

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/01/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	1	Annual	\$23,709.00	\$24,165.00	\$24,618.00	\$25,076.00	\$25,540.00	\$25,997.00	\$26,451.00	\$27,110.00	\$27,788.00	\$28,466.00
		Bi-Wk	\$908.40	\$925.87	\$943.22	\$960.77	\$978.55	\$996.06	\$1,013.45	\$1,038.70	\$1,064.68	\$1,090.66
		Daily	\$90.84	\$92.59	\$94.33	\$96.08	\$97.86	\$99.61	\$101.35	\$103.87	\$106.47	\$109.07
		Hourly	\$12.12	\$12.35	\$12.58	\$12.82	\$13.05	\$13.29	\$13.52	\$13.85	\$14.20	\$14.55
TC	2	Annual	\$24,618.00	\$25,076.00	\$25,540.00	\$25,997.00	\$26,451.00	\$26,905.00	\$27,362.00	\$28,047.00	\$28,748.00	\$29,450.00
		Bi-Wk	\$943.22	\$960.77	\$978.55	\$996.06	\$1,013.45	\$1,030.85	\$1,048.36	\$1,074.60	\$1,101.46	\$1,128.36
		Daily	\$94.33	\$96.08	\$97.86	\$99.61	\$101.35	\$103.09	\$104.84	\$107.46	\$110.15	\$112.84
		Hourly	\$12.58	\$12.82	\$13.05	\$13.29	\$13.52	\$13.75	\$13.98	\$14.33	\$14.69	\$15.05
TC	3	Annual	\$25,076.00	\$25,540.00	\$25,997.00	\$26,451.00	\$26,905.00	\$27,362.00	\$27,816.00	\$28,513.00	\$29,224.00	\$29,938.00
		Bi-Wk	\$960.77	\$978.55	\$996.06	\$1,013.45	\$1,030.85	\$1,048.36	\$1,065.75	\$1,092.46	\$1,119.70	\$1,147.05
		Daily	\$96.08	\$97.86	\$99.61	\$101.35	\$103.09	\$104.84	\$106.58	\$109.25	\$111.97	\$114.71
		Hourly	\$12.82	\$13.05	\$13.29	\$13.52	\$13.75	\$13.98	\$14.21	\$14.57	\$14.93	\$15.30
TC	4	Annual	\$25,732.00	\$26,285.00	\$26,839.00	\$27,398.00	\$27,949.00	\$28,501.00	\$29,060.00	\$29,789.00	\$30,533.00	\$31,276.00
		Bi-Wk	\$985.91	\$1,007.09	\$1,028.32	\$1,049.74	\$1,070.85	\$1,092.00	\$1,113.41	\$1,141.35	\$1,169.85	\$1,198.32
		Daily	\$98.60	\$100.71	\$102.84	\$104.98	\$107.09	\$109.20	\$111.35	\$114.14	\$116.99	\$119.84
		Hourly	\$13.15	\$13.43	\$13.72	\$14.00	\$14.28	\$14.56	\$14.85	\$15.22	\$15.60	\$15.98
TC	5	Annual	\$26,253.00	\$26,839.00	\$27,427.00	\$28,009.00	\$28,595.00	\$29,177.00	\$29,763.00	\$30,508.00	\$31,273.00	\$32,033.00
		Bi-Wk	\$1,005.87	\$1,028.32	\$1,050.85	\$1,073.15	\$1,095.60	\$1,117.90	\$1,140.35	\$1,168.89	\$1,198.20	\$1,227.32
		Daily	\$100.59	\$102.84	\$105.09	\$107.32	\$109.56	\$111.79	\$114.04	\$116.89	\$119.82	\$122.74
		Hourly	\$13.42	\$13.72	\$14.02	\$14.31	\$14.61	\$14.91	\$15.21	\$15.59	\$15.98	\$16.37
TC	6	Annual	\$26,973.00	\$27,563.00	\$28,145.00	\$28,732.00	\$29,317.00	\$29,901.00	\$30,486.00	\$31,248.00	\$32,030.00	\$32,814.00
