

P-1 DOCTORS RZ 40 HOUR PLAN EFFECTIVE 7/12/2002

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RZ	1 Annual	\$53,213.00	\$54,731.00	\$56,242.00	\$57,760.00	\$59,274.00	\$60,786.00	\$62,293.00		
	Bi-Wk	\$2,038.82	\$2,096.98	\$2,154.87	\$2,213.03	\$2,271.04	\$2,328.97	\$2,386.71		
	Daily	\$203.89	\$209.70	\$215.49	\$221.31	\$227.11	\$232.90	\$238.68		
	Hourly	\$25.49	\$26.22	\$26.94	\$27.67	\$28.39	\$29.12	\$29.84		
RZ	2 Annual	\$54,520.00	\$56,319.00	\$58,114.00	\$59,908.00	\$61,705.00	\$63,505.00	\$65,300.00		
	Bi-Wk	\$2,088.89	\$2,157.82	\$2,226.60	\$2,295.33	\$2,364.18	\$2,433.15	\$2,501.92		
	Daily	\$208.89	\$215.79	\$222.66	\$229.54	\$236.42	\$243.32	\$250.20		
	Hourly	\$26.12	\$26.98	\$27.84	\$28.70	\$29.56	\$30.42	\$31.28		
RZ	3 Annual	\$58,472.00	\$60,424.00	\$62,373.00	\$64,329.00	\$66,275.00	\$68,225.00	\$70,175.00		
	Bi-Wk	\$2,240.31	\$2,315.10	\$2,389.78	\$2,464.72	\$2,539.28	\$2,613.99	\$2,688.70		
	Daily	\$224.04	\$231.51	\$238.98	\$246.48	\$253.93	\$261.40	\$268.87		
	Hourly	\$28.01	\$28.94	\$29.88	\$30.81	\$31.75	\$32.68	\$33.61		
RZ	4 Annual	\$61,944.00	\$63,968.00	\$65,986.00	\$68,009.00	\$70,032.00	\$72,059.00	\$74,074.00		
	Bi-Wk	\$2,373.34	\$2,450.89	\$2,528.20	\$2,605.71	\$2,683.22	\$2,760.89	\$2,838.09		
	Daily	\$237.34	\$245.09	\$252.82	\$260.58	\$268.33	\$276.09	\$283.81		
	Hourly	\$29.67	\$30.64	\$31.61	\$32.58	\$33.55	\$34.52	\$35.48		
RZ	5 Annual	\$86,821.00	\$89,515.00	\$92,203.00	\$94,903.00	\$97,594.00	\$100,286.00	\$102,991.00		
	Bi-Wk	\$3,326.48	\$3,429.70	\$3,532.69	\$3,636.14	\$3,739.24	\$3,842.38	\$3,946.02		
	Daily	\$332.65	\$342.97	\$353.27	\$363.62	\$373.93	\$384.24	\$394.61		
	Hourly	\$41.59	\$42.88	\$44.16	\$45.46	\$46.75	\$48.03	\$49.33		
RZ	6 Annual	\$89,808.00	\$92,576.00	\$95,343.00	\$98,119.00	\$100,885.00	\$103,659.00	\$106,424.00		
	Bi-Wk	\$3,440.92	\$3,546.98	\$3,652.99	\$3,759.35	\$3,865.33	\$3,971.61	\$4,077.55		
	Daily	\$344.10	\$354.70	\$365.30	\$375.94	\$386.54	\$397.17	\$407.76		
	Hourly	\$43.02	\$44.34	\$45.67	\$47.00	\$48.32	\$49.65	\$50.97		
RZ	7 Annual	\$92,983.00	\$95,830.00	\$98,678.00	\$101,523.00	\$104,365.00	\$107,214.00	\$110,053.00		
	Bi-Wk	\$3,562.57	\$3,671.65	\$3,780.77	\$3,889.78	\$3,998.66	\$4,107.82	\$4,216.60		
	Daily	\$356.26	\$367.17	\$378.08	\$388.98	\$399.87	\$410.79	\$421.66		
	Hourly	\$44.54	\$45.90	\$47.26	\$48.63	\$49.99	\$51.35	\$52.71		
RZ	8 Annual	\$96,290.00	\$99,207.00	\$102,123.00	\$105,041.00	\$107,956.00	\$110,876.00	\$113,792.00		
	Bi-Wk	\$3,689.28	\$3,801.04	\$3,912.76	\$4,024.56	\$4,136.25	\$4,248.13	\$4,359.85		
	Daily	\$368.93	\$380.11	\$391.28	\$402.46	\$413.63	\$424.82	\$435.99		
	Hourly	\$46.12	\$47.52	\$48.91	\$50.31	\$51.71	\$53.11	\$54.50		
RZ	9 Annual	\$99,770.00	\$102,755.00	\$105,756.00	\$108,744.00	\$111,740.00	\$114,730.00	\$117,722.00		
	Bi-Wk	\$3,822.61	\$3,936.98	\$4,051.96	\$4,166.44	\$4,281.23	\$4,395.79	\$4,510.43		
	Daily	\$382.27	\$393.70	\$405.20	\$416.65	\$428.13	\$439.58	\$451.05		
	Hourly	\$47.79	\$49.22	\$50.65	\$52.09	\$53.52	\$54.95	\$56.39		

