

NP-6 HL 35 HOUR PAY PLAN EFFECTIVE 1/15/99

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
HL	1	Annual	\$16,460.00	\$16,860.00	\$17,256.00	\$17,650.00	\$18,045.00	\$18,443.00	\$18,841.00	\$19,358.00	\$19,877.00
		Bi-Wk	\$630.66	\$645.98	\$661.15	\$676.25	\$691.38	\$706.63	\$721.88	\$741.69	\$761.58
		Daily	\$63.07	\$64.60	\$66.12	\$67.63	\$69.14	\$70.67	\$72.19	\$74.17	\$76.16
		Hourly	\$9.01	\$9.23	\$9.45	\$9.67	\$9.88	\$10.10	\$10.32	\$10.60	\$10.88
HL	2	Annual	\$17,256.00	\$17,650.00	\$18,045.00	\$18,443.00	\$18,841.00	\$19,234.00	\$19,629.00	\$20,169.00	\$20,709.00
		Bi-Wk	\$661.15	\$676.25	\$691.38	\$706.63	\$721.88	\$736.94	\$752.07	\$772.76	\$793.45
		Daily	\$66.12	\$67.63	\$69.14	\$70.67	\$72.19	\$73.70	\$75.21	\$77.28	\$79.35
		Hourly	\$9.45	\$9.67	\$9.88	\$10.10	\$10.32	\$10.53	\$10.75	\$11.04	\$11.34
HL	3	Annual	\$17,650.00	\$18,045.00	\$18,443.00	\$18,841.00	\$19,234.00	\$19,629.00	\$20,025.00	\$20,576.00	\$21,128.00
		Bi-Wk	\$676.25	\$691.38	\$706.63	\$721.88	\$736.94	\$752.07	\$767.25	\$788.36	\$809.51
		Daily	\$67.63	\$69.14	\$70.67	\$72.19	\$73.70	\$75.21	\$76.73	\$78.84	\$80.96
		Hourly	\$9.67	\$9.88	\$10.10	\$10.32	\$10.53	\$10.75	\$10.97	\$11.27	\$11.57
HL	4	Annual	\$18,212.00	\$18,696.00	\$19,178.00	\$19,657.00	\$20,142.00	\$20,619.00	\$21,101.00	\$21,682.00	\$22,262.00
		Bi-Wk	\$697.78	\$716.33	\$734.79	\$753.15	\$771.73	\$790.00	\$808.47	\$830.73	\$852.96
		Daily	\$69.78	\$71.64	\$73.48	\$75.32	\$77.18	\$79.00	\$80.85	\$83.08	\$85.30
		Hourly	\$9.97	\$10.24	\$10.50	\$10.76	\$11.03	\$11.29	\$11.55	\$11.87	\$12.19
HL	5	Annual	\$18,666.00	\$19,178.00	\$19,685.00	\$20,191.00	\$20,699.00	\$21,209.00	\$21,717.00	\$22,314.00	\$22,912.00
		Bi-Wk	\$715.18	\$734.79	\$754.22	\$773.61	\$793.07	\$812.61	\$832.07	\$854.95	\$877.86
		Daily	\$71.52	\$73.48	\$75.43	\$77.37	\$79.31	\$81.27	\$83.21	\$85.50	\$87.79
		Hourly	\$10.22	\$10.50	\$10.78	\$11.06	\$11.33	\$11.61	\$11.89	\$12.22	\$12.55
HL	6	Annual	\$19,292.00	\$19,802.00	\$20,311.00	\$20,818.00	\$21,324.00	\$21,833.00	\$22,340.00	\$22,954.00	\$23,568.00
		Bi-Wk	\$739.16	\$758.70	\$778.20	\$797.63	\$817.02	\$836.52	\$855.94	\$879.47	\$902.99
		Daily	\$73.92	\$75.87	\$77.82	\$79.77	\$81.71	\$83.66	\$85.60	\$87.95	\$90.30
		Hourly	\$10.56	\$10.84	\$11.12	\$11.40	\$11.68	\$11.96	\$12.23	\$12.57	\$12.90
HL	7	Annual	\$19,855.00	\$20,362.00	\$20,875.00	\$21,381.00	\$21,887.00	\$22,394.00	\$22,902.00	\$23,531.00	\$24,160.00
