

NP-5 PS 40 HOUR PAY PLAN EFFECTIVE 1/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
PS	1	Annual	\$24,465.00	\$25,183.00	\$25,902.00	\$26,629.00	\$27,351.00	\$28,069.00	\$28,791.00	\$29,582.00	\$30,374.00
		Bi-Wk	\$937.36	\$964.87	\$992.42	\$1,020.27	\$1,047.94	\$1,075.45	\$1,103.11	\$1,133.41	\$1,163.76
		Daily	\$93.74	\$96.49	\$99.25	\$102.03	\$104.80	\$107.55	\$110.32	\$113.35	\$116.38
		Hourly	\$11.72	\$12.07	\$12.41	\$12.76	\$13.10	\$13.45	\$13.79	\$14.17	\$14.55
PS	2	Annual	\$25,245.00	\$25,999.00	\$26,748.00	\$27,506.00	\$28,254.00	\$29,027.00	\$29,819.00	\$30,639.00	\$31,458.00
		Bi-Wk	\$967.25	\$996.14	\$1,024.83	\$1,053.87	\$1,082.53	\$1,112.15	\$1,142.50	\$1,173.91	\$1,205.29
		Daily	\$96.73	\$99.62	\$102.49	\$105.39	\$108.26	\$111.22	\$114.25	\$117.40	\$120.53
		Hourly	\$12.10	\$12.46	\$12.82	\$13.18	\$13.54	\$13.91	\$14.29	\$14.68	\$15.07
PS	3	Annual	\$26,035.00	\$26,817.00	\$27,606.00	\$28,391.00	\$29,200.00	\$30,022.00	\$30,850.00	\$31,700.00	\$32,547.00
		Bi-Wk	\$997.51	\$1,027.48	\$1,057.71	\$1,087.78	\$1,118.78	\$1,150.27	\$1,182.00	\$1,214.56	\$1,247.02
		Daily	\$99.76	\$102.75	\$105.78	\$108.78	\$111.88	\$115.03	\$118.20	\$121.46	\$124.71
		Hourly	\$12.47	\$12.85	\$13.23	\$13.60	\$13.99	\$14.38	\$14.78	\$15.19	\$15.59
PS	4	Annual	\$26,871.00	\$27,692.00	\$28,503.00	\$29,353.00	\$30,207.00	\$31,065.00	\$31,921.00	\$32,801.00	\$33,677.00
		Bi-Wk	\$1,029.55	\$1,061.00	\$1,092.07	\$1,124.64	\$1,157.36	\$1,190.23	\$1,223.03	\$1,256.75	\$1,290.31
		Daily	\$102.96	\$106.10	\$109.21	\$112.47	\$115.74	\$119.03	\$122.31	\$125.68	\$129.04
		Hourly	\$12.87	\$13.27	\$13.66	\$14.06	\$14.47	\$14.88	\$15.29	\$15.71	\$16.13
PS	5	Annual	\$28,073.00	\$29,108.00	\$30,154.00	\$31,200.00	\$32,248.00	\$33,291.00	\$34,338.00	\$35,282.00	\$36,226.00
		Bi-Wk	\$1,075.60	\$1,115.25	\$1,155.33	\$1,195.41	\$1,235.56	\$1,275.52	\$1,315.64	\$1,351.81	\$1,387.97
		Daily	\$107.56	\$111.53	\$115.54	\$119.55	\$123.56	\$127.56	\$131.57	\$135.19	\$138.80
		Hourly	\$13.45	\$13.95	\$14.45	\$14.95	\$15.45	\$15.95	\$16.45	\$16.90	\$17.35
PS	6	Annual	\$29,389.00	\$30,471.00	\$31,550.00	\$32,628.00	\$33,704.00	\$34,786.00	\$35,862.00	\$36,847.00	\$37,835.00
		Bi-Wk	\$1,126.02	\$1,167.48	\$1,208.82	\$1,250.12	\$1,291.35	\$1,332.80	\$1,374.03	\$1,411.77	\$1,449.62
		Daily	\$112.61	\$116.75	\$120.89	\$125.02	\$129.14	\$133.28	\$137.41	\$141.18	\$144.97
		Hourly	\$14.08	\$14.60	\$15.12	\$15.63	\$16.15	\$16.66	\$17.18	\$17.65	\$18.13

