMHAS Lateral Transfer Request Form, State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at www.ct.gov/dmhas/employmentopportunities

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.
STATE OF CONNECTICUT
DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES (DMHAS)
HUMAN RESOURCES SERVICES CENTER/EMPLOYMENT SERVICES DIVISION
Shaping a quality, diverse workforce through competence, commitment and pride.

Thank you for your interest in employment opportunities with the Department of Mental Health and Addiction Services (DMHAS). DMHAS promotes and administers comprehensive, recovery-oriented services in the areas of mental health treatment and substance abuse prevention and treatment throughout Connecticut.

To be considered as a valid candidate for employment opportunities with the Department, please follow the instructions on the individual DMHAS postings.

The DMHAS postings, Lateral Transfer Request Form and State Application for Examination or Employment (CT-HR-12) with the DMHAS Addendum to the State of Connecticut Employment Application (CT-HR-12) can be found on the DMHAS website at www.ct.gov/dmhas/employmentopportunities.

Lateral Transfer Request Forms and State of Connecticut Employment Applications (CT-HR-12) must be received by the DMHAS Employment Services Division on or before midnight of the posting closing date.

Due to the large number of lateral transfer forms and applications received, it is extremely important to note the Position Number (found on the posting) on the DMHAS Lateral Transfer Request Form (upper right-hand corner) and at the bottom of Page One of the State of Connecticut Employment Application (CT-HR-12). Remember to attach copies of applicable academic certificates/diplomas (i.e. Masters' Degree), certifications and licenses.

There are three ways to submit the DMHAS Lateral Transfer Request Form and/or State of Connecticut Employment Application (CT-HR-12) to the Department of Mental Health and Addiction Services (DMHAS):

- Fax: 860-262-6770 this page and State of Connecticut Application (CT-HR-12) (preferred method) - The fax receipt is your confirmation that Employment Services Division received your form/application.
- Send this page and State of Connecticut Application (CT-HR-12) via US Mail: DMHAS Employment Services Division, P.O. Box 1508, 460 Silver Street, Middletown, CT 06457
- E-mail this page and State of Connecticut Application (CT-HR-12) to DMHAS Employment Services Division (e-mail address can be found on posting)

All DMHAS prospective employees are subject to clearance through appropriate criminal background, Office of Inspector General Federal Sanctions check, State of Connecticut Department of Children and Families and Developmental Services abuse and neglect registries and reference checks as well as a pre-employment physical which may include but not limited to medical history, drug testing results, limited functional capacity evaluation, laboratory reports, and other medical information. Employment is contingent upon successful clearance through these processes. A valid driver’s license is required for certain positions.

Some positions require taking and passing a state examination. Visit http://das.ct.gov/employment of the Department of Administrative Services’ (DAS) examination announcements. To apply for DAS examinations, please follow the examination instructions on the DAS examination announcement.

DMHAS positions will be filled in accordance with State policies and procedures and established reemployment, transfer, promotion and SEBAC employment obligations.

DMHAS has many locations across the State of Connecticut. Please indicate your location choice(s):

- Connecticut Valley Hospital (Middletown) (General Psychiatry, Addiction Service-Middletown, Forensic, Administrative and Support Divisions)
- River Valley Services (Middletown)
- Southeastern MH Authority (Norwich)
- Connecticut Mental Health Center (New Haven)
- Capitol Region Mental Health Center (Hartford)
- Office of the Commissioner
- Statewide Locations
- Hartford
- Southwest CT Mental Health System
- Greater Bridgeport Community MH Center (Bridgeport)
- F.S. Dubois Center (Stamford)
- Western CT Mental Health Network
- Torrington Area Office (Torrington)
- Administrative Office (Waterbury)
- Danbury Area Office (Danbury)
- Waterbury Area Office (Waterbury)

If you have questions or need further information, please call 860-262-6749 between the hours of 10:00 a.m. and 3:00 p.m.

DMHAS is an Affirmative Action/Equal Opportunity Employer. Members of protected classes and/or individuals in recovery are encouraged to apply.