		Bi-Wk	\$1,033.45	\$1,056.06	\$1,078.36	\$1,100.85	\$1,123.26	\$1,145.64	\$1,168.05	\$1,197.25	\$1,227.21	\$1,257.25
		Daily	\$103.35	\$105.61	\$107.84	\$110.09	\$112.33	\$114.57	\$116.81	\$119.73	\$122.73	\$125.73
		Hourly	\$13.78	\$14.09	\$14.38	\$14.68	\$14.98	\$15.28	\$15.58	\$15.97	\$16.37	\$16.77
TC	7	Annual	\$27,626.00	\$28,209.00	\$28,795.00	\$29,381.00	\$29,962.00	\$30,550.00	\$31,133.00	\$31,910.00	\$32,706.00	\$33,504.00
		Bi-Wk	\$1,058.47	\$1,080.81	\$1,103.26	\$1,125.71	\$1,147.97	\$1,170.50	\$1,192.84	\$1,222.61	\$1,253.11	\$1,283.68
		Daily	\$105.85	\$108.09	\$110.33	\$112.58	\$114.80	\$117.05	\$119.29	\$122.27	\$125.32	\$128.37
		Hourly	\$14.12	\$14.42	\$14.72	\$15.01	\$15.31	\$15.61	\$15.91	\$16.31	\$16.71	\$17.12
TC	8	Annual	\$29,317.00	\$30,035.00	\$30,747.00	\$31,492.00	\$32,262.00	\$33,028.00	\$33,841.00	\$34,687.00	\$35,556.00	\$36,420.00
		Bi-Wk	\$1,123.26	\$1,150.77	\$1,178.05	\$1,206.60	\$1,236.10	\$1,265.45	\$1,296.60	\$1,329.01	\$1,362.30	\$1,395.41
		Daily	\$112.33	\$115.08	\$117.81	\$120.66	\$123.61	\$126.55	\$129.66	\$132.91	\$136.23	\$139.55
		Hourly	\$14.98	\$15.35	\$15.71	\$16.09	\$16.49	\$16.88	\$17.29	\$17.73	\$18.17	\$18.61
TC	9	Annual	\$30,062.00	\$30,810.00	\$31,588.00	\$32,391.00	\$33,192.00	\$34,041.00	\$34,902.00	\$35,776.00	\$36,670.00	\$37,566.00
		Bi-Wk	\$1,151.81	\$1,180.46	\$1,210.27	\$1,241.04	\$1,271.73	\$1,304.26	\$1,337.25	\$1,370.73	\$1,404.99	\$1,439.32
		Daily	\$115.19	\$118.05	\$121.03	\$124.11	\$127.18	\$130.43	\$133.73	\$137.08	\$140.50	\$143.94
		Hourly	\$15.36	\$15.74	\$16.14	\$16.55	\$16.96	\$17.40	\$17.83	\$18.28	\$18.74	\$19.20
TC	10	Annual	\$30,922.00	\$31,745.00	\$32,577.00	\$33,423.00	\$34,315.00	\$35,228.00	\$36,168.00	\$37,071.00	\$37,999.00	\$38,925.00
		Bi-Wk	\$1,184.76	\$1,216.29	\$1,248.17	\$1,280.58	\$1,314.76	\$1,349.74	\$1,385.75	\$1,420.35	\$1,455.91	\$1,491.38
		Daily	\$118.48	\$121.63	\$124.82	\$128.06	\$131.48	\$134.98	\$138.58	\$142.04	\$145.60	\$149.14
		Hourly	\$15.80	\$16.22	\$16.65	\$17.08	\$17.54	\$18.00	\$18.48	\$18.94	\$19.42	\$19.89

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	11	Annual	\$31,782.00	\$32,654.00	\$33,545.00	\$34,473.00	\$35,438.00	\$36,411.00	\$37,395.00	\$38,331.00	\$39,290.00	\$40,248.00
		Bi-Wk	\$1,217.71	\$1,251.12	\$1,285.25	\$1,320.81	\$1,357.78	\$1,395.06	\$1,432.76	\$1,468.63	\$1,505.37	\$1,542.07
		Daily	\$121.78	\$125.12	\$128.53	\$132.09	\$135.78	\$139.51	\$143.28	\$146.87	\$150.54	\$154.21
