

P-3B EC 35 HOUR PAY PLAN EFFECTIVE 7/07/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	1	Annual	\$19,737.00	\$20,219.00	\$20,699.00	\$21,177.00	\$21,811.00	\$22,296.00	\$22,779.00	\$23,463.00	\$24,167.00	
		Bi-Wk	\$756.21	\$774.68	\$793.07	\$811.38	\$835.68	\$854.26	\$872.76	\$898.97	\$925.94	
		Daily	\$75.63	\$77.47	\$79.31	\$81.14	\$83.57	\$85.43	\$87.28	\$89.90	\$92.60	
		Hourly	\$10.81	\$11.07	\$11.33	\$11.60	\$11.94	\$12.21	\$12.47	\$12.85	\$13.23	
EC	2	Annual	\$20,699.00	\$21,177.00	\$21,656.00	\$22,140.00	\$22,779.00	\$23,267.00	\$23,745.00	\$24,458.00	\$25,192.00	
		Bi-Wk	\$793.07	\$811.38	\$829.74	\$848.28	\$872.76	\$891.46	\$909.78	\$937.09	\$965.22	
		Daily	\$79.31	\$81.14	\$82.98	\$84.83	\$87.28	\$89.15	\$90.98	\$93.71	\$96.53	
		Hourly	\$11.33	\$11.60	\$11.86	\$12.12	\$12.47	\$12.74	\$13.00	\$13.39	\$13.79	
EC	3	Annual	\$21,177.00	\$21,656.00	\$22,140.00	\$22,618.00	\$23,266.00	\$23,745.00	\$24,229.00	\$24,956.00	\$25,705.00	
		Bi-Wk	\$811.38	\$829.74	\$848.28	\$866.60	\$891.42	\$909.78	\$928.32	\$956.17	\$984.87	
		Daily	\$81.14	\$82.98	\$84.83	\$86.66	\$89.15	\$90.98	\$92.84	\$95.62	\$98.49	
		Hourly	\$11.60	\$11.86	\$12.12	\$12.38	\$12.74	\$13.00	\$13.27	\$13.66	\$14.07	
EC	4	Annual	\$21,863.00	\$22,445.00	\$23,028.00	\$23,614.00	\$24,368.00	\$24,953.00	\$25,549.00	\$26,316.00	\$27,106.00	
		Bi-Wk	\$837.67	\$859.97	\$882.30	\$904.76	\$933.64	\$956.06	\$978.89	\$1,008.28	\$1,038.55	
		Daily	\$83.77	\$86.00	\$88.23	\$90.48	\$93.37	\$95.61	\$97.89	\$100.83	\$103.86	
		Hourly	\$11.97	\$12.29	\$12.61	\$12.93	\$13.34	\$13.66	\$13.99	\$14.41	\$14.84	
EC	5	Annual	\$22,408.00	\$23,028.00	\$23,649.00	\$24,257.00	\$25,054.00	\$25,674.00	\$26,295.00	\$27,084.00	\$27,897.00	
		Bi-Wk	\$858.55	\$882.30	\$906.10	\$929.39	\$959.93	\$983.68	\$1,007.48	\$1,037.71	\$1,068.86	
		Daily	\$85.86	\$88.23	\$90.61	\$92.94	\$96.00	\$98.37	\$100.75	\$103.78	\$106.89	
		Hourly	\$12.27	\$12.61	\$12.95	\$13.28	\$13.72	\$14.06	\$14.40	\$14.83	\$15.27	
EC	6	Annual	\$23,173.00	\$23,785.00	\$24,403.00	\$25,017.00	\$25,821.00	\$26,442.00	\$27,067.00	\$27,880.00	\$28,717.00	
		Bi-Wk	\$887.86	\$911.31	\$934.99	\$958.51	\$989.32	\$1,013.11	\$1,037.05	\$1,068.20	\$1,100.27	
		Daily	\$88.79	\$91.14	\$93.50	\$95.86	\$98.94	\$101.32	\$103.71	\$106.82	\$110.03	
		Hourly	\$12.69	\$13.02	\$13.36	\$13.70	\$14.14	\$14.48	\$14.82	\$15.26	\$15.72	
EC	7	Annual	\$23,851.00	\$24,468.00	\$25,084.00	\$25,696.00	\$26,508.00	\$27,123.00	\$27,746.00	\$28,579.00	\$29,437.00	
		Bi-Wk	\$913.84	\$937.48	\$961.08	\$984.53	\$1,015.64	\$1,039.20	\$1,063.07	\$1,094.99	\$1,127.86	