		Bi-Wk	\$760.73	\$780.16	\$799.81	\$819.20	\$838.59	\$858.01	\$877.48	\$901.58	\$925.68
		Daily	\$76.08	\$78.02	\$79.99	\$81.92	\$83.86	\$85.81	\$87.75	\$90.16	\$92.57
		Hourly	\$10.87	\$11.15	\$11.43	\$11.71	\$11.98	\$12.26	\$12.54	\$12.88	\$13.23
HL	8	Annual	\$21,324.00	\$21,947.00	\$22,570.00	\$23,191.00	\$23,816.00	\$24,436.00	\$25,060.00	\$25,747.00	\$26,439.00
		Bi-Wk	\$817.02	\$840.89	\$864.76	\$888.55	\$912.50	\$936.25	\$960.16	\$986.48	\$1,012.99
		Daily	\$81.71	\$84.09	\$86.48	\$88.86	\$91.25	\$93.63	\$96.02	\$98.65	\$101.30
		Hourly	\$11.68	\$12.02	\$12.36	\$12.70	\$13.04	\$13.38	\$13.72	\$14.10	\$14.48
HL	9	Annual	\$21,974.00	\$22,623.00	\$23,270.00	\$23,923.00	\$24,571.00	\$25,217.00	\$25,871.00	\$26,581.00	\$27,293.00
		Bi-Wk	\$841.92	\$866.79	\$891.58	\$916.60	\$941.42	\$966.17	\$991.23	\$1,018.43	\$1,045.71
		Daily	\$84.20	\$86.68	\$89.16	\$91.66	\$94.15	\$96.62	\$99.13	\$101.85	\$104.58
		Hourly	\$12.03	\$12.39	\$12.74	\$13.10	\$13.45	\$13.81	\$14.17	\$14.55	\$14.94

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HL	10 Annual	\$22,673.00	\$23,351.00	\$24,030.00	\$24,714.00	\$25,390.00	\$26,081.00	\$26,795.00	\$27,531.00	\$28,268.00
	Bi-Wk	\$868.70	\$894.68	\$920.69	\$946.90	\$972.80	\$999.28	\$1,026.63	\$1,054.83	\$1,083.07
	Daily	\$86.87	\$89.47	\$92.07	\$94.69	\$97.28	\$99.93	\$102.67	\$105.49	\$108.31
	Hourly	\$12.41	\$12.79	\$13.16	\$13.53	\$13.90	\$14.28	\$14.67	\$15.07	\$15.48
HL	11 Annual	\$23,385.00	\$24,092.00	\$24,805.00	\$25,511.00	\$26,237.00	\$26,978.00	\$27,723.00	\$28,486.00	\$29,247.00
	Bi-Wk	\$895.98	\$923.07	\$950.39	\$977.44	\$1,005.25	\$1,033.64	\$1,062.19	\$1,091.42	\$1,120.58
	Daily	\$89.60	\$92.31	\$95.04	\$97.75	\$100.53	\$103.37	\$106.22	\$109.15	\$112.06
	Hourly	\$12.80	\$13.19	\$13.58	\$13.97	\$14.37	\$14.77	\$15.18	\$15.60	\$16.01
HL	12 Annual	\$24,138.00	\$24,879.00	\$25,612.00	\$26,373.00	\$27,140.00	\$27,918.00	\$28,689.00	\$29,478.00	\$30,266.00
	Bi-Wk	\$924.83	\$953.22	\$981.31	\$1,010.46	\$1,039.85	\$1,069.66	\$1,099.20	\$1,129.43	\$1,159.62
	Daily	\$92.49	\$95.33	\$98.14	\$101.05	\$103.99	\$106.97	\$109.92	\$112.95	\$115.97
	Hourly	\$13.22	\$13.62	\$14.02	\$14.44	\$14.86	\$15.29	\$15.71	\$16.14	\$16.57
HL	13 Annual	\$25,488.00	\$26,423.00	\$27,361.00	\$28,304.00	\$29,246.00	\$30,186.00	\$31,131.00	\$31,987.00	\$32,842.00
	Bi-Wk	\$976.56	\$1,012.38	\$1,048.32	\$1,084.45	\$1,120.54	\$1,156.56	\$1,192.76	\$1,225.56	\$1,258.32