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PS	7 Annual	\$30,799.00	\$31,915.00	\$33,022.00	\$34,133.00	\$35,240.00	\$36,358.00	\$37,470.00	\$38,501.00	\$39,532.00
	Bi-Wk	\$1,180.04	\$1,222.80	\$1,265.22	\$1,307.78	\$1,350.20	\$1,393.03	\$1,435.64	\$1,475.14	\$1,514.64
	Daily	\$118.01	\$122.28	\$126.53	\$130.78	\$135.02	\$139.31	\$143.57	\$147.52	\$151.47
	Hourly	\$14.76	\$15.29	\$15.82	\$16.35	\$16.88	\$17.42	\$17.95	\$18.44	\$18.94
PS	8 Annual	\$32,300.00	\$33,446.00	\$34,589.00	\$35,735.00	\$36,878.00	\$38,022.00	\$39,165.00	\$40,243.00	\$41,320.00
	Bi-Wk	\$1,237.55	\$1,281.46	\$1,325.25	\$1,369.16	\$1,412.96	\$1,456.79	\$1,500.58	\$1,541.88	\$1,583.15
	Daily	\$123.76	\$128.15	\$132.53	\$136.92	\$141.30	\$145.68	\$150.06	\$154.19	\$158.32
	Hourly	\$15.47	\$16.02	\$16.57	\$17.12	\$17.67	\$18.21	\$18.76	\$19.28	\$19.79
PS	9 Annual	\$33,900.00	\$35,077.00	\$36,257.00	\$37,431.00	\$38,607.00	\$39,782.00	\$40,963.00	\$42,088.00	\$43,216.00
	Bi-Wk	\$1,298.86	\$1,343.95	\$1,389.16	\$1,434.14	\$1,479.20	\$1,524.22	\$1,569.47	\$1,612.57	\$1,655.79
	Daily	\$129.89	\$134.40	\$138.92	\$143.42	\$147.92	\$152.43	\$156.95	\$161.26	\$165.58
	Hourly	\$16.24	\$16.80	\$17.37	\$17.93	\$18.49	\$19.06	\$19.62	\$20.16	\$20.70
PS	10 Annual	\$35,609.00	\$36,817.00	\$38,022.00	\$39,234.00	\$40,435.00	\$41,642.00	\$42,848.00	\$44,026.00	\$45,205.00
	Bi-Wk	\$1,364.33	\$1,410.62	\$1,456.79	\$1,503.22	\$1,549.24	\$1,595.48	\$1,641.69	\$1,686.82	\$1,732.00
	Daily	\$136.44	\$141.07	\$145.68	\$150.33	\$154.93	\$159.55	\$164.17	\$168.69	\$173.20
	Hourly	\$17.06	\$17.64	\$18.21	\$18.80	\$19.37	\$19.95	\$20.53	\$21.09	\$21.65
PS	11 Annual	\$37,366.00	\$38,607.00	\$39,850.00	\$41,093.00	\$42,333.00	\$43,572.00	\$44,812.00	\$46,046.00	\$47,276.00
