

MANAGEMENT DOCTORS' MD 40 HOUR PLAN EFFECTIVE 6/24/2005

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MD	1	Annual	\$84,016.00	\$104,907.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,219.01	\$4,019.43	
		Daily	\$321.91	\$401.95	
		Hourly	\$40.24	\$50.25	
MD	2	Annual	\$86,896.00	\$108,603.00	
		Bi-Wk	\$3,329.35	\$4,161.04	
		Daily	\$332.94	\$416.11	
		Hourly	\$41.62	\$52.02	
MD	3	Annual	\$89,889.00	\$112,445.00	
		Bi-Wk	\$3,444.03	\$4,308.24	
		Daily	\$344.41	\$430.83	
		Hourly	\$43.06	\$53.86	
MD	4	Annual	\$93,000.00	\$116,439.00	
		Bi-Wk	\$3,563.22	\$4,461.27	
		Daily	\$356.33	\$446.13	
		Hourly	\$44.55	\$55.77	
MD	5	Annual	\$96,245.00	\$120,599.00	
		Bi-Wk	\$3,687.55	\$4,620.66	
		Daily	\$368.76	\$462.07	
		Hourly	\$46.10	\$57.76	
MD	6	Annual	\$99,611.00	\$124,921.00	
		Bi-Wk	\$3,816.52	\$4,786.25	
		Daily	\$381.66	\$478.63	
		Hourly	\$47.71	\$59.83	
MD	7	Annual	\$103,115.00	\$129,416.00	
		Bi-Wk	\$3,950.77	\$4,958.47	
		Daily	\$395.08	\$495.85	
		Hourly	\$49.39	\$61.99	
MD	8	Annual	\$106,760.00	\$134,087.00	
		Bi-Wk	\$4,090.43	\$5,137.44	
		Daily	\$409.05	\$513.75	
		Hourly	\$51.14	\$64.22	
MD	9	Annual	\$110,550.00	\$138,952.00	
		Bi-Wk	\$4,235.64	\$5,323.84	
		Daily	\$423.57	\$532.39	
		Hourly	\$52.95	\$66.55	

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MD	10	Annual	\$114,496.00	\$144,015.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,386.82	\$5,517.82	
		Daily	\$438.69	\$551.79	
		Hourly	\$54.84	\$68.98	
MD	11	Annual	\$118,598.00	\$149,271.00	
		Bi-Wk	\$4,543.99	\$5,719.20	
		Daily	\$454.40	\$571.92	
		Hourly	\$56.80	\$71.49	
MD	12	Annual	\$122,859.00	\$154,737.00	
		Bi-Wk	\$4,707.25	\$5,928.63	
		Daily	\$470.73	\$592.87	
		Hourly	\$58.85	\$74.11	
MD	13	Annual	\$127,291.00	\$160,429.00	
		Bi-Wk	\$4,877.05	\$6,146.71	
		Daily	\$487.71	\$614.68	
		Hourly	\$60.97	\$76.84	
MD	14	Annual	\$131,904.00	\$166,339.00	
		Bi-Wk	\$5,053.80	\$6,373.15	
		Daily	\$505.38	\$637.32	
		Hourly	\$63.18	\$79.67	
MD	15	Annual	\$136,522.00	\$172,493.00	
		Bi-Wk	\$5,230.73	\$6,608.93	
		Daily	\$523.08	\$660.90	
		Hourly	\$65.39	\$82.62	
MD	16	Annual	\$141,503.00	\$178,892.00	
		Bi-Wk	\$5,421.58	\$6,854.10	
		Daily	\$542.16	\$685.41	
		Hourly	\$67.77	\$85.68	
MD	17	Annual	\$146,683.00	\$185,543.00	
		Bi-Wk	\$5,620.04	\$7,108.93	
		Daily	\$562.01	\$710.90	
		Hourly	\$70.26	\$88.87	
MD	18	Annual	\$151,269.00	\$189,087.00	
		Bi-Wk	\$5,795.75	\$7,244.72	
		Daily	\$579.58	\$724.48	
		Hourly	\$72.45	\$90.56	

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MD	19	Annual	\$158,834.00	\$198,541.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$6,085.60	\$7,606.94	
		Daily	\$608.56	\$760.70	
		Hourly	\$76.07	\$95.09	
MD	20	Annual	\$166,776.00	\$208,469.00	
		Bi-Wk	\$6,389.89	\$7,987.32	
		Daily	\$638.99	\$798.74	
		Hourly	\$79.88	\$99.85	
MD	21	Annual	\$171,780.00	\$214,724.00	
		Bi-Wk	\$6,581.61	\$8,226.98	
		Daily	\$658.17	\$822.70	
		Hourly	\$82.28	\$102.84	
MD	22	Annual	\$176,934.00	\$221,166.00	
		Bi-Wk	\$6,779.09	\$8,473.80	
		Daily	\$677.91	\$847.38	
		Hourly	\$84.74	\$105.93	
MD	23	Annual	\$182,243.00	\$227,801.00	
		Bi-Wk	\$6,982.50	\$8,728.01	
		Daily	\$698.25	\$872.81	
		Hourly	\$87.29	\$109.11	