		Hourly	\$16.24	\$16.69	\$17.14	\$17.62	\$18.11	\$18.61	\$19.11	\$19.59	\$20.08	\$20.57
TC	12	Annual	\$32,705.00	\$33,641.00	\$34,609.00	\$35,617.00	\$36,631.00	\$37,653.00	\$38,668.00	\$39,638.00	\$40,629.00	\$41,619.00
		Bi-Wk	\$1,253.07	\$1,288.93	\$1,326.02	\$1,364.64	\$1,403.49	\$1,442.65	\$1,481.54	\$1,518.70	\$1,556.67	\$1,594.60
		Daily	\$125.31	\$128.90	\$132.61	\$136.47	\$140.35	\$144.27	\$148.16	\$151.87	\$155.67	\$159.46
		Hourly	\$16.71	\$17.19	\$17.69	\$18.20	\$18.72	\$19.24	\$19.76	\$20.25	\$20.76	\$21.27
TC	13	Annual	\$34,443.00	\$35,678.00	\$36,922.00	\$38,161.00	\$39,408.00	\$40,652.00	\$41,894.00	\$42,944.00	\$44,019.00	\$45,091.00
		Bi-Wk	\$1,319.66	\$1,366.98	\$1,414.64	\$1,462.11	\$1,509.89	\$1,557.55	\$1,605.14	\$1,645.37	\$1,686.56	\$1,727.63
		Daily	\$131.97	\$136.70	\$141.47	\$146.22	\$150.99	\$155.76	\$160.52	\$164.54	\$168.66	\$172.77
		Hourly	\$17.60	\$18.23	\$18.87	\$19.50	\$20.14	\$20.77	\$21.41	\$21.94	\$22.49	\$23.04
TC	14	Annual	\$36,017.00	\$37,299.00	\$38,581.00	\$39,862.00	\$41,141.00	\$42,427.00	\$43,701.00	\$44,793.00	\$45,917.00	\$47,036.00
		Bi-Wk	\$1,379.97	\$1,429.09	\$1,478.20	\$1,527.28	\$1,576.29	\$1,625.56	\$1,674.37	\$1,716.21	\$1,759.28	\$1,802.15
		Daily	\$138.00	\$142.91	\$147.82	\$152.73	\$157.63	\$162.56	\$167.44	\$171.63	\$175.93	\$180.22
		Hourly	\$18.40	\$19.06	\$19.71	\$20.37	\$21.02	\$21.68	\$22.33	\$22.89	\$23.46	\$24.03
TC	15	Annual	\$37,684.00	\$39,011.00	\$40,327.00	\$41,648.00	\$42,971.00	\$44,296.00	\$45,615.00	\$46,756.00	\$47,925.00	\$49,092.00
		Bi-Wk	\$1,443.84	\$1,494.68	\$1,545.10	\$1,595.71	\$1,646.40	\$1,697.17	\$1,747.71	\$1,791.42	\$1,836.21	\$1,880.92
		Daily	\$144.39	\$149.47	\$154.51	\$159.58	\$164.64	\$169.72	\$174.78	\$179.15	\$183.63	\$188.10
		Hourly	\$19.26	\$19.93	\$20.61	\$21.28	\$21.96	\$22.63	\$23.31	\$23.89	\$24.49	\$25.08
TC	16	Annual	\$39,473.00	\$40,834.00	\$42,195.00	\$43,555.00	\$44,911.00	\$46,272.00	\$47,626.00	\$48,820.00	\$50,039.00	\$51,259.00
		Bi-Wk	\$1,512.38	\$1,564.53	\$1,616.67	\$1,668.78	\$1,720.73	\$1,772.88	\$1,824.76	\$1,870.50	\$1,917.21	\$1,963.95
		Daily	\$151.24	\$156.46	\$161.67	\$166.88	\$172.08	\$177.29	\$182.48	\$187.05	\$191.73	\$196.40
		Hourly	\$20.17	\$20.87	\$21.56	\$22.26	\$22.95	\$23.64	\$24.34	\$24.94	\$25.57	\$26.19
TC	17	Annual	\$41,374.00	\$42,780.00	\$44,169.00	\$45,572.00	\$46,969.00	\$48,368.00	\$49,768.00	\$51,013.00	\$52,290.00	\$53,562.00
