

ITEM NO. 212 - Q

RE: **Request for authorization for payment of extra compensation to Personnel of the Department of Transportation, Department of Public Works and Norwich Hospital when engaged in hazardous work.**

EFF: July 3, 1988

The payment of extra compensation to personnel of the Department of Transportation., Department of Public Works and Norwich Hospital when engaged in hazardous work above or below the surface of land or water and when participating in the unloading of fuel from barges will be as follows:

- ◆ In the Department of Transportation determination as to what operations shall be deemed hazardous work for which the extra compensation shall be paid must be made by the district engineer with the approval of the Chief engineer, the engineer of bridges and structures and the safety director.
- ◆ In the Department of Public Works determination as to what operations shall be deemed hazardous work for which extra compensation shall be paid must be made by the district construction supervisor with the approval of the chief of construction of the Real Assets Division.
- ◆ At Norwich Hospital hazardous work has been defined as participation in the unloading of fuel from barges by Stationary Engineers.

If hazardous work is required to be performed outside of normal working hours and in addition to the regularly scheduled work week the overtime rate shall be on the basis of the higher rate established by the above schedule. No overtime can be paid if the employee's regular wage rate is above the maximum rate for overtime established by the Personnel Policy Board.

Full responsibility is placed upon the Commissioner of Transportation, the Commissioner of Public Works and the Superintendent of Norwich Hospital to keep current a list of personnel assigned to hazardous work and to review periodically such assignments and payments made, as well as the determination of hazardous operations for which the extra compensation may be paid.

This cancels Item No. 212-Q Amended approved by the Personnel Board effective August 20, 1970.