		Daily	\$91.39	\$93.75	\$96.11	\$98.46	\$101.57	\$103.92	\$106.31	\$109.50	\$112.79	
		Hourly	\$13.06	\$13.40	\$13.73	\$14.07	\$14.51	\$14.85	\$15.19	\$15.65	\$16.12	

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EC	8	Annual	\$25,636.00	\$26,394.00	\$27,147.00	\$27,906.00	\$28,861.00	\$29,624.00	\$30,388.00	\$31,300.00	\$32,239.00	
		Bi-Wk	\$982.23	\$1,011.27	\$1,040.12	\$1,069.20	\$1,105.79	\$1,135.02	\$1,164.30	\$1,199.24	\$1,235.22	
		Daily	\$98.23	\$101.13	\$104.02	\$106.92	\$110.58	\$113.51	\$116.43	\$119.93	\$123.53	
		Hourly	\$14.04	\$14.45	\$14.86	\$15.28	\$15.80	\$16.22	\$16.64	\$17.14	\$17.65	
EC	9	Annual	\$26,424.00	\$27,213.00	\$27,999.00	\$28,793.00	\$29,787.00	\$30,576.00	\$31,375.00	\$32,317.00	\$33,287.00	
		Bi-Wk	\$1,012.42	\$1,042.65	\$1,072.76	\$1,103.19	\$1,141.27	\$1,171.50	\$1,202.11	\$1,238.20	\$1,275.37	
		Daily	\$101.25	\$104.27	\$107.28	\$110.32	\$114.13	\$117.15	\$120.22	\$123.82	\$127.54	
		Hourly	\$14.47	\$14.90	\$15.33	\$15.76	\$16.31	\$16.74	\$17.18	\$17.69	\$18.22	
EC	10	Annual	\$27,274.00	\$28,099.00	\$28,921.00	\$29,752.00	\$30,790.00	\$31,633.00	\$32,509.00	\$33,485.00	\$34,490.00	
		Bi-Wk	\$1,044.99	\$1,076.60	\$1,108.09	\$1,139.93	\$1,179.70	\$1,212.00	\$1,245.56	\$1,282.96	\$1,321.46	
		Daily	\$104.50	\$107.66	\$110.81	\$114.00	\$117.97	\$121.20	\$124.56	\$128.30	\$132.15	
		Hourly	\$14.93	\$15.38	\$15.83	\$16.29	\$16.86	\$17.32	\$17.80	\$18.33	\$18.88	
EC	11	Annual	\$28,138.00	\$29,000.00	\$29,855.00	\$30,718.00	\$31,823.00	\$32,731.00	\$33,640.00	\$34,650.00	\$35,690.00	
		Bi-Wk	\$1,078.09	\$1,111.12	\$1,143.87	\$1,176.94	\$1,219.28	\$1,254.07	\$1,288.89	\$1,327.59	\$1,367.44	
		Daily	\$107.81	\$111.12	\$114.39	\$117.70	\$121.93	\$125.41	\$128.89	\$132.76	\$136.75	
		Hourly	\$15.41	\$15.88	\$16.35	\$16.82	\$17.42	\$17.92	\$18.42	\$18.97	\$19.54	
EC	12	Annual	\$29,056.00	\$29,946.00	\$30,836.00	\$31,765.00	\$32,934.00	\$33,878.00	\$34,822.00	\$35,867.00	\$36,944.00	
		Bi-Wk	\$1,113.26	\$1,147.36	\$1,181.46	\$1,217.05	\$1,261.84	\$1,298.01	\$1,334.18	\$1,374.22	\$1,415.48	
		Daily	\$111.33	\$114.74	\$118.15	\$121.71	\$126.19	\$129.81	\$133.42	\$137.43	\$141.55	
		Hourly	\$15.91	\$16.40	\$16.88	\$17.39	\$18.03	\$18.55	\$19.06	\$19.64	\$20.23	
EC	13	Annual	\$30,689.00	\$31,820.00	\$32,958.00	\$34,108.00	\$35,504.00	\$36,654.00	\$37,803.00	\$38,938.00	\$40,107.00	
		Bi-Wk	\$1,175.83	\$1,219.16	\$1,262.76	\$1,306.82	\$1,360.31	\$1,404.37	\$1,448.40	\$1,491.88	\$1,536.67	
