

ITEM NO. 230 E  
MANAGEMENT DOCTORS' MD 40 HOUR PLAN EFFECTIVE 1/14/2000

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MD	1	Annual	\$72,120.00	\$90,054.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,763.22	\$3,450.35	
		Daily	\$276.33	\$345.04	
		Hourly	\$34.55	\$43.13	
MD	2	Annual	\$74,593.00	\$93,227.00	
		Bi-Wk	\$2,857.97	\$3,571.92	
		Daily	\$285.80	\$357.20	
		Hourly	\$35.73	\$44.65	
MD	3	Annual	\$77,163.00	\$96,524.00	
		Bi-Wk	\$2,956.44	\$3,698.24	
		Daily	\$295.65	\$369.83	
		Hourly	\$36.96	\$46.23	
MD	4	Annual	\$79,833.00	\$99,954.00	
		Bi-Wk	\$3,058.74	\$3,829.66	
		Daily	\$305.88	\$382.97	
		Hourly	\$38.24	\$47.88	
MD	5	Annual	\$82,618.00	\$103,525.00	
		Bi-Wk	\$3,165.45	\$3,966.48	
		Daily	\$316.55	\$396.65	
		Hourly	\$39.57	\$49.59	
MD	6	Annual	\$85,508.00	\$107,235.00	
		Bi-Wk	\$3,276.17	\$4,108.63	
		Daily	\$327.62	\$410.87	
		Hourly	\$40.96	\$51.36	
MD	7	Annual	\$88,516.00	\$111,094.00	
		Bi-Wk	\$3,391.42	\$4,256.48	
		Daily	\$339.15	\$425.65	
		Hourly	\$42.40	\$53.21	
MD	8	Annual	\$91,646.00	\$115,104.00	
		Bi-Wk	\$3,511.35	\$4,410.12	
		Daily	\$351.14	\$441.02	
		Hourly	\$43.90	\$55.13	
MD	9	Annual	\$94,898.00	\$119,280.00	
		Bi-Wk	\$3,635.94	\$4,570.12	
		Daily	\$363.60	\$457.02	
		Hourly	\$45.45	\$57.13	

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MD	10	Annual	\$98,286.00	\$123,627.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,765.75	\$4,736.67	
		Daily	\$376.58	\$473.67	
		Hourly	\$47.08	\$59.21	
MD	11	Annual	\$101,807.00	\$128,138.00	
		Bi-Wk	\$3,900.66	\$4,909.51	
		Daily	\$390.07	\$490.96	
		Hourly	\$48.76	\$61.37	
MD	12	Annual	\$105,465.00	\$132,830.00	
		Bi-Wk	\$4,040.81	\$5,089.28	
		Daily	\$404.09	\$508.93	
		Hourly	\$50.52	\$63.62	
MD	13	Annual	\$109,270.00	\$137,716.00	
		Bi-Wk	\$4,186.60	\$5,276.48	
		Daily	\$418.66	\$527.65	
		Hourly	\$52.34	\$65.96	
MD	14	Annual	\$113,230.00	\$142,791.00	
		Bi-Wk	\$4,338.32	\$5,470.92	
		Daily	\$433.84	\$547.10	
		Hourly	\$54.23	\$68.39	
MD	15	Annual	\$117,194.00	\$148,073.00	
		Bi-Wk	\$4,490.20	\$5,673.30	
		Daily	\$449.02	\$567.33	
		Hourly	\$56.13	\$70.92	
MD	16	Annual	\$121,470.00	\$153,566.00	
		Bi-Wk	\$4,654.03	\$5,883.76	
		Daily	\$465.41	\$588.38	
		Hourly	\$58.18	\$73.55	
MD	17	Annual	\$125,916.00	\$159,276.00	
		Bi-Wk	\$4,824.37	\$6,102.53	
		Daily	\$482.44	\$610.26	
		Hourly	\$60.31	\$76.29	