		Bi-Wk	\$1,585.22	\$1,639.09	\$1,692.30	\$1,746.06	\$1,799.58	\$1,853.19	\$1,906.82	\$1,954.53	\$2,003.45	\$2,052.19
		Daily	\$158.53	\$163.91	\$169.23	\$174.61	\$179.96	\$185.32	\$190.69	\$195.46	\$200.35	\$205.22
		Hourly	\$21.14	\$21.86	\$22.57	\$23.29	\$24.00	\$24.71	\$25.43	\$26.07	\$26.72	\$27.37
TC	18	Annual	\$43,409.00	\$44,839.00	\$46,272.00	\$47,708.00	\$49,139.00	\$50,569.00	\$52,008.00	\$53,308.00	\$54,641.00	\$55,974.00
		Bi-Wk	\$1,663.19	\$1,717.97	\$1,772.88	\$1,827.90	\$1,882.73	\$1,937.51	\$1,992.65	\$2,042.46	\$2,093.53	\$2,144.60
		Daily	\$166.32	\$171.80	\$177.29	\$182.79	\$188.28	\$193.76	\$199.27	\$204.25	\$209.36	\$214.46
		Hourly	\$22.18	\$22.91	\$23.64	\$24.38	\$25.11	\$25.84	\$26.57	\$27.24	\$27.92	\$28.60
TC	19	Annual	\$45,489.00	\$46,969.00	\$48,446.00	\$49,923.00	\$51,399.00	\$52,869.00	\$54,342.00	\$55,701.00	\$57,093.00	\$58,484.00
		Bi-Wk	\$1,742.88	\$1,799.58	\$1,856.17	\$1,912.76	\$1,969.32	\$2,025.64	\$2,082.07	\$2,134.14	\$2,187.48	\$2,240.77
		Daily	\$174.29	\$179.96	\$185.62	\$191.28	\$196.94	\$202.57	\$208.21	\$213.42	\$218.75	\$224.08
		Hourly	\$23.24	\$24.00	\$24.75	\$25.51	\$26.26	\$27.01	\$27.77	\$28.46	\$29.17	\$29.88
TC	20	Annual	\$47,753.00	\$49,264.00	\$50,777.00	\$52,287.00	\$53,794.00	\$55,313.00	\$56,818.00	\$58,239.00	\$59,695.00	\$61,150.00
		Bi-Wk	\$1,829.62	\$1,887.51	\$1,945.48	\$2,003.34	\$2,061.08	\$2,119.28	\$2,176.94	\$2,231.38	\$2,287.17	\$2,342.92
		Daily	\$182.97	\$188.76	\$194.55	\$200.34	\$206.11	\$211.93	\$217.70	\$223.14	\$228.72	\$234.30
		Hourly	\$24.40	\$25.17	\$25.94	\$26.72	\$27.49	\$28.26	\$29.03	\$29.76	\$30.50	\$31.24

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/01/2007

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TC	21	Annual	\$50,056.00	\$51,610.00	\$53,159.00	\$54,714.00	\$56,270.00	\$57,815.00	\$59,372.00	\$60,857.00	\$62,378.00	\$63,899.00
		Bi-Wk	\$1,917.86	\$1,977.40	\$2,036.75	\$2,096.33	\$2,155.94	\$2,215.14	\$2,274.79	\$2,331.69	\$2,389.97	\$2,448.24
		Daily	\$191.79	\$197.74	\$203.68	\$209.64	\$215.60	\$221.52	\$227.48	\$233.17	\$239.00	\$244.83
		Hourly	\$25.58	\$26.37	\$27.16	\$27.96	\$28.75	\$29.54	\$30.34	\$31.09	\$31.87	\$32.65
TC	22	Annual	\$51,399.00	\$53,239.00	\$55,084.00	\$56,922.00	\$58,768.00	\$60,611.00	\$62,454.00	\$64,016.00	\$65,618.00	\$67,219.00
		Bi-Wk	\$1,969.32	\$2,039.81	\$2,110.50	\$2,180.92	\$2,251.65	\$2,322.27	\$2,392.88	\$2,452.73	\$2,514.10	\$2,575.45