	Bi-Wk	\$1,431.65	\$1,479.20	\$1,526.82	\$1,574.45	\$1,621.96	\$1,669.43	\$1,716.94	\$1,764.22	\$1,811.35
	Daily	\$143.17	\$147.92	\$152.69	\$157.45	\$162.20	\$166.95	\$171.70	\$176.43	\$181.14
	Hourly	\$17.90	\$18.49	\$19.09	\$19.69	\$20.28	\$20.87	\$21.47	\$22.06	\$22.65
PS	12 Annual	\$39,268.00	\$40,539.00	\$41,807.00	\$43,080.00	\$44,350.00	\$45,625.00	\$46,892.00	\$48,181.00	\$49,470.00
	Bi-Wk	\$1,504.53	\$1,553.22	\$1,601.81	\$1,650.58	\$1,699.24	\$1,748.09	\$1,796.63	\$1,846.02	\$1,895.41
	Daily	\$150.46	\$155.33	\$160.19	\$165.06	\$169.93	\$174.81	\$179.67	\$184.61	\$189.55
	Hourly	\$18.81	\$19.42	\$20.03	\$20.64	\$21.25	\$21.86	\$22.46	\$23.08	\$23.70
PS	13 Annual	\$41,202.00	\$42,512.00	\$43,816.00	\$45,125.00	\$46,434.00	\$47,736.00	\$49,045.00	\$50,395.00	\$51,742.00
	Bi-Wk	\$1,578.63	\$1,628.82	\$1,678.78	\$1,728.93	\$1,779.09	\$1,828.97	\$1,879.12	\$1,930.85	\$1,982.46
	Daily	\$157.87	\$162.89	\$167.88	\$172.90	\$177.91	\$182.90	\$187.92	\$193.09	\$198.25
	Hourly	\$19.74	\$20.37	\$20.99	\$21.62	\$22.24	\$22.87	\$23.49	\$24.14	\$24.79
PS	14 Annual	\$42,333.00	\$43,882.00	\$45,435.00	\$46,983.00	\$48,535.00	\$50,087.00	\$51,639.00	\$53,059.00	\$54,478.00
	Bi-Wk	\$1,621.96	\$1,681.31	\$1,740.81	\$1,800.12	\$1,859.58	\$1,919.05	\$1,978.51	\$2,032.92	\$2,087.28
	Daily	\$162.20	\$168.14	\$174.09	\$180.02	\$185.96	\$191.91	\$197.86	\$203.30	\$208.73
	Hourly	\$20.28	\$21.02	\$21.77	\$22.51	\$23.25	\$23.99	\$24.74	\$25.42	\$26.10
PS	15 Annual	\$44,337.00	\$45,955.00	\$47,563.00	\$49,187.00	\$50,801.00	\$52,414.00	\$54,030.00	\$55,516.00	\$57,001.00
	Bi-Wk	\$1,698.74	\$1,760.73	\$1,822.34	\$1,884.56	\$1,946.40	\$2,008.20	\$2,070.12	\$2,127.05	\$2,183.95