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RZ	10	Annual	\$103,386.00	\$106,460.00	\$109,531.00	\$112,606.00	\$115,682.00	\$118,758.00	\$121,833.00		
		Bi-Wk	\$3,961.15	\$4,078.93	\$4,196.60	\$4,314.41	\$4,432.27	\$4,550.12	\$4,667.94		
		Daily	\$396.12	\$407.90	\$419.66	\$431.45	\$443.23	\$455.02	\$466.80		
		Hourly	\$49.52	\$50.99	\$52.46	\$53.94	\$55.41	\$56.88	\$58.35		
RZ	11	Annual	\$107,133.00	\$110,275.00	\$113,426.00	\$116,571.00	\$119,715.00	\$122,869.00	\$126,017.00		
		Bi-Wk	\$4,104.72	\$4,225.10	\$4,345.83	\$4,466.33	\$4,586.79	\$4,707.63	\$4,828.24		
		Daily	\$410.48	\$422.51	\$434.59	\$446.64	\$458.68	\$470.77	\$482.83		
		Hourly	\$51.31	\$52.82	\$54.33	\$55.83	\$57.34	\$58.85	\$60.36		
RZ	12	Annual	\$111,065.00	\$114,287.00	\$117,508.00	\$120,727.00	\$123,953.00	\$127,172.00	\$130,390.00		
		Bi-Wk	\$4,255.37	\$4,378.82	\$4,502.23	\$4,625.56	\$4,749.16	\$4,872.50	\$4,995.79		
		Daily	\$425.54	\$437.89	\$450.23	\$462.56	\$474.92	\$487.25	\$499.58		
		Hourly	\$53.20	\$54.74	\$56.28	\$57.82	\$59.37	\$60.91	\$62.45		
RZ	13	Annual	\$122,596.00	\$126,150.00	\$129,703.00	\$133,257.00	\$136,810.00	\$140,364.00	\$143,917.00		
		Bi-Wk	\$4,697.17	\$4,833.34	\$4,969.47	\$5,105.64	\$5,241.77	\$5,377.94	\$5,514.07		
		Daily	\$469.72	\$483.34	\$496.95	\$510.57	\$524.18	\$537.80	\$551.41		
		Hourly	\$58.72	\$60.42	\$62.12	\$63.83	\$65.53	\$67.23	\$68.93		
RZ	14	Annual	\$138,587.00	\$142,585.00	\$146,583.00	\$150,580.00	\$154,578.00	\$158,576.00	\$162,574.00	\$166,571.00	\$170,568.00
		Bi-Wk	\$5,309.85	\$5,463.03	\$5,616.21	\$5,769.35	\$5,922.53	\$6,075.71	\$6,228.89	\$6,382.04	\$6,535.18
		Daily	\$530.99	\$546.31	\$561.63	\$576.94	\$592.26	\$607.58	\$622.89	\$638.21	\$653.52
		Hourly	\$66.38	\$68.29	\$70.21	\$72.12	\$74.04	\$75.95	\$77.87	\$79.78	\$81.69