		Daily	\$117.59	\$121.92	\$126.28	\$130.69	\$136.04	\$140.44	\$144.84	\$149.19	\$153.67	
		Hourly	\$16.80	\$17.42	\$18.04	\$18.67	\$19.44	\$20.07	\$20.70	\$21.32	\$21.96	
EC	14	Annual	\$32,132.00	\$33,311.00	\$34,492.00	\$35,675.00	\$37,103.00	\$38,293.00	\$39,488.00	\$40,673.00	\$41,894.00	
		Bi-Wk	\$1,231.12	\$1,276.29	\$1,321.54	\$1,366.86	\$1,421.58	\$1,467.17	\$1,512.96	\$1,558.36	\$1,605.14	
		Daily	\$123.12	\$127.63	\$132.16	\$136.69	\$142.16	\$146.72	\$151.30	\$155.84	\$160.52	
		Hourly	\$17.59	\$18.24	\$18.88	\$19.53	\$20.31	\$20.96	\$21.62	\$22.27	\$22.94	

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EC	15	Annual	\$33,671.00	\$34,882.00	\$36,097.00	\$37,312.00	\$38,806.00	\$40,027.00	\$41,251.00	\$42,489.00	\$43,764.00	
		Bi-Wk	\$1,290.08	\$1,336.48	\$1,383.03	\$1,429.58	\$1,486.82	\$1,533.61	\$1,580.50	\$1,627.94	\$1,676.79	
		Daily	\$129.01	\$133.65	\$138.31	\$142.96	\$148.69	\$153.37	\$158.05	\$162.80	\$167.68	
		Hourly	\$18.43	\$19.10	\$19.76	\$20.43	\$21.25	\$21.91	\$22.58	\$23.26	\$23.96	
EC	16	Annual	\$35,314.00	\$36,563.00	\$37,815.00	\$39,064.00	\$40,601.00	\$41,863.00	\$43,119.00	\$44,413.00	\$45,746.00	
		Bi-Wk	\$1,353.03	\$1,400.89	\$1,448.86	\$1,496.71	\$1,555.60	\$1,603.95	\$1,652.07	\$1,701.65	\$1,752.73	
		Daily	\$135.31	\$140.09	\$144.89	\$149.68	\$155.56	\$160.40	\$165.21	\$170.17	\$175.28	
		Hourly	\$19.33	\$20.02	\$20.70	\$21.39	\$22.23	\$22.92	\$23.61	\$24.31	\$25.04	
EC	17	Annual	\$37,059.00	\$38,348.00	\$39,634.00	\$40,919.00	\$42,502.00	\$43,800.00	\$45,097.00	\$46,450.00	\$47,844.00	
		Bi-Wk	\$1,419.89	\$1,469.28	\$1,518.55	\$1,567.78	\$1,628.43	\$1,678.17	\$1,727.86	\$1,779.70	\$1,833.11	
		Daily	\$141.99	\$146.93	\$151.86	\$156.78	\$162.85	\$167.82	\$172.79	\$177.97	\$183.32	
		Hourly	\$20.29	\$20.99	\$21.70	\$22.40	\$23.27	\$23.98	\$24.69	\$25.43	\$26.19	
EC	18	Annual	\$38,930.00	\$40,246.00	\$41,564.00	\$42,890.00	\$44,518.00	\$45,849.00	\$47,169.00	\$48,585.00	\$50,043.00	
		Bi-Wk	\$1,491.58	\$1,542.00	\$1,592.50	\$1,643.30	\$1,705.68	\$1,756.67	\$1,807.25	\$1,861.50	\$1,917.36	
		Daily	\$149.16	\$154.20	\$159.25	\$164.33	\$170.57	\$175.67	\$180.73	\$186.15	\$191.74	
		Hourly	\$21.31	\$22.03	\$22.75	\$23.48	\$24.37	\$25.10	\$25.82	\$26.60	\$27.40	
EC	19	Annual	\$40,845.00	\$42,207.00	\$43,563.00	\$44,923.00	\$46,605.00	\$47,975.00	\$49,343.00	\$50,824.00	\$52,349.00	
		Bi-Wk	\$1,564.95	\$1,617.13	\$1,669.09	\$1,721.19	\$1,785.64	\$1,838.13	\$1,890.54	\$1,947.28	\$2,005.71	
		Daily	\$156.50	\$161.72	\$166.91	\$172.12	\$178.57	\$183.82	\$189.06	\$194.73	\$200.58	
