

Department of Mental Health and Addiction Services
Southwest Connecticut Mental Health System
JOB OPPORTUNITY
Staff Psychiatrist – SW110556

Location: GBCMHC Medical Services – Outpatient
1635 Central Avenue, Bridgeport, CT 06610
Program/Unit: Medical Services – Outpatient
Salary: Staff Psychiatrist: \$158,260 - \$185,061
Shift/Schedule/Hours: 1st shift, 8:00 a.m. to 4:30 p.m., Monday through Friday, 40 hours per week
Posting Date: February 19, 2015
Closing Date: February 25, 2015

Duties may include but are not limited to: Work as a member of the clinical leadership team in the Outpatient Unit which is responsible for evaluating and treating patients with severe and persistent psychiatric and substance abuse disorders that require an inpatient level of stay. Prescribe appropriate medications and psychosocial treatments for patients in outpatient; consult with outpatient staff about clinical matters. Participate in clinical case conferences and offer continuing education to outpatient staff, provide second opinions on cases from other units, work collaboratively with other clinical units, perform all necessary documentation in the medical record, serve on center-wide committees at the request of the medical director. Chair rounds and provide direct care and clinical oversight of multi-disciplinary treatment team in outpatient. Coordinate work of medical staff with related programs; review treatment plans, clinical records, diagnoses, and patient discharge plans for adherence to policies and Joint Commission Standards in the outpatient. Provide education and training as indicated, e.g., grand rounds and case conferences; assign, oversee and evaluate work of staff. Participate in meetings on clinical and administrative policy research programs, clinical program development and treatment techniques; perform advanced level risk assessments; consult on difficult and/or complex cases; develop and implement quality improvement initiatives in outpatient; prepare and/or review reports, medical records and correspondence; perform utilization review and management functions; attend court hearings as a state witness; perform related duties as required. Voluntary on-call coverage and weekend coverage is available at additional reimbursement.

General Experience and Training: Graduation from an Accredited Council or Graduate Medical Education (ACGME) psychiatric residency program.

Special Requirements: Incumbent in this class must possess and retain a license to practice medicine and surgery in Connecticut. A temporary license may be granted for a period of one (1) year. Incumbents in this class must obtain certification as a specialist in psychiatry by the American Board of Psychiatry and Neurology within five years of appointment to the class OR demonstrate continued competency and proficiency in the practice of psychiatry by successfully completing an established agency program. Incumbents in this class must possess and maintain eligibility for participation in federal health care programs as defined in 42 U.S. 1320a-7b(f). Incumbents in this class may be required to possess appropriate current licenses, certifications or permits.

Eligibility Requirement: State employees currently holding this title, those who have previously attained permanent status or candidates who possess the general and special experience; training may apply.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, state employees will generally be considered before applicants from outside state service.

Application Instructions:

- 1) DMHAS employees who are lateral transfer candidates** (e.g.: Principle Psychiatrist applying to a Principle Psychiatrist posting) must submit a completed DMHAS lateral transfer form. Lateral transfer forms received without a position number will not be processed.
- 2) DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12) with the position number noted at the bottom of page one.
- 3) All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae may be provided but must be accompanied by a fully completed application. All applicants must submit three (3) letters of supervisory reference, a copy of any license or certification and their two most recent performance appraisals.

PLEASE SEND APPLICATIONS TO:

Southwest Connecticut Mental Health System
Human Resources Department, 1635 Central Avenue, Bridgeport CT 06610
Fax: (203) 551-7674
Email: SWCMHS.recruit@ct.gov

AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and DMHAS are equal opportunity/affirmative action employers. Women, minorities, persons with disabilities and those in recovery are encouraged to apply.