

Item No. 489-Q (Revised)

Subject: Authorization for On-site On-call Payment to Managerial Physicians

Effective: April 12, 2010

This item replaces Item No. 489-Q (Amended February 1, 1987).

In accordance with C.G.S. §5-200(p), this item authorizes on-site on-call payment to managerial physicians in rare situations when coverage by non-management physicians is insufficient. Every effort to assign the shift to a non-managerial physician must be made and documented by the agency before payment under this item will be authorized.

On-site on-call payments must be pre-approved by the Department of Administrative Services (DAS). Approvals issued by DAS are for a specified period of time not to exceed three (3) months per request.

On-site on-call payment will cover only those hours the physician is physically at work. Approved on-site on-call payments will be made at the same rate payable to non-management physicians in the affected facility.

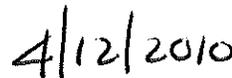
On-site on-call payments will **not** be authorized by DAS in the following situations:

- if a non-management physician is available for work or
- if non-management physicians have not first been solicited to cover a planned or unforeseen absence
- if the on-site on-call request for the management physician has not been submitted and pre-approved
 - An exception will be made regarding pre-approval if pre-approval is not possible because the need is a result of an unexpected call-in absence by a scheduled non-management physician on an evening, night or weekend shift. In this case, the agency must solicit non-managerial physicians to provide coverage, as in non-emergency situations. If a non-management physician is not available to provide coverage, the agency may permit a managerial physician to cover the shift(s). Notification of the on-site on-call coverage must be submitted to DAS the next business day and approval must be received prior to making payment under this item.
- if the managerial physician is working off-site on-call

This item does not authorize off-site on-call pay under any circumstances. Being on-call (off-site) is part of every manager's job and managers are expected to work the number of hours necessary to get the job done. Note: Just as managers are not to receive compensatory time when working from home they are also not eligible to receive pay (or compensatory time) for on-call duty when off-site.



Brenda L. Sisco, DAS – Commissioner



Date



Robert Genuario, OPM – Secretary



Date