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	Daily	\$169.88	\$176.08	\$182.24	\$188.46	\$194.64	\$200.82	\$207.02	\$212.71	\$218.40
	Hourly	\$21.24	\$22.01	\$22.78	\$23.56	\$24.33	\$25.11	\$25.88	\$26.59	\$27.30
PS	16 Annual	\$46,470.00	\$48,152.00	\$49,837.00	\$51,522.00	\$53,206.00	\$54,889.00	\$56,570.00	\$58,125.00	\$59,682.00
	Bi-Wk	\$1,780.46	\$1,844.91	\$1,909.47	\$1,974.03	\$2,038.55	\$2,103.03	\$2,167.44	\$2,227.02	\$2,286.67
	Daily	\$178.05	\$184.50	\$190.95	\$197.41	\$203.86	\$210.31	\$216.75	\$222.71	\$228.67
	Hourly	\$22.26	\$23.07	\$23.87	\$24.68	\$25.49	\$26.29	\$27.10	\$27.84	\$28.59
PS	17 Annual	\$48,740.00	\$50,487.00	\$52,229.00	\$53,976.00	\$55,727.00	\$57,470.00	\$59,213.00	\$60,840.00	\$62,469.00
	Bi-Wk	\$1,867.44	\$1,934.37	\$2,001.12	\$2,068.05	\$2,135.14	\$2,201.92	\$2,268.70	\$2,331.04	\$2,393.45
	Daily	\$186.75	\$193.44	\$200.12	\$206.81	\$213.52	\$220.20	\$226.87	\$233.11	\$239.35
	Hourly	\$23.35	\$24.18	\$25.02	\$25.86	\$26.69	\$27.53	\$28.36	\$29.14	\$29.92
PS	18 Annual	\$51,139.00	\$52,949.00	\$54,763.00	\$56,570.00	\$58,385.00	\$60,193.00	\$62,003.00	\$63,708.00	\$65,412.00
	Bi-Wk	\$1,959.35	\$2,028.70	\$2,098.20	\$2,167.44	\$2,236.98	\$2,306.25	\$2,375.60	\$2,440.92	\$2,506.21
	Daily	\$195.94	\$202.87	\$209.82	\$216.75	\$223.70	\$230.63	\$237.56	\$244.10	\$250.63
	Hourly	\$24.50	\$25.36	\$26.23	\$27.10	\$27.97	\$28.83	\$29.70	\$30.52	\$31.33
PS	19 Annual	\$53,680.00	\$55,553.00	\$57,429.00	\$59,294.00	\$61,171.00	\$63,043.00	\$64,920.00	\$66,705.00	\$68,491.00
	Bi-Wk	\$2,056.71	\$2,128.47	\$2,200.35	\$2,271.81	\$2,343.72	\$2,415.45	\$2,487.36	\$2,555.75	\$2,624.18
	Daily	\$205.68	\$212.85	\$220.04	\$227.19	\$234.38	\$241.55	\$248.74	\$255.58	\$262.42
	Hourly	\$25.71	\$26.61	\$27.51	\$28.40	\$29.30	\$30.20	\$31.10	\$31.95	\$32.81
PS	20 Annual	\$56,387.00	\$58,327.00	\$60,269.00	\$62,208.00	\$64,145.00	\$66,083.00	\$68,015.00	\$69,887.00	\$71,756.00
	Bi-Wk	\$2,160.43	\$2,234.76	\$2,309.16	\$2,383.45	\$2,457.67	\$2,531.92	\$2,605.94	\$2,677.67	\$2,749.28
	Daily	\$216.05	\$223.48	\$230.92	\$238.35	\$245.77	\$253.20	\$260.60	\$267.77	\$274.93
	Hourly	\$27.01	\$27.94	\$28.87	\$29.80	\$30.73	\$31.65	\$32.58	\$33.48	\$34.37
PS	21 Annual	\$56,932.00	\$59,069.00	\$61,205.00	\$63,344.00	\$65,476.00	\$67,612.00	\$69,748.00	\$71,666.00	\$73,585.00
	Bi-Wk	\$2,181.31	\$2,263.19	\$2,345.02	\$2,426.98	\$2,508.66	\$2,590.50	\$2,672.34	\$2,745.83	\$2,819.35
	Daily	\$218.14	\$226.32	\$234.51	\$242.70	\$250.87	\$259.05	\$267.24	\$274.59	\$281.94
	Hourly	\$27.27	\$28.29	\$29.32	\$30.34	\$31.36	\$32.39	\$33.41	\$34.33	\$35.25
PS	22 Annual	\$59,213.00	\$61,410.00	\$63,613.00	\$65,822.00	\$68,006.00	\$70,207.00	\$72,409.00	\$74,398.00	\$76,391.00
	Bi-Wk	\$2,268.70	\$2,352.88	\$2,437.28	\$2,521.92	\$2,605.60	\$2,689.93	\$2,774.30	\$2,850.50	\$2,926.86
	Daily	\$226.87	\$235.29	\$243.73	\$252.20	\$260.56	\$269.00	\$277.43	\$285.05	\$292.69
	Hourly	\$28.36	\$29.42	\$30.47	\$31.53	\$32.57	\$33.63	\$34.68	\$35.64	\$36.59
PS	23 Annual	\$61,758.00	\$63,855.00	\$66,117.00	\$68,380.00	\$70,644.00	\$72,906.00	\$75,170.00	\$77,237.00	\$79,302.00
	Bi-Wk	\$2,366.21	\$2,446.56	\$2,533.22	\$2,619.93	\$2,706.67	\$2,793.34	\$2,880.08	\$2,959.28	\$3,038.40
	Daily	\$236.63	\$244.66	\$253.33	\$262.00	\$270.67	\$279.34	\$288.01	\$295.93	\$303.84
	Hourly	\$29.58	\$30.59	\$31.67	\$32.75	\$33.84	\$34.92	\$36.01	\$37.00	\$37.98

