



**DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES (DMHAS)
WESTERN CONNECTICUT MENTAL HEALTH NETWORK (WCMHN)
JOB OPPORTUNITY
HEAD NURSE
YOUNG ADULT SERVICES**

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: **LATERAL TRANSFER LIST HAS BEEN CLEARED
ALL OTHER QUALIFIED APPLICANTS MAY APPLY**

Location: Waterbury Area Office

Job Posting No: WC115296

Hours: 3:00 p.m. – 11:30 p.m., Monday – Friday, (full time, 40 hours per week)

Salary Range: \$69,556.00 - \$94,184.00

Closing Date: November 16, 2016

Eligibility Requirement: DMHAS employees who possess the general and special experience and training may apply as promotional candidates.

General Experience: Two (2) years of experience as a Registered Professional Nurse

Special Experience: One (1) year of the General Experience must have been working with the type of patients and/or clients serviced by the agency.

Substitutions Allowed: A Bachelor's degree in Nursing may be substituted for one (1) year of the General Experience.

Special Requirements: 1. **Incumbents** in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut. 2. Incumbents in this class may be required to be fluent in a foreign language or proficient in the use of the American Sign Language in certain designated positions. 3. Must possess and retain a current/valid Motor Vehicle Operator's License. May be required to travel.

Duties may include but not limited to: This position performs several critical functions for a Supervised Residential Program for Young Adult Services. (serving high need individuals with greatest acuity of risk) This position would oversee the evening operations and supervise direct care para-professional staff. This position will assist with medication monitoring, administer injections as required or ordered, pre-package medication for self-administration. Demonstrate the knowledge in the safe keeping of medications and their accurate preparation and administration. The Head Nurse position will demonstrate the ability to coordinate care with other services providers such as labs, visiting nurses, medical providers etc. The Head Nurse will assist with running psycho-educational, recovery and wellness, medication education groups. Head Nurse can triage and assist with medical issues and emergencies requiring immediate attention. The Head Nurse position will demonstrate knowledge of psychopathology, assessment skills and mental status examinations. The Head Nurse position will demonstrate the knowledge of risk assessment and the ability to identify and monitor risk factors.

MINIMUM QUALIFICATIONS REQUIRED KNOWLEDGE, SKILL AND ABILITY:

Considerable knowledge of and ability to independently apply nursing principles, techniques and standards; considerable knowledge of specialized patient/client care applicable to nursing assignment; considerable knowledge of medications, their actions, interactions, uses and side effects; knowledge of general and mental health conditions and treatment interventions through utilization of assessment, nursing diagnosis, outcome identification, health planning, implementation and re-evaluation; knowledge of adult learning and family systems theory; knowledge of and sensitivity to cultural and socio-economic differences; considerable interpersonal skills; oral and written communication skills; ability to establish and maintain collaborative relationships with other professionals, community resources and providers; ability to act as a role model to health care staff; supervisory ability.

BEHAVIORAL HEALTH NURSING POSITIONS: Considerable knowledge of behavioral health of individuals; skill working with individual patients/clients, groups and families; ability to provide therapeutic treatment with a variety of patients/clients.

Character Requirement: In addition to the checking of references and of facts stated in the application, a thorough background investigation of each candidate may be made before persons are certified for permanent appointment.

Working Conditions: Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to Communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Due to the large number of applications received, it is extremely important to note the **Position Number (found on the posting)** at the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12). The State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at www.ct.gov/dmhas - Employment Opportunities.

To be considered for this position:

1. **DMHAS employees who are promotion/demotion candidates** must submit pages 1-7 of the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
2. **All Other Candidates:** Individuals must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application. The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).

PLEASE SEND APPLICATIONS TO:

**Fax: (203) 805-6440
OR**

Email: Julie.Roy@ct.gov

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. **(P-1)**