		Hourly	\$22.36	\$23.11	\$23.85	\$24.59	\$25.51	\$26.26	\$27.01	\$27.82	\$28.66	
EC	20	Annual	\$42,927.00	\$44,315.00	\$45,705.00	\$47,094.00	\$48,830.00	\$50,232.00	\$51,630.00	\$53,179.00	\$54,775.00	
		Bi-Wk	\$1,644.72	\$1,697.90	\$1,751.15	\$1,804.37	\$1,870.89	\$1,924.60	\$1,978.17	\$2,037.51	\$2,098.66	
		Daily	\$164.48	\$169.79	\$175.12	\$180.44	\$187.09	\$192.46	\$197.82	\$203.76	\$209.87	
		Hourly	\$23.50	\$24.26	\$25.02	\$25.78	\$26.73	\$27.50	\$28.26	\$29.11	\$29.99	
EC	21	Annual	\$45,042.00	\$46,473.00	\$47,899.00	\$49,329.00	\$51,125.00	\$52,558.00	\$53,991.00	\$55,611.00	\$57,280.00	
		Bi-Wk	\$1,725.75	\$1,780.58	\$1,835.22	\$1,890.00	\$1,958.82	\$2,013.72	\$2,068.63	\$2,130.69	\$2,194.64	
		Daily	\$172.58	\$178.06	\$183.53	\$189.00	\$195.89	\$201.38	\$206.87	\$213.07	\$219.47	
		Hourly	\$24.66	\$25.44	\$26.22	\$27.00	\$27.99	\$28.77	\$29.56	\$30.44	\$31.36	

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EC	22	Annual	\$46,278.00	\$47,969.00	\$49,668.00	\$51,365.00	\$53,438.00	\$55,147.00	\$56,851.00	\$58,841.00	\$60,607.00	
		Bi-Wk	\$1,773.11	\$1,837.90	\$1,902.99	\$1,968.01	\$2,047.44	\$2,112.92	\$2,178.20	\$2,254.45	\$2,322.11	
		Daily	\$177.32	\$183.79	\$190.30	\$196.81	\$204.75	\$211.30	\$217.82	\$225.45	\$232.22	
		Hourly	\$25.34	\$26.26	\$27.19	\$28.12	\$29.25	\$30.19	\$31.12	\$32.21	\$33.18	
EC	23	Annual	\$48,467.00	\$50,233.00	\$51,998.00	\$53,766.00	\$55,931.00	\$57,706.00	\$59,486.00	\$61,271.00	\$63,110.00	
		Bi-Wk	\$1,856.98	\$1,924.64	\$1,992.27	\$2,060.00	\$2,142.96	\$2,210.96	\$2,279.16	\$2,347.55	\$2,418.01	
		Daily	\$185.70	\$192.47	\$199.23	\$206.00	\$214.30	\$221.10	\$227.92	\$234.76	\$241.81	
		Hourly	\$26.53	\$27.50	\$28.47	\$29.43	\$30.62	\$31.59	\$32.56	\$33.54	\$34.55	
EC	24	Annual	\$50,804.00	\$52,638.00	\$54,482.00	\$56,323.00	\$58,579.00	\$60,432.00	\$62,287.00	\$64,156.00	\$66,081.00	
		Bi-Wk	\$1,946.52	\$2,016.79	\$2,087.44	\$2,157.97	\$2,244.41	\$2,315.41	\$2,386.48	\$2,458.09	\$2,531.84	
		Daily	\$194.66	\$201.68	\$208.75	\$215.80	\$224.45	\$231.55	\$238.65	\$245.81	\$253.19	
		Hourly	\$27.81	\$28.82	\$29.83	\$30.83	\$32.07	\$33.08	\$34.10	\$35.12	\$36.17	
EC **	25	Annual	\$53,280.00	\$55,193.00	\$57,095.00	\$59,005.00	\$61,350.00	\$63,269.00	\$65,194.00	\$65,845.00	\$67,821.00	\$69,856.00
		Bi-Wk	\$2,041.38	\$2,114.68	\$2,187.55	\$2,260.73	\$2,350.58	\$2,424.10	\$2,497.86	\$2,522.80	\$2,598.51	\$2,676.48
		Daily	\$204.14	\$211.47	\$218.76	\$226.08	\$235.06	\$242.41	\$249.79	\$252.28	\$259.86	\$267.65
		Hourly	\$29.17	\$30.21	\$31.26	\$32.30	\$33.58	\$34.63	\$35.69	\$36.04	\$37.13	\$38.24