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PS	24 Annual	\$64,059.00	\$66,383.00	\$68,709.00	\$71,036.00	\$73,362.00	\$75,686.00	\$78,019.00	\$80,164.00	\$82,309.00
	Bi-Wk	\$2,454.37	\$2,543.41	\$2,632.53	\$2,721.69	\$2,810.81	\$2,899.85	\$2,989.24	\$3,071.42	\$3,153.61
	Daily	\$245.44	\$254.35	\$263.26	\$272.17	\$281.09	\$289.99	\$298.93	\$307.15	\$315.37
	Hourly	\$30.68	\$31.80	\$32.91	\$34.03	\$35.14	\$36.25	\$37.37	\$38.40	\$39.43
PS	25 Annual	\$66,638.00	\$69,028.00	\$71,418.00	\$73,809.00	\$76,205.00	\$78,593.00	\$80,987.00	\$83,213.00	\$85,440.00
	Bi-Wk	\$2,553.19	\$2,644.76	\$2,736.33	\$2,827.94	\$2,919.74	\$3,011.23	\$3,102.96	\$3,188.24	\$3,273.57
	Daily	\$255.32	\$264.48	\$273.64	\$282.80	\$291.98	\$301.13	\$310.30	\$318.83	\$327.36
	Hourly	\$31.92	\$33.06	\$34.21	\$35.35	\$36.50	\$37.65	\$38.79	\$39.86	\$40.92
PS	26 Annual	\$69,382.00	\$71,836.00	\$74,293.00	\$76,752.00	\$79,205.00	\$81,664.00	\$84,115.00	\$86,429.00	\$88,740.00
	Bi-Wk	\$2,658.32	\$2,752.34	\$2,846.48	\$2,940.69	\$3,034.68	\$3,128.89	\$3,222.80	\$3,311.46	\$3,400.00
	Daily	\$265.84	\$275.24	\$284.65	\$294.07	\$303.47	\$312.89	\$322.28	\$331.15	\$340.00
	Hourly	\$33.23	\$34.41	\$35.59	\$36.76	\$37.94	\$39.12	\$40.29	\$41.40	\$42.50
PS	27 Annual	\$72,235.00	\$74,747.00	\$77,272.00	\$79,790.00	\$82,305.00	\$84,823.00	\$87,341.00	\$89,742.00	\$92,147.00
	Bi-Wk	\$2,767.63	\$2,863.87	\$2,960.62	\$3,057.09	\$3,153.45	\$3,249.93	\$3,346.40	\$3,438.40	\$3,530.54
	Daily	\$276.77	\$286.39	\$296.07	\$305.71	\$315.35	\$325.00	\$334.64	\$343.84	\$353.06
	Hourly	\$34.60	\$35.80	\$37.01	\$38.22	\$39.42	\$40.63	\$41.83	\$42.98	\$44.14
PS	28 Annual	\$75,238.00	\$77,816.00	\$80,406.00	\$82,987.00	\$85,570.00	\$88,153.00	\$90,735.00	\$93,230.00	\$95,724.00
	Bi-Wk	\$2,882.69	\$2,981.46	\$3,080.69	\$3,179.58	\$3,278.55	\$3,377.51	\$3,476.44	\$3,572.04	\$3,667.59
	Daily	\$288.27	\$298.15	\$308.07	\$317.96	\$327.86	\$337.76	\$347.65	\$357.21	\$366.76
	Hourly	\$36.04	\$37.27	\$38.51	\$39.75	\$40.99	\$42.22	\$43.46	\$44.66	\$45.85
PS	29 Annual	\$78,359.00	\$81,011.00	\$83,667.00	\$86,323.00	\$88,974.00	\$91,628.00	\$94,283.00	\$96,876.00	\$99,469.00
	Bi-Wk	\$3,002.27	\$3,103.87	\$3,205.64	\$3,307.40	\$3,408.97	\$3,510.66	\$3,612.38	\$3,711.73	\$3,811.08
	Daily	\$300.23	\$310.39	\$320.57	\$330.74	\$340.90	\$351.07	\$361.24	\$371.18	\$381.11
	Hourly	\$37.53	\$38.80	\$40.08	\$41.35	\$42.62	\$43.89	\$45.16	\$46.40	\$47.64
PS	30 Annual	\$81,595.00	\$84,311.00	\$87,028.00	\$89,742.00	\$92,459.00	\$95,175.00	\$97,894.00	\$100,586.00	\$103,278.00
	Bi-Wk	\$3,126.25	\$3,230.31	\$3,334.41	\$3,438.40	\$3,542.50	\$3,646.56	\$3,750.73	\$3,853.87	\$3,957.02
	Daily	\$312.63	\$323.04	\$333.45	\$343.84	\$354.25	\$364.66	\$375.08	\$385.39	\$395.71
	Hourly	\$39.08	\$40.38	\$41.69	\$42.98	\$44.29	\$45.59	\$46.89	\$48.18	\$49.47
PS	31 Annual	\$84,987.00	\$87,769.00	\$90,549.00	\$93,334.00	\$96,115.00	\$98,891.00	\$101,676.00	\$104,471.00	\$107,268.00
	Bi-Wk	\$3,256.21	\$3,362.80	\$3,469.32	\$3,576.02	\$3,682.57	\$3,788.93	\$3,895.64	\$4,002.73	\$4,109.89
	Daily	\$325.63	\$336.28	\$346.94	\$357.61	\$368.26	\$378.90	\$389.57	\$400.28	\$410.99
	Hourly	\$40.71	\$42.04	\$43.37	\$44.71	\$46.04	\$47.37	\$48.70	\$50.04	\$51.38
PS	32 Annual	\$88,529.00	\$91,371.00	\$94,212.00	\$97,050.00	\$99,893.00	\$102,734.00	\$105,576.00	\$108,480.00	\$111,382.00

