

DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES  
SOUTHEASTERN MENTAL HEALTH AUTHORITY  
JOB OPPORTUNITY  
SUPERVISING CLINICIAN – (MOT) MOBILE OUTREACH TEAM

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

**Open To:** The Public  
**Location:** 401 W. Thames Street, Bldg. 301, Norwich, CT  
**Program/Unit:** Mobile Outreach Team  
**Job Posting No:** SM108261-1  
**Shift/Schedule/Hours:** 1<sup>st</sup> shift, Monday – Friday, 8:00 a.m. – 3:30 p.m. (full-time, 35 hours)  
**Salary:** \$69,614 – \$93,402 (Annually)  
**Closing Date:** April 28, 2014

**Duties may include but not limited to:** Responsible for the coordination and supervision of the day to day operation of Mobile Outreach Team, Intakes to the facility, and Crisis Intervention Team (CIT). Coordinates and supervises admissions to Southeastern Mental Health Authority, Brief Care Program, and screenings for Connecticut Valley Hospital. Provides clinical and administrative supervision of multidisciplinary teams, evaluates performance and training needs, conduct competency based performance evaluations. Schedules and assigns work, assists in recruitment and selection and staff, provides training and development of program staff. Provides direct clinical oversight and supervision of Acute Care Contracts (ACC) and Intermediate Care Contracts (ICC). Provides administrative and clinical supervision to CIT program staff, consults with local law enforcement agencies, may provide training to clinicians and police officers in Crisis Intervention Team model and interventions. Assists with development of goals and objectives for Mobile Outreach Team. Provides administrative and clinical supervision for CSWA's who conduct performance evaluations. Develops relationships with, and acts as a liaison to other SMHA and DMHAS operating units, network and community providers. Provides supervision and direct care to clients and families with complex psychiatric and/or substance abuse (co-occurring) needs. Provides coverage in absence of Manager for statewide utilization management meetings. Collaborates with leadership teams to provide integrated recovery services, policies, standards and procedures. Reviews and monitors client care to determine appropriate clinical interventions and risk assessment needs of clients served and appropriate documentation for DMHAS, Medicare, Medicaid, CMS and Joint Commission standards. Participates in all risk management meetings. Other related duties as assigned.

**Eligibility Requirement:** State employees currently holding the Supervising Clinician title may apply for lateral transfer.

**General Experience:** Seven (7) years of professional health care experience in a psychiatric setting.

**Special Experience:** Two (2) years of the General Experience must have been at a lead level responsible for coordinating the work of a unit or team of professionals in a psychiatric setting. **Note:** For State Employees the lead level is interpreted at the level of a Clinical Social Worker Associate for social work discipline, Head Nurse for the nursing discipline, an Associate Professional Counselor and an Associate Marriage and Family Therapist.

**Substitution Allowed:** College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree. A Master's Degree in a health care field related to Social Work may be substituted for one (1) additional year of the General Experience.

**Special Requirement:** Incumbents in this class must possess and retain a current license as a Clinical Social Worker, a licensed Marital and Family Therapist, a licensed Professional Counselor, or as a Registered Professional Nurse in the State of Connecticut. Incumbents in this class may be required to possess certification as a clinical supervisor by the Connecticut Certification Board. Incumbents in this class may be required to travel.

**Note:** Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

**Application Instructions:**

Due to the large number of lateral transfer forms and applications received, it is extremely important to note the **Position Number (found on the posting)** on the DMHAS Lateral Transfer Request Form (**upper right-hand corner**) and at the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12)

**To be considered for this position:**

1. **DMHAS employees who are lateral transfer candidates** (example: Supervising Clinician applying to a Supervising posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed.
2. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
3. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

Email: [MHA-SMHA-RECRUIT@ct.gov](mailto:MHA-SMHA-RECRUIT@ct.gov)

FAX: (860) 859-4792

Southeastern Mental Health Authority  
Office of Human Resources / Attn: Recruitment  
401 West Thames Street, Building 301, Norwich, CT 06360

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. P-1