EC	26	Annual	\$55,909.00	\$57,882.00	\$59,867.00	\$61,844.00	\$64,279.00	\$66,268.00	\$68,264.00	\$70,312.00	\$72,422.00	
		Bi-Wk	\$2,142.11	\$2,217.71	\$2,293.76	\$2,369.51	\$2,462.80	\$2,539.01	\$2,615.48	\$2,693.95	\$2,774.79	
		Daily	\$214.22	\$221.78	\$229.38	\$236.96	\$246.28	\$253.91	\$261.55	\$269.40	\$277.48	
		Hourly	\$30.61	\$31.69	\$32.77	\$33.86	\$35.19	\$36.28	\$37.37	\$38.49	\$39.64	
EC	27	Annual	\$58,683.00	\$60,730.00	\$62,773.00	\$64,827.00	\$67,351.00	\$69,413.00	\$71,474.00	\$73,619.00	\$75,828.00	
		Bi-Wk	\$2,248.40	\$2,326.82	\$2,405.10	\$2,483.80	\$2,580.50	\$2,659.51	\$2,738.47	\$2,820.66	\$2,905.29	
		Daily	\$224.84	\$232.69	\$240.51	\$248.38	\$258.05	\$265.96	\$273.85	\$282.07	\$290.53	
		Hourly	\$32.12	\$33.25	\$34.36	\$35.49	\$36.87	\$38.00	\$39.13	\$40.30	\$41.51	
EC	28	Annual	\$61,646.00	\$63,761.00	\$65,887.00	\$68,002.00	\$70,618.00	\$72,755.00	\$74,888.00	\$75,635.00	\$77,905.00	
		Bi-Wk	\$2,361.92	\$2,442.96	\$2,524.41	\$2,605.45	\$2,705.68	\$2,787.55	\$2,869.28	\$2,897.90	\$2,984.87	
		Daily	\$236.20	\$244.30	\$252.45	\$260.55	\$270.57	\$278.76	\$286.93	\$289.79	\$298.49	
		Hourly	\$33.75	\$34.90	\$36.07	\$37.23	\$38.66	\$39.83	\$40.99	\$41.40	\$42.65	

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EC	29	Annual	\$62,239.00	\$64,572.00	\$66,904.00	\$69,240.00	\$72,091.00	\$74,443.00	\$76,790.00	\$79,094.00	\$81,467.00	
		Bi-Wk	\$2,384.64	\$2,474.03	\$2,563.38	\$2,652.88	\$2,762.11	\$2,852.23	\$2,942.15	\$3,030.43	\$3,121.35	
		Daily	\$238.47	\$247.41	\$256.34	\$265.29	\$276.22	\$285.23	\$294.22	\$303.05	\$312.14	
		Hourly	\$34.07	\$35.35	\$36.62	\$37.90	\$39.46	\$40.75	\$42.04	\$43.30	\$44.60	
EC	30	Annual	\$64,734.00	\$67,140.00	\$69,541.00	\$71,941.00	\$74,872.00	\$77,300.00	\$79,719.00	\$82,111.00	\$84,575.00	
		Bi-Wk	\$2,480.23	\$2,572.42	\$2,664.41	\$2,756.37	\$2,868.66	\$2,961.69	\$3,054.37	\$3,146.02	\$3,240.43	
		Daily	\$248.03	\$257.25	\$266.45	\$275.64	\$286.87	\$296.17	\$305.44	\$314.61	\$324.05	
		Hourly	\$35.44	\$36.75	\$38.07	\$39.38	\$40.99	\$42.31	\$43.64	\$44.95	\$46.30	
EC	31	Annual	\$67,330.00	\$69,803.00	\$72,280.00	\$74,752.00	\$77,782.00	\$80,273.00	\$82,762.00	\$85,245.00	\$87,803.00	
		Bi-Wk	\$2,579.70	\$2,674.45	\$2,769.35	\$2,864.07	\$2,980.16	\$3,075.60	\$3,170.96	\$3,266.10	\$3,364.10	
		Daily	\$257.97	\$267.45	\$276.94	\$286.41	\$298.02	\$307.56	\$317.10	\$326.61	\$336.41	
		Hourly	\$36.86	\$38.21	\$39.57	\$40.92	\$42.58	\$43.94	\$45.30	\$46.66	\$48.06	
