



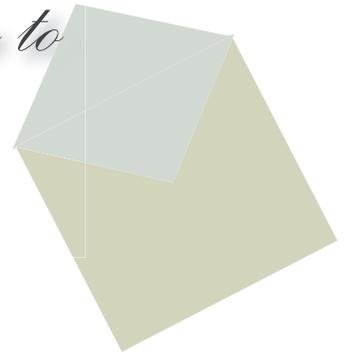
The Department of Correction shall protect the public, protect staff and provide safe, secure and humane supervision of offenders with opportunities that support restitution, rehabilitation and successful community reintegration.

Connecticut Department of Correction

COMMISSIONER



*We Invite You to
Explore This
Position*



CONNECTICUT

It's the right place to grow.

Connecticut offers a quality of life that is second to none. Connecticut is known for its beautiful rolling hills, lakes, charming small towns with white steeple churches, historic village greens and small farms. There are classic Ivy League Universities, and excellent public and private schools. Connecticut is a thriving center of business, as well as a vacation land, offering a full variety of urban and rural residential settings. Connecticut offers a beautiful setting for work and play. Please visit the official website for the State of Connecticut at: <http://www.ct.gov/> as well as the State of Connecticut, Department of Correction website at: <http://www.ct.gov/doc/site/default.asp>

The Connecticut Department of Correction is a unified system. All unsentenced and sentenced prisoners are supervised by the DOC. The Department also provides supervision for offenders on parole, community release and other discretionary release programs. Probation supervision and pre-trial detention of Juveniles is the responsibility of the Judicial Branch in Connecticut.

THE AGENCY

Post-adjudication detention of juveniles is the responsibility of the Department of Children and Families. Parole decisions are the responsibility of the Board of Pardons and Parole. Medical, mental health, pharmacy, and dental service to inmates is provided by Correctional Managed Health Care, pursuant to a contract with the UConn Health Center.



THE POSITION

The Commissioner is charged with fulfilling the mission of the agency:

The Department of Correction shall protect the public, protect staff, and provide safe, secure, and humane supervision of offenders with opportunities that support restitution, rehabilitation and successful community reintegration.

- The Commissioner serves as a member of the Governor's executive team under the leadership of Governor Dannel P. Malloy and serves at the pleasure of the Governor. The Commissioner is charged by Governor Malloy with reducing recidivism; protecting victims' rights and developing a state-of-the-art research/best practices unit.
- The Commissioner is expected to participate directly in collaborative local, state and federal law enforcement and rehabilitation agencies. In addition, the Commissioner is expected to be the public face of the Department of Correction and must be prepared to interact with the media and with elected officials at all levels.
- The Commissioner is charged by the Governor with protecting the citizens of the State of Connecticut as well as ensuring the safety and security of staff and offenders under the jurisdiction of the State of Connecticut Department of Correction.

THE IDEAL CANDIDATE

The State of Connecticut is seeking an experienced correctional administrator and leader to serve as a member of the Governor's executive team under the leadership of Governor Dannel P. Malloy.

The individual will have a reputation for personal and professional integrity, and the ability to project an image that reflects a respected and top level government official. The selected candidate must be a proactive, enthusiastic and dedicated professional, who is politically astute. A strong track record of working effectively leading high impact teams is desired.

- The preferred candidate will have experience with modern risk and needs assessment tools and should be knowledgeable about justice reinvestment strategy.
- Ideal personal characteristics are patience to deal with the institutional, political and structural decision making process. Diplomacy in dealing with internal and external constituents and collaboration skills to bring diverse people together to find common ground and move forward to achieve agency goals. Ability to demonstrate an appropriate temperament to keep a sense of balance and perspective is desired.
- At a minimum, the selected candidate is required to have a Bachelor's degree in Corrections, Criminal Justice, Guidance, Social Work or a closely related field with a Master's degree preference and 10 years of senior administrative correctional experience at the federal, state or regional level. Required is experience comparable to a facility warden.

- The selected candidate must be a proactive, enthusiastic and dedicated professional, who is politically astute, with a strong track record of leading and working effectively with a large, complex and highly visible organization. This position is subject to a background investigation and legislative approval.



We offer a competitive annual salary range of \$128,582 to \$239,364.

COMPENSATION PACKAGE

The State of Connecticut total compensation plan includes a generous benefit package worth over 50% of an employees' annual salary.



Benefits and options include: a choice of medical & dental insurance options; generous accrued vacation, sick time and personal leave; life insurance, long and short term disability insurance; flexible spending accounts such as dependent care, medical flexible spending and qualified transportation (pre-tax option for commuters) accounts; retirement plan; deferred compensation plan; college saving program (CHET); auto and homeowners insurance; funeral leave; paid jury duty; 12 paid holidays; -optional participation in

Connecticut State Employees Credit Union which offers low interest mortgage rates historically below national average, low cost personal financing and higher savings rates.

TO APPLY

DEADLINE: August 16, 2013 at 5:00 p.m. EST

Send cover letter, statement of qualifications, and resume to:

Martin Anderson, Ph.D., Deputy Commissioner
Department of Administrative Services
165 Capitol Avenue, Room 491
Hartford, CT 06106
E-mail: special.recruitment@ct.gov Fax (860) 622-2907

Your cover letter should include the following:

- Experience as a correctional officer, if any, and experience in an executive or administrative capacity focused on both program development and enhanced security within a correctional institution.
- Experience developing and/or using risk assessment tools, including a description of tools used. Please highlight any experience you have had successfully conveying to staff the value of applying risk assessment tools.
- Experience managing offenders in the community
- Experience working with other local, state and/or federal law enforcement agencies
- Experience working with elected officials, media and/or community groups.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities