

NP-4 CO 36.25 HOUR PLAN EFFECTIVE July 12, 2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CO	1	Annual	\$25,436.00	\$26,206.00	\$26,972.00	\$27,747.00	\$28,552.00	\$29,356.00	\$30,162.00	\$30,917.00	\$31,727.00	\$33,072.00
		Bi-Wk	\$974.56	\$1,004.07	\$1,033.41	\$1,063.11	\$1,093.95	\$1,124.76	\$1,155.64	\$1,184.56	\$1,215.60	\$1,267.13
		Daily	\$97.46	\$100.41	\$103.35	\$106.32	\$109.40	\$112.48	\$115.57	\$118.46	\$121.56	\$126.72
		Hourly	\$13.45	\$13.85	\$14.26	\$14.67	\$15.09	\$15.52	\$15.94	\$16.34	\$16.77	\$17.48
CO	2	Annual	\$26,259.00	\$27,057.00	\$27,861.00	\$28,701.00	\$29,540.00	\$30,376.00	\$31,221.00	\$32,002.00	\$32,841.00	\$34,211.00
		Bi-Wk	\$1,006.10	\$1,036.67	\$1,067.48	\$1,099.66	\$1,131.81	\$1,163.84	\$1,196.21	\$1,226.14	\$1,258.28	\$1,310.77
		Daily	\$100.61	\$103.67	\$106.75	\$109.97	\$113.19	\$116.39	\$119.63	\$122.62	\$125.83	\$131.08
		Hourly	\$13.88	\$14.30	\$14.73	\$15.17	\$15.62	\$16.06	\$16.50	\$16.92	\$17.36	\$18.08
CO	3	Annual	\$27,722.00	\$28,741.00	\$29,767.00	\$30,790.00	\$31,819.00	\$32,846.00	\$33,870.00	\$34,718.00	\$35,628.00	\$37,070.00
		Bi-Wk	\$1,062.15	\$1,101.19	\$1,140.50	\$1,179.70	\$1,219.12	\$1,258.47	\$1,297.71	\$1,330.20	\$1,365.06	\$1,420.31
		Daily	\$106.22	\$110.12	\$114.05	\$117.97	\$121.92	\$125.85	\$129.78	\$133.02	\$136.51	\$142.04
		Hourly	\$14.66	\$15.19	\$15.74	\$16.28	\$16.82	\$17.36	\$17.90	\$18.35	\$18.83	\$19.60
CO	4	Annual	\$29,019.00	\$30,078.00	\$31,133.00	\$32,189.00	\$33,247.00	\$34,301.00	\$35,353.00	\$36,238.00	\$37,188.00	\$38,671.00
		Bi-Wk	\$1,111.84	\$1,152.42	\$1,192.84	\$1,233.30	\$1,273.84	\$1,314.22	\$1,354.53	\$1,388.43	\$1,424.83	\$1,481.65
		Daily	\$111.19	\$115.25	\$119.29	\$123.33	\$127.39	\$131.43	\$135.46	\$138.85	\$142.49	\$148.17
		Hourly	\$15.34	\$15.90	\$16.46	\$17.02	\$17.58	\$18.13	\$18.69	\$19.16	\$19.66	\$20.44
CO	5	Annual	\$30,402.00	\$31,492.00	\$32,574.00	\$33,664.00	\$34,747.00	\$35,833.00	\$36,924.00	\$37,848.00	\$38,839.00	\$40,364.00
		Bi-Wk	\$1,164.83	\$1,206.60	\$1,248.05	\$1,289.81	\$1,331.31	\$1,372.92	\$1,414.72	\$1,450.12	\$1,488.09	\$1,546.52
		Daily	\$116.49	\$120.66	\$124.81	\$128.99	\$133.14	\$137.30	\$141.48	\$145.02	\$148.81	\$154.66
		Hourly	\$16.07	\$16.65	\$17.22	\$17.80	\$18.37	\$18.94	\$19.52	\$20.01	\$20.53	\$21.34
CO	6	Annual	\$31,863.00	\$32,989.00	\$34,111.00	\$35,227.00	\$36,351.00	\$37,475.00	\$38,594.00	\$39,560.00	\$40,599.00	\$42,167.00
		Bi-Wk	\$1,220.81	\$1,263.95	\$1,306.94	\$1,349.70	\$1,392.76	\$1,435.83	\$1,478.70	\$1,515.71	\$1,555.52	\$1,615.60
		Daily	\$122.09	\$126.40	\$130.70	\$134.97	\$139.28	\$143.59	\$147.87	\$151.58	\$155.56	\$161.56
		Hourly	\$16.84	\$17.44	\$18.03	\$18.62	\$19.22	\$19.81	\$20.40	\$20.91	\$21.46	\$22.29
CO	7	Annual	\$33,435.00	\$34,585.00	\$35,740.00	\$36,888.00	\$38,036.00	\$39,189.00	\$40,340.00	\$41,348.00	\$42,434.00	\$44,049.00
		Bi-Wk	\$1,281.04	\$1,325.10	\$1,369.35	\$1,413.34	\$1,457.32	\$1,501.50	\$1,545.60	\$1,584.22	\$1,625.83	\$1,687.71
		Daily	\$128.11	\$132.51	\$136.94	\$141.34	\$145.74	\$150.15	\$154.56	\$158.43	\$162.59	\$168.78
		Hourly	\$17.67	\$18.28	\$18.89	\$19.50	\$20.11	\$20.72	\$21.32	\$21.86	\$22.43	\$23.28
CO	8	Annual	\$35,104.00	\$36,285.00	\$37,468.00	\$38,648.00	\$39,834.00	\$41,016.00	\$42,199.00	\$43,256.00	\$44,391.00	\$46,057.00
		Bi-Wk	\$1,344.99	\$1,390.23	\$1,435.56	\$1,480.77	\$1,526.21	\$1,571.50	\$1,616.82	\$1,657.32	\$1,700.81	\$1,764.64
		Daily	\$134.50	\$139.03	\$143.56	\$148.08	\$152.63	\$157.15	\$161.69	\$165.74	\$170.09	\$176.47
		Hourly	\$18.56	\$19.18	\$19.81	\$20.43	\$21.06	\$21.68	\$22.31	\$22.86	\$23.46	\$24.34
CO	9	Annual	\$36,818.00	\$38,030.00	\$39,247.00	\$40,463.00	\$41,678.00	\$42,890.00	\$44,102.00	\$45,205.00	\$46,393.00	\$48,108.00
		Bi-Wk	\$1,410.66	\$1,457.09	\$1,503.72	\$1,550.31	\$1,596.86	\$1,643.30	\$1,689.74	\$1,732.00	\$1,777.51	\$1,843.22
		Daily	\$141.07	\$145.71	\$150.38	\$155.04	\$159.69	\$164.33	\$168.98	\$173.20	\$177.76	\$184.33
		Hourly	\$19.46	\$20.10	\$20.75	\$21.39	\$22.03	\$22.67	\$23.31	\$23.89	\$24.52	\$25.43

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CO	10	Annual	\$38,680.00	\$39,923.00	\$41,168.00	\$42,418.00	\$43,663.00	\$44,911.00	\$46,159.00	\$47,312.00	\$48,556.00	\$50,326.00
		Bi-Wk	\$1,482.00	\$1,529.62	\$1,577.32	\$1,625.22	\$1,672.92	\$1,720.73	\$1,768.55	\$1,812.73	\$1,860.39	\$1,928.20
		Daily	\$148.20	\$152.97	\$157.74	\$162.53	\$167.30	\$172.08	\$176.86	\$181.28	\$186.04	\$192.82
		Hourly	\$20.45	\$21.10	\$21.76	\$22.42	\$23.08	\$23.74	\$24.40	\$25.01	\$25.67	\$26.60
CO	11	Annual	\$40,576.00	\$41,851.00	\$43,138.00	\$44,415.00	\$45,690.00	\$46,970.00	\$48,248.00	\$49,451.00	\$50,750.00	\$52,578.00
		Bi-Wk	\$1,554.64	\$1,603.49	\$1,652.80	\$1,701.73	\$1,750.58	\$1,799.62	\$1,848.59	\$1,894.68	\$1,944.45	\$2,014.49
		Daily	\$155.47	\$160.35	\$165.28	\$170.18	\$175.06	\$179.97	\$184.86	\$189.47	\$194.45	\$201.45
		Hourly	\$21.45	\$22.12	\$22.80	\$23.48	\$24.15	\$24.83	\$25.50	\$26.14	\$26.82	\$27.79
CO	12	Annual	\$42,568.00	\$43,976.00	\$45,388.00	\$46,800.00	\$48,210.00	\$49,621.00	\$51,030.00	\$52,307.00	\$53,681.00	\$55,583.00
		Bi-Wk	\$1,630.96	\$1,684.91	\$1,739.01	\$1,793.11	\$1,847.13	\$1,901.19	\$1,955.18	\$2,004.10	\$2,056.75	\$2,129.62
		Daily	\$163.10	\$168.50	\$173.91	\$179.32	\$184.72	\$190.12	\$195.52	\$200.41	\$205.68	\$212.97
		Hourly	\$22.50	\$23.25	\$23.99	\$24.74	\$25.48	\$26.23	\$26.97	\$27.65	\$28.37	\$29.38
CO	16	Annual	\$51,404.00	\$53,077.00	\$54,746.00	\$56,418.00	\$58,087.00	\$59,759.00	\$61,429.00	\$62,966.00	\$64,619.00	\$66,802.00
		Bi-Wk	\$1,969.51	\$2,033.61	\$2,097.55	\$2,161.61	\$2,225.56	\$2,289.62	\$2,353.61	\$2,412.50	\$2,475.83	\$2,559.47
		Daily	\$196.96	\$203.37	\$209.76	\$216.17	\$222.56	\$228.97	\$235.37	\$241.25	\$247.59	\$255.95
		Hourly	\$27.17	\$28.05	\$28.94	\$29.82	\$30.70	\$31.59	\$32.47	\$33.28	\$34.15	\$35.31
CC	1	Annual	\$30,092.00									
		Bi-Wk	\$1,152.96									
		Daily	\$115.30									
		Hourly	\$15.91									