	Daily	\$97.66	\$101.24	\$104.84	\$108.45	\$112.06	\$115.66	\$119.28	\$122.56	\$125.84
	Hourly	\$13.96	\$14.47	\$14.98	\$15.50	\$16.01	\$16.53	\$17.04	\$17.51	\$17.98
HL	14 Annual	\$26,670.00	\$27,648.00	\$28,620.00	\$29,590.00	\$30,560.00	\$31,532.00	\$32,504.00	\$33,397.00	\$34,293.00
	Bi-Wk	\$1,021.84	\$1,059.32	\$1,096.56	\$1,133.72	\$1,170.89	\$1,208.13	\$1,245.37	\$1,279.58	\$1,313.91
	Daily	\$102.19	\$105.94	\$109.66	\$113.38	\$117.09	\$120.82	\$124.54	\$127.96	\$131.40
	Hourly	\$14.60	\$15.14	\$15.67	\$16.20	\$16.73	\$17.26	\$17.80	\$18.28	\$18.78
HL	15 Annual	\$27,946.00	\$28,945.00	\$29,945.00	\$30,943.00	\$31,947.00	\$32,951.00	\$33,948.00	\$34,882.00	\$35,816.00
	Bi-Wk	\$1,070.73	\$1,109.01	\$1,147.32	\$1,185.56	\$1,224.03	\$1,262.50	\$1,300.69	\$1,336.48	\$1,372.27
	Daily	\$107.08	\$110.91	\$114.74	\$118.56	\$122.41	\$126.25	\$130.07	\$133.65	\$137.23
	Hourly	\$15.30	\$15.85	\$16.40	\$16.94	\$17.49	\$18.04	\$18.59	\$19.10	\$19.61
HL	16 Annual	\$29,295.00	\$30,323.00	\$31,356.00	\$32,387.00	\$33,416.00	\$34,449.00	\$35,475.00	\$36,450.00	\$37,426.00
	Bi-Wk	\$1,122.42	\$1,161.81	\$1,201.38	\$1,240.89	\$1,280.31	\$1,319.89	\$1,359.20	\$1,396.56	\$1,433.95
	Daily	\$112.25	\$116.19	\$120.14	\$124.09	\$128.04	\$131.99	\$135.92	\$139.66	\$143.40
	Hourly	\$16.04	\$16.60	\$17.17	\$17.73	\$18.30	\$18.86	\$19.42	\$19.96	\$20.49
HL	17 Annual	\$30,734.00	\$31,799.00	\$32,856.00	\$33,917.00	\$34,976.00	\$36,034.00	\$37,095.00	\$38,113.00	\$39,134.00
	Bi-Wk	\$1,177.55	\$1,218.36	\$1,258.86	\$1,299.51	\$1,340.08	\$1,380.62	\$1,421.27	\$1,460.27	\$1,499.39
	Daily	\$117.76	\$121.84	\$125.89	\$129.96	\$134.01	\$138.07	\$142.13	\$146.03	\$149.94
	Hourly	\$16.83	\$17.41	\$17.99	\$18.57	\$19.15	\$19.73	\$20.31	\$20.87	\$21.42
HL	18 Annual	\$32,277.00	\$33,360.00	\$34,449.00	\$35,534.00	\$36,617.00	\$37,707.00	\$38,792.00	\$39,859.00	\$40,926.00
	Bi-Wk	\$1,236.67	\$1,278.17	\$1,319.89	\$1,361.46	\$1,402.96	\$1,444.72	\$1,486.29	\$1,527.17	\$1,568.05
	Daily	\$123.67	\$127.82	\$131.99	\$136.15	\$140.30	\$144.48	\$148.63	\$152.72	\$156.81
	Hourly	\$17.67	\$18.26	\$18.86	\$19.45	\$20.05	\$20.64	\$21.24	\$21.82	\$22.41

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HL	19 Annual	\$33,852.00	\$34,976.00	\$36,092.00	\$37,213.00	\$38,327.00	\$39,449.00	\$40,563.00	\$41,679.00	\$42,794.00
	Bi-Wk	\$1,297.02	\$1,340.08	\$1,382.84	\$1,425.79	\$1,468.47	\$1,511.46	\$1,554.14	\$1,596.90	\$1,639.62
	Daily	\$129.71	\$134.01	\$138.29	\$142.58	\$146.85	\$151.15	\$155.42	\$159.69	\$163.97