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	Bi-Wk	\$3,391.92	\$3,500.81	\$3,609.66	\$3,718.40	\$3,827.32	\$3,936.17	\$4,045.06	\$4,156.33	\$4,267.51
	Daily	\$339.20	\$350.09	\$360.97	\$371.84	\$382.74	\$393.62	\$404.51	\$415.64	\$426.76
	Hourly	\$42.40	\$43.77	\$45.13	\$46.48	\$47.85	\$49.21	\$50.57	\$51.96	\$53.35
PS	33 Annual	\$92,233.00	\$95,141.00	\$98,052.00	\$100,960.00	\$103,872.00	\$106,780.00	\$109,685.00	\$112,701.00	\$115,717.00
	Bi-Wk	\$3,533.84	\$3,645.25	\$3,756.79	\$3,868.20	\$3,979.78	\$4,091.19	\$4,202.50	\$4,318.05	\$4,433.61
	Daily	\$353.39	\$364.53	\$375.68	\$386.82	\$397.98	\$409.12	\$420.25	\$431.81	\$443.37
	Hourly	\$44.18	\$45.57	\$46.96	\$48.36	\$49.75	\$51.14	\$52.54	\$53.98	\$55.43
PS	34 Annual	\$96,076.00	\$99,051.00	\$102,030.00	\$104,996.00	\$107,974.00	\$110,947.00	\$113,926.00	\$117,060.00	\$120,193.00
	Bi-Wk	\$3,681.08	\$3,795.06	\$3,909.20	\$4,022.84	\$4,136.94	\$4,250.85	\$4,364.99	\$4,485.06	\$4,605.10
	Daily	\$368.11	\$379.51	\$390.92	\$402.29	\$413.70	\$425.09	\$436.50	\$448.51	\$460.51
	Hourly	\$46.02	\$47.44	\$48.87	\$50.29	\$51.72	\$53.14	\$54.57	\$56.07	\$57.57
PS	35 Annual	\$100,157.00	\$103,192.00	\$106,222.00	\$109,255.00	\$112,291.00	\$115,322.00	\$118,356.00	\$121,611.00	\$124,867.00
	Bi-Wk	\$3,837.44	\$3,953.72	\$4,069.81	\$4,186.02	\$4,302.34	\$4,418.47	\$4,534.72	\$4,659.43	\$4,784.18
	Daily	\$383.75	\$395.38	\$406.99	\$418.61	\$430.24	\$441.85	\$453.48	\$465.95	\$478.42
	Hourly	\$47.97	\$49.43	\$50.88	\$52.33	\$53.78	\$55.24	\$56.69	\$58.25	\$59.81