		Daily	\$196.94	\$203.99	\$211.05	\$218.10	\$225.17	\$232.23	\$239.29	\$245.28	\$251.41	\$257.55
		Hourly	\$26.26	\$27.20	\$28.14	\$29.08	\$30.03	\$30.97	\$31.91	\$32.71	\$33.53	\$34.34
TC	23	Annual	\$53,778.00	\$55,702.00	\$57,619.00	\$59,537.00	\$61,462.00	\$63,376.00	\$65,300.00	\$66,934.00	\$68,609.00	\$70,280.00
		Bi-Wk	\$2,060.46	\$2,134.18	\$2,207.63	\$2,281.12	\$2,354.87	\$2,428.20	\$2,501.92	\$2,564.53	\$2,628.70	\$2,692.73
		Daily	\$206.05	\$213.42	\$220.77	\$228.12	\$235.49	\$242.82	\$250.20	\$256.46	\$262.87	\$269.28
		Hourly	\$27.48	\$28.46	\$29.44	\$30.42	\$31.40	\$32.38	\$33.36	\$34.20	\$35.05	\$35.91
TC	24	Annual	\$56,315.00	\$58,316.00	\$60,319.00	\$62,321.00	\$64,319.00	\$66,322.00	\$68,322.00	\$70,032.00	\$71,781.00	\$73,533.00
		Bi-Wk	\$2,157.67	\$2,234.33	\$2,311.08	\$2,387.78	\$2,464.33	\$2,541.08	\$2,617.71	\$2,683.22	\$2,750.23	\$2,817.36
		Daily	\$215.77	\$223.44	\$231.11	\$238.78	\$246.44	\$254.11	\$261.78	\$268.33	\$275.03	\$281.74
		Hourly	\$28.77	\$29.80	\$30.82	\$31.84	\$32.86	\$33.89	\$34.91	\$35.78	\$36.67	\$37.57
TC	25	Annual	\$59,009.00	\$61,086.00	\$63,163.00	\$65,233.00	\$67,313.00	\$69,384.00	\$71,463.00	\$73,250.00	\$75,081.00	\$76,910.00
		Bi-Wk	\$2,260.89	\$2,340.46	\$2,420.04	\$2,499.35	\$2,579.05	\$2,658.40	\$2,738.05	\$2,806.52	\$2,876.67	\$2,946.75
		Daily	\$226.09	\$234.05	\$242.01	\$249.94	\$257.91	\$265.84	\$273.81	\$280.66	\$287.67	\$294.68
		Hourly	\$30.15	\$31.21	\$32.27	\$33.33	\$34.39	\$35.45	\$36.51	\$37.43	\$38.36	\$39.29
TC	26	Annual	\$61,868.00	\$64,017.00	\$66,167.00	\$68,322.00	\$70,475.00	\$72,627.00	\$74,774.00	\$76,645.00	\$78,559.00	\$80,478.00
		Bi-Wk	\$2,370.43	\$2,452.76	\$2,535.14	\$2,617.71	\$2,700.20	\$2,782.65	\$2,864.91	\$2,936.60	\$3,009.93	\$3,083.45
		Daily	\$237.05	\$245.28	\$253.52	\$261.78	\$270.02	\$278.27	\$286.50	\$293.66	\$301.00	\$308.35
		Hourly	\$31.61	\$32.71	\$33.81	\$34.91	\$36.01	\$37.11	\$38.20	\$39.16	\$40.14	\$41.12
TC	27	Annual	\$64,883.00	\$67,106.00	\$69,340.00	\$71,566.00	\$73,791.00	\$76,014.00	\$78,246.00	\$80,203.00	\$82,205.00	\$84,212.00
		Bi-Wk	\$2,485.94	\$2,571.12	\$2,656.71	\$2,742.00	\$2,827.25	\$2,912.42	\$2,997.94	\$3,072.92	\$3,149.62	\$3,226.52
		Daily	\$248.60	\$257.12	\$265.68	\$274.20	\$282.73	\$291.25	\$299.80	\$307.30	\$314.97	\$322.66
		Hourly	\$33.15	\$34.29	\$35.43	\$36.56	\$37.70	\$38.84	\$39.98	\$40.98	\$42.00	\$43.03