	Hourly	\$18.53	\$19.15	\$19.76	\$20.37	\$20.98	\$21.60	\$22.21	\$22.82	\$23.43
HL	20 Annual	\$35,568.00	\$36,712.00	\$37,858.00	\$38,999.00	\$40,146.00	\$41,291.00	\$42,439.00	\$43,605.00	\$44,772.00
	Bi-Wk	\$1,362.76	\$1,406.60	\$1,450.50	\$1,494.22	\$1,538.17	\$1,582.04	\$1,626.02	\$1,670.69	\$1,715.41
	Daily	\$136.28	\$140.66	\$145.05	\$149.43	\$153.82	\$158.21	\$162.61	\$167.07	\$171.55
	Hourly	\$19.47	\$20.10	\$20.73	\$21.35	\$21.98	\$22.61	\$23.23	\$23.87	\$24.51
HL	21 Annual	\$37,312.00	\$38,492.00	\$39,666.00	\$40,846.00	\$42,022.00	\$43,195.00	\$44,373.00	\$45,594.00	\$46,813.00
	Bi-Wk	\$1,429.58	\$1,474.79	\$1,519.78	\$1,564.99	\$1,610.04	\$1,654.99	\$1,700.12	\$1,746.90	\$1,793.61
	Daily	\$142.96	\$147.48	\$151.98	\$156.50	\$161.01	\$165.50	\$170.02	\$174.69	\$179.37
	Hourly	\$20.43	\$21.07	\$21.72	\$22.36	\$23.01	\$23.65	\$24.29	\$24.96	\$25.63
HL	22 Annual	\$38,327.00	\$39,724.00	\$41,121.00	\$42,516.00	\$43,918.00	\$45,310.00	\$46,706.00	\$47,991.00	\$49,276.00
	Bi-Wk	\$1,468.47	\$1,522.00	\$1,575.52	\$1,628.97	\$1,682.69	\$1,736.02	\$1,789.51	\$1,838.74	\$1,887.97
	Daily	\$146.85	\$152.20	\$157.56	\$162.90	\$168.27	\$173.61	\$178.96	\$183.88	\$188.80
	Hourly	\$20.98	\$21.75	\$22.51	\$23.28	\$24.04	\$24.81	\$25.57	\$26.27	\$26.98
HL	23 Annual	\$40,133.00	\$41,591.00	\$43,042.00	\$44,498.00	\$45,953.00	\$47,408.00	\$48,865.00	\$50,208.00	\$51,552.00
	Bi-Wk	\$1,537.67	\$1,593.53	\$1,649.12	\$1,704.91	\$1,760.66	\$1,816.40	\$1,872.23	\$1,923.68	\$1,975.18
	Daily	\$153.77	\$159.36	\$164.92	\$170.50	\$176.07	\$181.64	\$187.23	\$192.37	\$197.52
	Hourly	\$21.97	\$22.77	\$23.56	\$24.36	\$25.16	\$25.95	\$26.75	\$27.49	\$28.22
HL	24 Annual	\$42,053.00	\$43,571.00	\$45,090.00	\$46,607.00	\$48,122.00	\$49,640.00	\$51,156.00	\$52,561.00	\$53,968.00
	Bi-Wk	\$1,611.23	\$1,669.39	\$1,727.59	\$1,785.71	\$1,843.76	\$1,901.92	\$1,960.00	\$2,013.84	\$2,067.74
	Daily	\$161.13	\$166.94	\$172.76	\$178.58	\$184.38	\$190.20	\$196.00	\$201.39	\$206.78
	Hourly	\$23.02	\$23.85	\$24.68	\$25.52	\$26.34	\$27.18	\$28.00	\$28.77	\$29.54
HL	25 Annual	\$44,101.00	\$45,672.00	\$47,245.00	\$48,815.00	\$50,391.00	\$51,961.00	\$53,533.00	\$55,005.00	\$56,477.00
	Bi-Wk	\$1,689.70	\$1,749.89	\$1,810.16	\$1,870.31	\$1,930.69	\$1,990.85	\$2,051.08	\$2,107.48	\$2,163.87
	Daily	\$168.97	\$174.99	\$181.02	\$187.04	\$193.07	\$199.09	\$205.11	\$210.75	\$216.39
	Hourly	\$24.14	\$25.00	\$25.86	\$26.72	\$27.59	\$28.45	\$29.31	\$30.11	\$30.92