NP-5 PS 40 HOUR PAY PLAN EFFECTIVE 1/14/2000

Step 10	Step 11
\$30,982.00	\$31,590.00
\$1,187.05	\$1,210.35
\$118.71	\$121.04
\$14.84	\$15.13
\$32,088.00	\$32,717.00
\$1,229.43	\$1,253.53
\$122.95	\$125.36
\$15.37	\$15.67
\$33,198.00	\$33,849.00
\$1,271.96	\$1,296.90
\$127.20	\$129.69
\$15.90	\$16.22
\$34,351.00	\$35,024.00
\$1,316.14	\$1,341.92
\$131.62	\$134.20
\$16.46	\$16.78
\$36,951.00	\$37,675.00
\$1,415.75	\$1,443.49
\$141.58	\$144.35
\$17.70	\$18.05
\$38,592.00	\$39,349.00
\$1,478.63	\$1,507.63
\$147.87	\$150.77
\$18.49	\$18.85

NP-5 PS 40 HOUR PAY PLAN EFFECTIVE 1/14/2000

\$40,323.00	\$41,114.00
\$1,544.95	\$1,575.25
\$154.50	\$157.53
\$19.32	\$19.70
\$42,147.00	\$42,973.00
\$1,614.83	\$1,646.48
\$161.49	\$164.65
\$20.19	\$20.59
\$44,081.00	\$44,945.00
\$1,688.93	\$1,722.04
\$168.90	\$172.21
\$21.12	\$21.53
\$46,110.00	\$47,013.00
\$1,766.67	\$1,801.27
\$176.67	\$180.13
\$22.09	\$22.52
\$48,222.00	\$49,168.00
\$1,847.59	\$1,883.84
\$184.76	\$188.39
\$23.10	\$23.55
\$50,460.00	\$51,449.00
\$1,933.34	\$1,971.23
\$193.34	\$197.13
\$24.17	\$24.65
\$52,777.00	\$53,813.00
\$2,022.11	\$2,061.81
\$202.22	\$206.19
\$25.28	\$25.78
\$55,568.00	\$56,657.00
\$2,129.05	\$2,170.77
\$212.91	\$217.08
\$26.62	\$27.14
\$58,142.00	\$59,282.00
\$2,227.67	\$2,271.35

NP-5 PS 40 HOUR PAY PLAN EFFECTIVE 1/14/2000

\$222.77	\$227.14
\$27.85	\$28.40
\$60,876.00	\$62,070.00
\$2,332.42	\$2,378.17
\$233.25	\$237.82
\$29.16	\$29.73
\$63,719.00	\$64,968.00
\$2,441.35	\$2,489.20
\$244.14	\$248.92
\$30.52	\$31.12
\$66,721.00	\$68,029.00
\$2,556.37	\$2,606.48
\$255.64	\$260.65
\$31.96	\$32.59
\$69,861.00	\$71,231.00
\$2,676.67	\$2,729.16
\$267.67	\$272.92
\$33.46	\$34.12
\$73,192.00	\$74,627.00
\$2,804.30	\$2,859.28
\$280.43	\$285.93
\$35.06	\$35.75
\$75,057.00	\$76,529.00
\$2,875.75	\$2,932.15
\$287.58	\$293.22
\$35.95	\$36.66
\$77,919.00	\$79,447.00
\$2,985.41	\$3,043.95
\$298.55	\$304.40
\$37.32	\$38.05
\$80,889.00	\$82,475.00
\$3,099.20	\$3,159.97
\$309.92	\$316.00
\$38.74	\$39.50

NP-5 PS 40 HOUR PAY PLAN EFFECTIVE 1/14/2000

\$83,956.00	\$85,602.00
\$3,216.71	\$3,279.78
\$321.68	\$327.98
\$40.21	\$41.00
\$87,149.00	\$88,858.00
\$3,339.05	\$3,404.53
\$333.91	\$340.46
\$41.74	\$42.56
\$90,515.00	\$92,290.00
\$3,468.01	\$3,536.02
\$346.81	\$353.61
\$43.36	\$44.21
\$93,990.00	\$95,834.00
\$3,601.15	\$3,671.81
\$360.12	\$367.19
\$45.02	\$45.90
\$97,639.00	\$99,554.00
\$3,740.96	\$3,814.33
\$374.10	\$381.44
\$46.77	\$47.68
\$101,459.00	\$103,448.00
\$3,887.32	\$3,963.53
\$388.74	\$396.36
\$48.60	\$49.55
\$105,344.00	\$107,410.00
\$4,036.17	\$4,115.33
\$403.62	\$411.54
\$50.46	\$51.45
\$109,414.00	\$111,559.00
\$4,192.11	\$4,274.30
\$419.22	\$427.43
\$52.41	\$53.43
\$113,610.00	\$115,838.00

NP-5 PS 40 HOUR PAY PLAN EFFECTIVE 1/14/2000

\$4,352.88	\$4,438.24
\$435.29	\$443.83
\$54.42	\$55.48
\$118,032.00	\$120,346.00
\$4,522.30	\$4,610.96
\$452.23	\$461.10
\$56.53	\$57.64
\$122,597.00	\$125,001.00
\$4,697.21	\$4,789.32
\$469.73	\$478.94
\$58.72	\$59.87
\$127,365.00	\$129,862.00
\$4,879.89	\$4,975.56
\$487.99	\$497.56
\$61.00	\$62.20