TC	28	Annual	\$68,103.00	\$70,413.00	\$72,714.00	\$75,018.00	\$77,318.00	\$79,624.00	\$81,926.00	\$83,976.00	\$86,077.00	\$88,173.00
		Bi-Wk	\$2,609.32	\$2,697.82	\$2,785.98	\$2,874.26	\$2,962.38	\$3,050.73	\$3,138.93	\$3,217.48	\$3,297.97	\$3,378.28
		Daily	\$260.94	\$269.79	\$278.60	\$287.43	\$296.24	\$305.08	\$313.90	\$321.75	\$329.80	\$337.83
		Hourly	\$34.80	\$35.98	\$37.15	\$38.33	\$39.50	\$40.68	\$41.86	\$42.90	\$43.98	\$45.05
TC	29	Annual	\$68,749.00	\$71,287.00	\$73,829.00	\$76,368.00	\$78,907.00	\$81,442.00	\$83,985.00	\$86,088.00	\$88,240.00	\$90,390.00
		Bi-Wk	\$2,634.07	\$2,731.31	\$2,828.70	\$2,925.98	\$3,023.26	\$3,120.39	\$3,217.82	\$3,298.40	\$3,380.85	\$3,463.22
		Daily	\$263.41	\$273.14	\$282.87	\$292.60	\$302.33	\$312.04	\$321.79	\$329.84	\$338.09	\$346.33
		Hourly	\$35.13	\$36.42	\$37.72	\$39.02	\$40.32	\$41.61	\$42.91	\$43.98	\$45.08	\$46.18
TC	30	Annual	\$71,463.00	\$74,073.00	\$76,689.00	\$79,300.00	\$81,915.00	\$84,527.00	\$87,143.00	\$89,322.00	\$91,557.00	\$93,786.00
		Bi-Wk	\$2,738.05	\$2,838.05	\$2,938.28	\$3,038.32	\$3,138.51	\$3,238.59	\$3,338.82	\$3,422.30	\$3,507.94	\$3,593.34
		Daily	\$273.81	\$283.81	\$293.83	\$303.84	\$313.86	\$323.86	\$333.89	\$342.23	\$350.80	\$359.34
		Hourly	\$36.51	\$37.85	\$39.18	\$40.52	\$41.85	\$43.19	\$44.52	\$45.64	\$46.78	\$47.92

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/01/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	31	Annual	\$74,287.00	\$76,984.00	\$79,662.00	\$82,354.00	\$85,050.00	\$87,735.00	\$90,432.00	\$92,692.00	\$95,010.00	\$97,326.00
		Bi-Wk	\$2,846.25	\$2,949.58	\$3,052.19	\$3,155.33	\$3,258.63	\$3,361.50	\$3,464.83	\$3,551.42	\$3,640.23	\$3,728.97
		Daily	\$284.63	\$294.96	\$305.22	\$315.54	\$325.87	\$336.15	\$346.49	\$355.15	\$364.03	\$372.90
		Hourly	\$37.95	\$39.33	\$40.70	\$42.08	\$43.45	\$44.82	\$46.20	\$47.36	\$48.54	\$49.72
TC	32	Annual	\$77,222.00	\$79,986.00	\$82,747.00	\$85,509.00	\$88,283.00	\$91,041.00	\$93,812.00	\$96,155.00	\$98,560.00	\$100,965.00
		Bi-Wk	\$2,958.70	\$3,064.60	\$3,170.39	\$3,276.21	\$3,382.50	\$3,488.17	\$3,594.33	\$3,684.10	\$3,776.25	\$3,868.40
		Daily	\$295.87	\$306.46	\$317.04	\$327.63	\$338.25	\$348.82	\$359.44	\$368.41	\$377.63	\$386.84
		Hourly	\$39.45	\$40.87	\$42.28	\$43.69	\$45.10	\$46.51	\$47.93	\$49.13	\$50.35	\$51.58
TC	33	Annual	\$80,284.00	\$83,125.00	\$85,964.00	\$88,811.00	\$91,655.00	\$94,496.00	\$97,337.00	\$99,771.00	\$102,267.00	\$104,760.00