HL	26 Annual	\$46,265.00	\$47,888.00	\$49,521.00	\$51,156.00	\$52,788.00	\$54,412.00	\$56,044.00	\$57,586.00	\$59,128.00
	Bi-Wk	\$1,772.61	\$1,834.79	\$1,897.36	\$1,960.00	\$2,022.53	\$2,084.76	\$2,147.28	\$2,206.37	\$2,265.45
	Daily	\$177.27	\$183.48	\$189.74	\$196.00	\$202.26	\$208.48	\$214.73	\$220.64	\$226.55
	Hourly	\$25.33	\$26.22	\$27.11	\$28.00	\$28.90	\$29.79	\$30.68	\$31.52	\$32.37
HL	27 Annual	\$48,547.00	\$50,237.00	\$51,927.00	\$53,606.00	\$55,296.00	\$56,984.00	\$58,672.00	\$60,286.00	\$61,899.00
	Bi-Wk	\$1,860.04	\$1,924.79	\$1,989.55	\$2,053.87	\$2,118.63	\$2,183.30	\$2,247.97	\$2,309.81	\$2,371.61
	Daily	\$186.01	\$192.48	\$198.96	\$205.39	\$211.87	\$218.33	\$224.80	\$230.99	\$237.17
	Hourly	\$26.58	\$27.50	\$28.43	\$29.35	\$30.27	\$31.19	\$32.12	\$33.00	\$33.89

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HL	28 Annual	\$50,989.00	\$52,734.00	\$54,482.00	\$56,229.00	\$57,971.00	\$59,716.00	\$61,460.00	\$63,149.00	\$64,840.00
	Bi-Wk	\$1,953.61	\$2,020.46	\$2,087.44	\$2,154.37	\$2,221.12	\$2,287.97	\$2,354.79	\$2,419.51	\$2,484.30
	Daily	\$195.37	\$202.05	\$208.75	\$215.44	\$222.12	\$228.80	\$235.48	\$241.96	\$248.43
	Hourly	\$27.91	\$28.87	\$29.83	\$30.78	\$31.74	\$32.69	\$33.64	\$34.57	\$35.49
HL	29 Annual	\$51,480.00	\$53,400.00	\$55,328.00	\$57,253.00	\$59,175.00	\$61,097.00	\$63,020.00	\$64,752.00	\$66,487.00
	Bi-Wk	\$1,972.42	\$2,045.98	\$2,119.85	\$2,193.61	\$2,267.25	\$2,340.89	\$2,414.56	\$2,480.92	\$2,547.40
	Daily	\$197.25	\$204.60	\$211.99	\$219.37	\$226.73	\$234.09	\$241.46	\$248.10	\$254.74
	Hourly	\$28.18	\$29.23	\$30.29	\$31.34	\$32.39	\$33.45	\$34.50	\$35.45	\$36.40
HL	30 Annual	\$53,533.00	\$55,515.00	\$57,494.00	\$59,471.00	\$61,453.00	\$63,433.00	\$65,413.00	\$67,212.00	\$69,010.00
	Bi-Wk	\$2,051.08	\$2,127.02	\$2,202.84	\$2,278.59	\$2,354.53	\$2,430.39	\$2,506.25	\$2,575.18	\$2,644.07
	Daily	\$205.11	\$212.71	\$220.29	\$227.86	\$235.46	\$243.04	\$250.63	\$257.52	\$264.41
	Hourly	\$29.31	\$30.39	\$31.47	\$32.56	\$33.64	\$34.72	\$35.81	\$36.79	\$37.78
HL	31 Annual	\$55,676.00	\$57,713.00	\$59,751.00	\$61,789.00	\$63,827.00	\$65,866.00	\$67,908.00	\$69,776.00	\$71,643.00
	Bi-Wk	\$2,133.19	\$2,211.23	\$2,289.32	\$2,367.40	\$2,445.48	\$2,523.61	\$2,601.84	\$2,673.41	\$2,744.95
	Daily	\$213.32	\$221.13	\$228.94	\$236.74	\$244.55	\$252.37	\$260.19	\$267.35	\$274.50
	Hourly	\$30.48	\$31.59	\$32.71	\$33.82	\$34.94	\$36.06	\$37.17	\$38.20	\$39.22