EC	32	Annual	\$70,030.00	\$72,570.00	\$75,112.00	\$77,653.00	\$80,773.00	\$83,333.00	\$85,895.00	\$88,472.00	\$91,127.00	
		Bi-Wk	\$2,683.15	\$2,780.46	\$2,877.86	\$2,975.22	\$3,094.76	\$3,192.84	\$3,291.00	\$3,389.74	\$3,491.46	
		Daily	\$268.32	\$278.05	\$287.79	\$297.53	\$309.48	\$319.29	\$329.10	\$338.98	\$349.15	
		Hourly	\$38.34	\$39.73	\$41.12	\$42.51	\$44.22	\$45.62	\$47.02	\$48.43	\$49.88	
EC	33	Annual	\$72,846.00	\$75,461.00	\$78,072.00	\$80,686.00	\$83,899.00	\$86,525.00	\$89,166.00	\$91,841.00	\$94,597.00	
		Bi-Wk	\$2,791.04	\$2,891.23	\$2,991.27	\$3,091.42	\$3,214.53	\$3,315.14	\$3,416.33	\$3,518.82	\$3,624.41	
		Daily	\$279.11	\$289.13	\$299.13	\$309.15	\$321.46	\$331.52	\$341.64	\$351.89	\$362.45	
		Hourly	\$39.88	\$41.31	\$42.74	\$44.17	\$45.93	\$47.36	\$48.81	\$50.27	\$51.78	
EC	34	Annual	\$75,847.00	\$78,534.00	\$81,216.00	\$83,903.00	\$87,200.00	\$89,910.00	\$92,613.00	\$95,392.00	\$98,254.00	
		Bi-Wk	\$2,906.02	\$3,008.97	\$3,111.73	\$3,214.68	\$3,341.00	\$3,444.83	\$3,548.40	\$3,654.87	\$3,764.53	
		Daily	\$290.61	\$300.90	\$311.18	\$321.47	\$334.10	\$344.49	\$354.84	\$365.49	\$376.46	
		Hourly	\$41.52	\$42.99	\$44.46	\$45.93	\$47.73	\$49.22	\$50.70	\$52.22	\$53.78	
EC	35	Annual	\$78,960.00	\$81,717.00	\$84,471.00	\$87,230.00	\$90,620.00	\$93,390.00	\$96,164.00	\$99,049.00	\$102,021.00	
		Bi-Wk	\$3,025.29	\$3,130.92	\$3,236.44	\$3,342.15	\$3,472.04	\$3,578.17	\$3,684.45	\$3,794.99	\$3,908.86	
		Daily	\$302.53	\$313.10	\$323.65	\$334.22	\$347.21	\$357.82	\$368.45	\$379.50	\$390.89	
		Hourly	\$43.22	\$44.73	\$46.24	\$47.75	\$49.61	\$51.12	\$52.64	\$54.22	\$55.85	

P-3B EC 35 HOUR PAY PLAN EFFECTIVE 7/07/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	36	Annual	\$82,249.00	\$85,070.00	\$87,896.00	\$90,716.00	\$94,215.00	\$97,054.00	\$99,903.00	\$102,901.00	\$105,989.00	
		Bi-Wk	\$3,151.31	\$3,259.39	\$3,367.67	\$3,475.71	\$3,609.78	\$3,718.55	\$3,827.71	\$3,942.57	\$4,060.89	
		Daily	\$315.14	\$325.94	\$336.77	\$347.58	\$360.98	\$371.86	\$382.78	\$394.26	\$406.09	
		Hourly	\$45.02	\$46.57	\$48.11	\$49.66	\$51.57	\$53.13	\$54.69	\$56.33	\$58.02	
EC	37	Annual	\$85,663.00	\$88,565.00	\$91,464.00	\$94,369.00	\$97,961.00	\$100,884.00	\$103,802.00	\$106,917.00	\$110,125.00	
		Bi-Wk	\$3,282.11	\$3,393.30	\$3,504.37	\$3,615.68	\$3,753.30	\$3,865.29	\$3,977.09	\$4,096.44	\$4,219.35	
		Daily	\$328.22	\$339.33	\$350.44	\$361.57	\$375.33	\$386.53	\$397.71	\$409.65	\$421.94	
		Hourly	\$46.89	\$48.48	\$50.07	\$51.66	\$53.62	\$55.22	\$56.82	\$58.53	\$60.28	
EC	38	Annual	\$89,195.00	\$92,162.00	\$95,137.00	\$98,107.00	\$101,794.00	\$104,791.00	\$107,778.00	\$111,012.00	\$114,343.00	
