

P-1 DOCTORS RX 35 HOUR PLAN EFFECTIVE 7/1/2004

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RX	1	Annual	\$49,159.00	\$50,561.00	\$51,957.00	\$53,359.00	\$54,757.00	\$56,154.00	\$57,547.00
		Bi-Wk	\$1,883.49	\$1,937.21	\$1,990.69	\$2,044.41	\$2,097.97	\$2,151.50	\$2,204.87
		Daily	\$188.35	\$193.73	\$199.07	\$204.45	\$209.80	\$215.15	\$220.49
		Hourly	\$26.91	\$27.68	\$28.44	\$29.21	\$29.98	\$30.74	\$31.50
RX	2	Annual	\$50,365.00	\$52,027.00	\$53,686.00	\$55,343.00	\$57,003.00	\$58,666.00	\$60,324.00
		Bi-Wk	\$1,929.70	\$1,993.38	\$2,056.94	\$2,120.43	\$2,184.03	\$2,247.74	\$2,311.27
		Daily	\$192.97	\$199.34	\$205.70	\$212.05	\$218.41	\$224.78	\$231.13
		Hourly	\$27.57	\$28.48	\$29.39	\$30.30	\$31.21	\$32.12	\$33.02
RX	3	Annual	\$54,017.00	\$55,820.00	\$57,620.00	\$59,428.00	\$61,224.00	\$63,026.00	\$64,827.00
		Bi-Wk	\$2,069.62	\$2,138.70	\$2,207.67	\$2,276.94	\$2,345.75	\$2,414.79	\$2,483.80
		Daily	\$206.97	\$213.87	\$220.77	\$227.70	\$234.58	\$241.48	\$248.38
		Hourly	\$29.57	\$30.56	\$31.54	\$32.53	\$33.52	\$34.50	\$35.49
RX	4	Annual	\$57,224.00	\$59,094.00	\$60,958.00	\$62,827.00	\$64,695.00	\$66,568.00	\$68,429.00
		Bi-Wk	\$2,192.50	\$2,264.14	\$2,335.56	\$2,407.17	\$2,478.74	\$2,550.50	\$2,621.81
		Daily	\$219.25	\$226.42	\$233.56	\$240.72	\$247.88	\$255.05	\$262.19
		Hourly	\$31.33	\$32.35	\$33.37	\$34.39	\$35.42	\$36.44	\$37.46
RX	5	Annual	\$80,205.00	\$82,693.00	\$85,177.00	\$87,671.00	\$90,157.00	\$92,644.00	\$95,142.00
		Bi-Wk	\$3,072.99	\$3,168.32	\$3,263.49	\$3,359.05	\$3,454.30	\$3,549.58	\$3,645.29
		Daily	\$307.30	\$316.84	\$326.35	\$335.91	\$345.43	\$354.96	\$364.53
		Hourly	\$43.90	\$45.27	\$46.63	\$47.99	\$49.35	\$50.71	\$52.08
RX	6	Annual	\$82,964.00	\$85,521.00	\$88,077.00	\$90,642.00	\$93,198.00	\$95,760.00	\$98,314.00
		Bi-Wk	\$3,178.70	\$3,276.67	\$3,374.60	\$3,472.88	\$3,570.81	\$3,668.97	\$3,766.82
		Daily	\$317.87	\$327.67	\$337.46	\$347.29	\$357.09	\$366.90	\$376.69
		Hourly	\$45.41	\$46.81	\$48.21	\$49.62	\$51.02	\$52.42	\$53.82
RX	7	Annual	\$85,897.00	\$88,527.00	\$91,158.00	\$93,786.00	\$96,412.00	\$99,043.00	\$101,667.00
		Bi-Wk	\$3,291.08	\$3,391.84	\$3,492.65	\$3,593.34	\$3,693.95	\$3,794.76	\$3,895.29
		Daily	\$329.11	\$339.19	\$349.27	\$359.34	\$369.40	\$379.48	\$389.53
		Hourly	\$47.02	\$48.46	\$49.90	\$51.34	\$52.78	\$54.22	\$55.65
RX	8	Annual	\$88,952.00	\$91,647.00	\$94,341.00	\$97,037.00	\$99,729.00	\$102,426.00	\$105,120.00
		Bi-Wk	\$3,408.13	\$3,511.38	\$3,614.60	\$3,717.90	\$3,821.04	\$3,924.37	\$4,027.59
		Daily	\$340.82	\$351.14	\$361.46	\$371.79	\$382.11	\$392.44	\$402.76
		Hourly	\$48.69	\$50.17	\$51.64	\$53.12	\$54.59	\$56.07	\$57.54

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RX	9	Annual	\$92,167.00	\$94,924.00	\$97,696.00	\$100,457.00	\$103,225.00	\$105,987.00	\$108,751.00
		Bi-Wk	\$3,531.31	\$3,636.94	\$3,743.15	\$3,848.93	\$3,954.99	\$4,060.81	\$4,166.71
		Daily	\$353.14	\$363.70	\$374.32	\$384.90	\$395.50	\$406.09	\$416.68
		Hourly	\$50.45	\$51.96	\$53.48	\$54.99	\$56.50	\$58.02	\$59.53

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RX	10	Annual	\$95,508.00	\$98,347.00	\$101,185.00	\$104,025.00	\$106,867.00	\$109,707.00	\$112,548.00
		Bi-Wk	\$3,659.32	\$3,768.09	\$3,876.82	\$3,985.64	\$4,094.53	\$4,203.34	\$4,312.19
		Daily	\$365.94	\$376.81	\$387.69	\$398.57	\$409.46	\$420.34	\$431.22
		Hourly	\$52.28	\$53.83	\$55.39	\$56.94	\$58.50	\$60.05	\$61.61
RX	11	Annual	\$98,969.00	\$101,871.00	\$104,782.00	\$107,688.00	\$110,592.00	\$113,505.00	\$116,414.00
		Bi-Wk	\$3,791.92	\$3,903.11	\$4,014.64	\$4,125.98	\$4,237.25	\$4,348.86	\$4,460.31
		Daily	\$379.20	\$390.32	\$401.47	\$412.60	\$423.73	\$434.89	\$446.04
		Hourly	\$54.18	\$55.76	\$57.36	\$58.95	\$60.54	\$62.13	\$63.72
RX	12	Annual	\$102,601.00	\$105,578.00	\$108,553.00	\$111,527.00	\$114,506.00	\$117,481.00	\$120,453.00
		Bi-Wk	\$3,931.08	\$4,045.14	\$4,159.12	\$4,273.07	\$4,387.21	\$4,501.19	\$4,615.06
		Daily	\$393.11	\$404.52	\$415.92	\$427.31	\$438.73	\$450.12	\$461.51
		Hourly	\$56.16	\$57.79	\$59.42	\$61.05	\$62.68	\$64.31	\$65.93