HL	32 Annual	\$57,899.00	\$59,989.00	\$62,085.00	\$64,179.00	\$66,276.00	\$68,370.00	\$70,467.00	\$72,404.00	\$74,343.00
	Bi-Wk	\$2,218.36	\$2,298.43	\$2,378.74	\$2,458.97	\$2,539.32	\$2,619.55	\$2,699.89	\$2,774.10	\$2,848.40
	Daily	\$221.84	\$229.85	\$237.88	\$245.90	\$253.94	\$261.96	\$269.99	\$277.41	\$284.84
	Hourly	\$31.70	\$32.84	\$33.99	\$35.13	\$36.28	\$37.43	\$38.57	\$39.63	\$40.70
HL	33 Annual	\$60,219.00	\$62,372.00	\$64,524.00	\$66,680.00	\$68,829.00	\$70,984.00	\$73,140.00	\$75,151.00	\$77,163.00
	Bi-Wk	\$2,307.25	\$2,389.74	\$2,472.19	\$2,554.79	\$2,637.13	\$2,719.70	\$2,802.30	\$2,879.35	\$2,956.44
	Daily	\$230.73	\$238.98	\$247.22	\$255.48	\$263.72	\$271.97	\$280.23	\$287.94	\$295.65
	Hourly	\$32.97	\$34.14	\$35.32	\$36.50	\$37.68	\$38.86	\$40.04	\$41.14	\$42.24
HL	34 Annual	\$62,693.00	\$64,899.00	\$67,114.00	\$69,326.00	\$71,537.00	\$73,750.00	\$75,959.00	\$78,047.00	\$80,137.00
	Bi-Wk	\$2,402.04	\$2,486.56	\$2,571.42	\$2,656.17	\$2,740.89	\$2,825.68	\$2,910.31	\$2,990.31	\$3,070.39
	Daily	\$240.21	\$248.66	\$257.15	\$265.62	\$274.09	\$282.57	\$291.04	\$299.04	\$307.04
	Hourly	\$34.32	\$35.53	\$36.74	\$37.95	\$39.16	\$40.37	\$41.58	\$42.72	\$43.87
HL	35 Annual	\$65,256.00	\$67,527.00	\$69,792.00	\$72,061.00	\$74,330.00	\$76,596.00	\$78,866.00	\$81,034.00	\$83,204.00
	Bi-Wk	\$2,500.23	\$2,587.25	\$2,674.03	\$2,760.96	\$2,847.90	\$2,934.72	\$3,021.69	\$3,104.76	\$3,187.90
	Daily	\$250.03	\$258.73	\$267.41	\$276.10	\$284.79	\$293.48	\$302.17	\$310.48	\$318.79
	Hourly	\$35.72	\$36.97	\$38.21	\$39.45	\$40.69	\$41.93	\$43.17	\$44.36	\$45.55
HL	36 Annual	\$67,961.00	\$70,289.00	\$72,615.00	\$74,942.00	\$77,271.00	\$79,596.00	\$81,921.00	\$84,174.00	\$86,426.00
	Bi-Wk	\$2,603.87	\$2,693.07	\$2,782.19	\$2,871.35	\$2,960.58	\$3,049.66	\$3,138.74	\$3,225.06	\$3,311.35
	Daily	\$260.39	\$269.31	\$278.22	\$287.14	\$296.06	\$304.97	\$313.88	\$322.51	\$331.14
	Hourly	\$37.20	\$38.48	\$39.75	\$41.02	\$42.30	\$43.57	\$44.84	\$46.08	\$47.31

NP-6 HL 35 HOUR PAY PLAN EFFECTIVE 1/15/99

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
HL	37	Annual	\$70,568.00	\$72,957.00	\$75,348.00	\$77,739.00	\$80,131.00	\$82,521.00	\$84,910.00	\$87,245.00	\$89,579.00
		Bi-Wk	\$2,703.76	\$2,795.29	\$2,886.90	\$2,978.51	\$3,070.16	\$3,161.73	\$3,253.26	\$3,342.73	\$3,432.15
		Daily	\$270.38	\$279.53	\$288.69	\$297.86	\$307.02	\$316.18	\$325.33	\$334.28	\$343.22