		Bi-Wk	\$3,417.44	\$3,531.12	\$3,645.10	\$3,758.89	\$3,900.16	\$4,014.99	\$4,129.43	\$4,253.34	\$4,380.96	
		Daily	\$341.75	\$353.12	\$364.51	\$375.89	\$390.02	\$401.50	\$412.95	\$425.34	\$438.10	
		Hourly	\$48.83	\$50.45	\$52.08	\$53.70	\$55.72	\$57.36	\$59.00	\$60.77	\$62.59	
EC	39	Annual	\$92,909.00	\$95,946.00	\$98,989.00	\$102,030.00	\$105,827.00	\$108,884.00	\$111,942.00	\$115,301.00	\$118,761.00	
		Bi-Wk	\$3,559.74	\$3,676.10	\$3,792.69	\$3,909.20	\$4,054.68	\$4,171.81	\$4,288.97	\$4,417.67	\$4,550.23	
		Daily	\$355.98	\$367.61	\$379.27	\$390.92	\$405.47	\$417.19	\$428.90	\$441.77	\$455.03	
		Hourly	\$50.86	\$52.52	\$54.19	\$55.85	\$57.93	\$59.60	\$61.28	\$63.11	\$65.01	
EC	40	Annual	\$96,772.00	\$99,884.00	\$102,988.00	\$106,089.00	\$109,977.00	\$113,110.00	\$116,233.00	\$119,720.00	\$123,312.00	
		Bi-Wk	\$3,707.74	\$3,826.98	\$3,945.91	\$4,064.72	\$4,213.68	\$4,333.72	\$4,453.38	\$4,586.98	\$4,724.60	
		Daily	\$370.78	\$382.70	\$394.60	\$406.48	\$421.37	\$433.38	\$445.34	\$458.70	\$472.46	
		Hourly	\$52.97	\$54.68	\$56.38	\$58.07	\$60.20	\$61.92	\$63.62	\$65.53	\$67.50	
EC	41	Annual	\$100,832.00	\$104,012.00	\$107,186.00	\$110,369.00	\$114,360.00	\$117,563.00	\$120,763.00	\$124,386.00	\$128,118.00	
		Bi-Wk	\$3,863.30	\$3,985.14	\$4,106.75	\$4,228.70	\$4,381.61	\$4,504.33	\$4,626.94	\$4,765.75	\$4,908.74	
		Daily	\$386.33	\$398.52	\$410.68	\$422.87	\$438.17	\$450.44	\$462.70	\$476.58	\$490.88	
		Hourly	\$55.19	\$56.94	\$58.67	\$60.41	\$62.60	\$64.35	\$66.10	\$68.09	\$70.13	
EC	42	Annual	\$105,033.00	\$108,280.00	\$111,531.00	\$114,781.00	\$118,877.00	\$122,150.00	\$125,426.00	\$129,189.00	\$133,065.00	
		Bi-Wk	\$4,024.26	\$4,148.66	\$4,273.22	\$4,397.74	\$4,554.68	\$4,680.08	\$4,805.60	\$4,949.78	\$5,098.28	
		Daily	\$402.43	\$414.87	\$427.33	\$439.78	\$455.47	\$468.01	\$480.56	\$494.98	\$509.83	
		Hourly	\$57.49	\$59.27	\$61.05	\$62.83	\$65.07	\$66.86	\$68.66	\$70.72	\$72.84	

P-3B EC 35 HOUR PAY PLAN EFFECTIVE 7/07/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	43	Annual	\$109,488.00	\$112,804.00	\$116,118.00	\$119,435.00	\$123,632.00	\$126,970.00	\$130,309.00	\$134,219.00	\$138,246.00	
		Bi-Wk	\$4,194.95	\$4,322.00	\$4,448.97	\$4,576.06	\$4,736.86	\$4,864.76	\$4,992.69	\$5,142.50	\$5,296.79	
		Daily	\$419.50	\$432.20	\$444.90	\$457.61	\$473.69	\$486.48	\$499.27	\$514.25	\$529.68	
		Hourly	\$59.93	\$61.75	\$63.56	\$65.38	\$67.67	\$69.50	\$71.33	\$73.47	\$75.67	