		Bi-Wk	\$3,076.02	\$3,184.87	\$3,293.64	\$3,402.73	\$3,511.69	\$3,620.54	\$3,729.39	\$3,822.65	\$3,918.28	\$4,013.80
		Daily	\$307.61	\$318.49	\$329.37	\$340.28	\$351.17	\$362.06	\$372.94	\$382.27	\$391.83	\$401.38
		Hourly	\$41.02	\$42.47	\$43.92	\$45.37	\$46.83	\$48.28	\$49.73	\$50.97	\$52.25	\$53.52
TC	34	Annual	\$83,543.00	\$86,466.00	\$89,385.00	\$92,306.00	\$95,224.00	\$98,143.00	\$101,059.00	\$103,587.00	\$106,177.00	\$108,766.00
		Bi-Wk	\$3,200.89	\$3,312.88	\$3,424.72	\$3,536.63	\$3,648.43	\$3,760.27	\$3,872.00	\$3,968.86	\$4,068.09	\$4,167.28
		Daily	\$320.09	\$331.29	\$342.48	\$353.67	\$364.85	\$376.03	\$387.20	\$396.89	\$406.81	\$416.73
		Hourly	\$42.68	\$44.18	\$45.67	\$47.16	\$48.65	\$50.14	\$51.63	\$52.92	\$54.25	\$55.57
TC	35	Annual	\$86,939.00	\$89,924.00	\$92,926.00	\$95,916.00	\$98,908.00	\$101,901.00	\$104,901.00	\$107,523.00	\$110,210.00	\$112,898.00
		Bi-Wk	\$3,331.00	\$3,445.37	\$3,560.39	\$3,674.95	\$3,789.58	\$3,904.26	\$4,019.20	\$4,119.66	\$4,222.61	\$4,325.60
		Daily	\$333.10	\$344.54	\$356.04	\$367.50	\$378.96	\$390.43	\$401.92	\$411.97	\$422.27	\$432.56
		Hourly	\$44.42	\$45.94	\$47.48	\$49.00	\$50.53	\$52.06	\$53.59	\$54.93	\$56.31	\$57.68
TC	36	Annual	\$90,507.00	\$93,575.00	\$96,648.00	\$99,721.00	\$102,789.00	\$105,862.00	\$108,933.00	\$111,654.00	\$114,446.00	\$117,235.00
		Bi-Wk	\$3,467.71	\$3,585.25	\$3,702.99	\$3,820.73	\$3,938.28	\$4,056.02	\$4,173.68	\$4,277.94	\$4,384.91	\$4,491.77
		Daily	\$346.78	\$358.53	\$370.30	\$382.08	\$393.83	\$405.61	\$417.37	\$427.80	\$438.50	\$449.18
		Hourly	\$46.24	\$47.81	\$49.38	\$50.95	\$52.52	\$54.09	\$55.65	\$57.04	\$58.47	\$59.90
TC	37	Annual	\$94,217.00	\$97,374.00	\$100,526.00	\$103,682.00	\$106,838.00	\$109,991.00	\$113,147.00	\$115,977.00	\$118,873.00	\$121,774.00
		Bi-Wk	\$3,609.85	\$3,730.81	\$3,851.58	\$3,972.50	\$4,093.41	\$4,214.22	\$4,335.14	\$4,443.57	\$4,554.53	\$4,665.68
		Daily	\$360.99	\$373.09	\$385.16	\$397.25	\$409.35	\$421.43	\$433.52	\$444.36	\$455.46	\$466.57
		Hourly	\$48.14	\$49.75	\$51.36	\$52.97	\$54.58	\$56.19	\$57.81	\$59.25	\$60.73	\$62.21
TC	38	Annual	\$98,060.00	\$101,288.00	\$104,520.00	\$107,748.00	\$110,976.00	\$114,208.00	\$117,439.00	\$120,370.00	\$123,382.00	\$126,390.00
		Bi-Wk	\$3,757.09	\$3,880.77	\$4,004.60	\$4,128.28	\$4,251.96	\$4,375.79	\$4,499.58	\$4,611.88	\$4,727.28	\$4,842.53
		Daily	\$375.71	\$388.08	\$400.46	\$412.83	\$425.20	\$437.58	\$449.96	\$461.19	\$472.73	\$484.26