		Hourly	\$38.63	\$39.94	\$41.25	\$42.56	\$43.86	\$45.17	\$46.48	\$47.76	\$49.04
HL	38	Annual	\$73,483.00	\$75,927.00	\$78,377.00	\$80,821.00	\$83,268.00	\$85,713.00	\$88,161.00	\$90,585.00	\$93,008.00
		Bi-Wk	\$2,815.45	\$2,909.09	\$3,002.96	\$3,096.60	\$3,190.35	\$3,284.03	\$3,377.82	\$3,470.69	\$3,563.53
		Daily	\$281.55	\$290.91	\$300.30	\$309.66	\$319.04	\$328.41	\$337.79	\$347.07	\$356.36
		Hourly	\$40.23	\$41.56	\$42.90	\$44.24	\$45.58	\$46.92	\$48.26	\$49.59	\$50.91
HL	39	Annual	\$76,537.00	\$79,042.00	\$81,546.00	\$84,056.00	\$86,559.00	\$89,061.00	\$91,569.00	\$94,086.00	\$96,606.00
		Bi-Wk	\$2,932.46	\$3,028.43	\$3,124.37	\$3,220.54	\$3,316.44	\$3,412.30	\$3,508.40	\$3,604.83	\$3,701.38
		Daily	\$293.25	\$302.85	\$312.44	\$322.06	\$331.65	\$341.23	\$350.84	\$360.49	\$370.14
		Hourly	\$41.90	\$43.27	\$44.64	\$46.01	\$47.38	\$48.75	\$50.12	\$51.50	\$52.88
HL	40	Annual	\$79,728.00	\$82,285.00	\$84,847.00	\$87,402.00	\$89,960.00	\$92,521.00	\$95,079.00	\$97,693.00	\$100,309.00
		Bi-Wk	\$3,054.72	\$3,152.69	\$3,250.85	\$3,348.74	\$3,446.75	\$3,544.87	\$3,642.88	\$3,743.03	\$3,843.26
		Daily	\$305.48	\$315.27	\$325.09	\$334.88	\$344.68	\$354.49	\$364.29	\$374.31	\$384.33
		Hourly	\$43.64	\$45.04	\$46.45	\$47.84	\$49.24	\$50.65	\$52.05	\$53.48	\$54.91
HL	41	Annual	\$83,063.00	\$85,683.00	\$88,302.00	\$90,924.00	\$93,545.00	\$96,162.00	\$98,781.00	\$101,499.00	\$104,215.00
		Bi-Wk	\$3,182.50	\$3,282.88	\$3,383.22	\$3,483.68	\$3,584.10	\$3,684.37	\$3,784.72	\$3,888.86	\$3,992.92
		Daily	\$318.25	\$328.29	\$338.33	\$348.37	\$358.41	\$368.44	\$378.48	\$388.89	\$399.30
		Hourly	\$45.47	\$46.90	\$48.34	\$49.77	\$51.21	\$52.64	\$54.07	\$55.56	\$57.05
HL	42	Annual	\$86,524.00	\$89,206.00	\$91,888.00	\$94,556.00	\$97,240.00	\$99,919.00	\$102,599.00	\$105,421.00	\$108,241.00
		Bi-Wk	\$3,315.10	\$3,417.86	\$3,520.62	\$3,622.84	\$3,725.68	\$3,828.32	\$3,931.00	\$4,039.12	\$4,147.17
		Daily	\$331.51	\$341.79	\$352.07	\$362.29	\$372.57	\$382.84	\$393.10	\$403.92	\$414.72
		Hourly	\$47.36	\$48.83	\$50.30	\$51.76	\$53.23	\$54.70	\$56.16	\$57.71	\$59.25
HL	43	Annual	\$90,198.00	\$92,931.00	\$95,664.00	\$98,394.00	\$101,129.00	\$103,856.00	\$106,586.00	\$109,519.00	\$112,450.00
		Bi-Wk	\$3,455.87	\$3,560.58	\$3,665.29	\$3,769.89	\$3,874.68	\$3,979.16	\$4,083.76	\$4,196.14	\$4,308.43
		Daily	\$345.59	\$356.06	\$366.53	\$376.99	\$387.47	\$397.92	\$408.38	\$419.62	\$430.85
		Hourly	\$49.37	\$50.87	\$52.37	\$53.86	\$55.36	\$56.85	\$58.34	\$59.95	\$61.55