** EC 25 is for use by the class Vocational Rehabilitation Senior Counselor in the Bureau of Rehabilitation Services and BESB Vocational Rehabilitation Counselor

	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
Bi-Wk	Bi-Wk															
1141.58	1195.25	1252.5	1313.61	1378.51	1448.13	1519.35	1596.79	1675.48	1721.46	1802.88	1889.81	1981.92	2079.7	2182.88	2293.11	
1183.64	1239.09	1297.55	1360.08	1426.48	1497.05	1570	1648.43	1728.7	1784.33	1868.55	1958.01	2053.07	2153.11	2259.05	2371.77	
1225.98	1283.03	1342.73	1406.63	1474.3	1546.1	1620.46	1700.12	1781.73	1847.55	1934.22	2026.63	2123.84	2226.94	2335.02	2450.85	
1268.74	1327.02	1387.94	1453.11	1522.11	1595.41	1671.04	1751.81	1834.95	1910.66	2000	2095.1	2194.87	2300.46	2411.42	2529.55	
1320.66	1380.16	1443.49	1510.27	1581	1655.98	1733.61	1816.37	1901.73	1987.78	2080.5	2179.01	2282.11	2391.04	2505.33	2626.86	
1363.45	1424.41	1488.93	1557.21	1629.28	1705.48	1784.56	1868.51	1955.06	2051.35	2146.56	2247.94	2353.49	2465.02	2582.04	2706.33	
1406.17	1468.86	1534.45	1603.95	1677.51	1754.6	1835.45	1920.54	2008.36	2114.76	2212.76	2316.94	2425.1	2539.28	2658.7	2785.68	
1448.4	1512.96	1580.5	1652.07	1727.86	1807.25	1890.54	1978.17	2068.63	2188.78	2279.16	2386.48	2449.32	2615.48	2738.47	2813.49	
1491.88	1558.36	1627.94	1701.65	1779.7	1861.5	1947.28	2037.51	2130.69	2254.45	2347.55	2458.09	2522.8	2693.95	2820.66	2897.9	
												2598.51				

	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43
Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk	Bi-Wk
	2315.18	2407.97	2504.53	2604.99	2709.74	2821.35	2937.17	3059.51	3186.48	3317.9	3456.02	3599.74	3750.77	3907.02	4072.76
	2401.96	2497.48	2596.52	2699.47	2807.02	2921.31	3039.7	3164.45	3294.45	3428.24	3569.01	3715.48	3869.05	4027.82	4196.1
	2488.7	2586.79	2688.66	2794.03	2904.14	3021.08	3142.15	3269.55	3402.3	3538.93	3682.19	3830.96	3987.13	4148.74	4319.35
	2575.6	2676.06	2780.62	2888.55	3001.35	3121.04	3244.79	3374.45	3510.35	3649.39	3795.33	3946.33	4105.52	4269.62	4442.76
	2681.65	2785.1	2893.34	3004.6	3120.89	3243.68	3370.89	3504.6	3643.95	3786.56	3936.56	4090.92	4253.99	4422	4598.89
	2769.12	2875.41	2985.98	3099.81	3218.55	3344.49	3473.91	3610.23	3752.69	3898.01	4050.27	4207.48	4373.11	4543.76	4723.03
	2856.44	2965.41	3078.59	3195.14	3316.79	3445.02	3577.13	3716.21	3861.23	4009.12	4164.03	4323.64	4492.15	4665.6	4847.25
	2942.15	3054.37	3170.96	3291	3416.33	3548.4	3684.45	3827.71	3977.09	4129.43	4288.97	4453.38	4626.94	4805.6	4992.69
	3030.43	3146.02	3266.1	3389.74	3518.82	3654.87	3794.99	3942.57	4096.44	4253.34	4417.67	4586.98	4765.75	4949.78	5142.5