		Hourly	\$50.10	\$51.75	\$53.40	\$55.05	\$56.70	\$58.35	\$60.00	\$61.50	\$63.04	\$64.57
TC	39	Annual	\$102,098.00	\$105,404.00	\$108,704.00	\$112,015.00	\$115,321.00	\$118,624.00	\$121,928.00	\$124,979.00	\$128,101.00	\$131,226.00
		Bi-Wk	\$3,911.81	\$4,038.47	\$4,164.91	\$4,291.77	\$4,418.43	\$4,544.99	\$4,671.58	\$4,788.47	\$4,908.09	\$5,027.82
		Daily	\$391.19	\$403.85	\$416.50	\$429.18	\$441.85	\$454.50	\$467.16	\$478.85	\$490.81	\$502.79
		Hourly	\$52.16	\$53.85	\$55.54	\$57.23	\$58.92	\$60.60	\$62.29	\$63.85	\$65.45	\$67.04
TC	40	Annual	\$106,307.00	\$109,682.00	\$113,062.00	\$116,432.00	\$119,811.00	\$123,189.00	\$126,568.00	\$129,731.00	\$132,977.00	\$136,218.00
		Bi-Wk	\$4,073.07	\$4,202.38	\$4,331.88	\$4,461.00	\$4,590.46	\$4,719.89	\$4,849.35	\$4,970.54	\$5,094.91	\$5,219.09
		Daily	\$407.31	\$420.24	\$433.19	\$446.10	\$459.05	\$471.99	\$484.94	\$497.06	\$509.50	\$521.91
		Hourly	\$54.31	\$56.04	\$57.76	\$59.48	\$61.21	\$62.94	\$64.66	\$66.28	\$67.94	\$69.59

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 7/01/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	41	Annual	\$110,708.00	\$114,170.00	\$117,624.00	\$121,086.00	\$124,543.00	\$127,996.00	\$131,452.00	\$134,740.00	\$138,108.00	\$141,477.00
		Bi-Wk	\$4,241.69	\$4,374.33	\$4,506.67	\$4,639.32	\$4,771.77	\$4,904.07	\$5,036.48	\$5,162.46	\$5,291.50	\$5,420.58
		Daily	\$424.17	\$437.44	\$450.67	\$463.94	\$477.18	\$490.41	\$503.65	\$516.25	\$529.15	\$542.06
		Hourly	\$56.56	\$58.33	\$60.09	\$61.86	\$63.63	\$65.39	\$67.16	\$68.84	\$70.56	\$72.28
TC	42	Annual	\$115,279.00	\$118,818.00	\$122,353.00	\$125,882.00	\$129,418.00	\$132,952.00	\$136,489.00	\$139,901.00	\$143,401.00	\$146,898.00
		Bi-Wk	\$4,416.82	\$4,552.42	\$4,687.86	\$4,823.07	\$4,958.55	\$5,093.95	\$5,229.47	\$5,360.20	\$5,494.30	\$5,628.28
		Daily	\$441.69	\$455.25	\$468.79	\$482.31	\$495.86	\$509.40	\$522.95	\$536.02	\$549.43	\$562.83
		Hourly	\$58.90	\$60.70	\$62.51	\$64.31	\$66.12	\$67.92	\$69.73	\$71.47	\$73.26	\$75.05
TC	43	Annual	\$120,124.00	\$123,734.00	\$127,336.00	\$130,942.00	\$134,550.00	\$138,154.00	\$141,759.00	\$145,301.00	\$148,934.00	\$152,568.00
		Bi-Wk	\$4,602.46	\$4,740.77	\$4,878.78	\$5,016.94	\$5,155.18	\$5,293.26	\$5,431.38	\$5,567.09	\$5,706.29	\$5,845.52
		Daily	\$460.25	\$474.08	\$487.88	\$501.70	\$515.52	\$529.33	\$543.14	\$556.71	\$570.63	\$584.56
		Hourly	\$61.37	\$63.22	\$65.06	\$66.90	\$68.74	\$70.58	\$72.42	\$74.23	\$76.09	\$77.95