

P-1 DOCTORS RX 35 HOUR PAY PLAN EFFECTIVE 1/15/99

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RX	1 Annual	\$41,371.00	\$42,550.00	\$43,725.00	\$44,904.00	\$46,082.00	\$47,257.00	\$48,430.00
	Bi-Wk	\$1,585.10	\$1,630.27	\$1,675.29	\$1,720.46	\$1,765.60	\$1,810.62	\$1,855.56
	Daily	\$158.51	\$163.03	\$167.53	\$172.05	\$176.56	\$181.07	\$185.56
	Hourly	\$22.65	\$23.29	\$23.94	\$24.58	\$25.23	\$25.87	\$26.51
RX	2 Annual	\$42,386.00	\$43,785.00	\$45,181.00	\$46,576.00	\$47,972.00	\$49,372.00	\$50,768.00
	Bi-Wk	\$1,623.99	\$1,677.59	\$1,731.08	\$1,784.53	\$1,838.01	\$1,891.65	\$1,945.14
	Daily	\$162.40	\$167.76	\$173.11	\$178.46	\$183.81	\$189.17	\$194.52
	Hourly	\$23.20	\$23.97	\$24.73	\$25.50	\$26.26	\$27.03	\$27.79
RX	3 Annual	\$45,459.00	\$46,977.00	\$48,492.00	\$50,013.00	\$51,526.00	\$53,042.00	\$54,558.00
	Bi-Wk	\$1,741.73	\$1,799.89	\$1,857.94	\$1,916.21	\$1,974.18	\$2,032.27	\$2,090.35
	Daily	\$174.18	\$179.99	\$185.80	\$191.63	\$197.42	\$203.23	\$209.04
	Hourly	\$24.89	\$25.72	\$26.55	\$27.38	\$28.21	\$29.04	\$29.87
RX	4 Annual	\$48,157.00	\$49,732.00	\$51,301.00	\$52,874.00	\$54,448.00	\$56,022.00	\$57,590.00
	Bi-Wk	\$1,845.10	\$1,905.45	\$1,965.56	\$2,025.83	\$2,086.14	\$2,146.44	\$2,206.52
	Daily	\$184.51	\$190.55	\$196.56	\$202.59	\$208.62	\$214.65	\$220.66
	Hourly	\$26.36	\$27.23	\$28.08	\$28.95	\$29.81	\$30.67	\$31.53
RX	5 Annual	\$67,500.00	\$69,594.00	\$71,684.00	\$73,782.00	\$75,876.00	\$77,969.00	\$80,072.00
	Bi-Wk	\$2,586.21	\$2,666.44	\$2,746.52	\$2,826.90	\$2,907.13	\$2,987.32	\$3,067.90
	Daily	\$258.63	\$266.65	\$274.66	\$282.69	\$290.72	\$298.74	\$306.79
	Hourly	\$36.95	\$38.10	\$39.24	\$40.39	\$41.54	\$42.68	\$43.83
RX	6 Annual	\$69,823.00	\$71,974.00	\$74,126.00	\$76,284.00	\$78,433.00	\$80,591.00	\$82,741.00
	Bi-Wk	\$2,675.22	\$2,757.63	\$2,840.08	\$2,922.76	\$3,005.10	\$3,087.78	\$3,170.16
	Daily	\$267.53	\$275.77	\$284.01	\$292.28	\$300.51	\$308.78	\$317.02
	Hourly	\$38.22	\$39.40	\$40.58	\$41.76	\$42.93	\$44.12	\$45.29
RX	7 Annual	\$72,290.00	\$74,504.00	\$76,718.00	\$78,931.00	\$81,140.00	\$83,355.00	\$85,562.00
	Bi-Wk	\$2,769.74	\$2,854.56	\$2,939.39	\$3,024.18	\$3,108.82	\$3,193.68	\$3,278.24
	Daily	\$276.98	\$285.46	\$293.94	\$302.42	\$310.89	\$319.37	\$327.83
	Hourly	\$39.57	\$40.78	\$42.00	\$43.21	\$44.42	\$45.63	\$46.84
RX	8 Annual	\$74,861.00	\$77,130.00	\$79,397.00	\$81,665.00	\$83,931.00	\$86,201.00	\$88,469.00
	Bi-Wk	\$2,868.24	\$2,955.18	\$3,042.04	\$3,128.93	\$3,215.75	\$3,302.73	\$3,389.62
	Daily	\$286.83	\$295.52	\$304.21	\$312.90	\$321.58	\$330.28	\$338.97
	Hourly	\$40.98	\$42.22	\$43.46	\$44.70	\$45.94	\$47.19	\$48.43

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RX	9 Annual	\$77,567.00	\$79,888.00	\$82,220.00	\$84,545.00	\$86,874.00	\$89,199.00	\$91,525.00
	Bi-Wk	\$2,971.92	\$3,060.85	\$3,150.20	\$3,239.28	\$3,328.51	\$3,417.59	\$3,506.71
	Daily	\$297.20	\$306.09	\$315.02	\$323.93	\$332.86	\$341.76	\$350.68
	Hourly	\$42.46	\$43.73	\$45.01	\$46.28	\$47.56	\$48.83	\$50.10
RX	10 Annual	\$80,379.00	\$82,769.00	\$85,155.00	\$87,548.00	\$89,939.00	\$92,330.00	\$94,721.00
	Bi-Wk	\$3,079.66	\$3,171.23	\$3,262.65	\$3,354.33	\$3,445.94	\$3,537.55	\$3,629.16
	Daily	\$307.97	\$317.13	\$326.27	\$335.44	\$344.60	\$353.76	\$362.92
	Hourly	\$44.00	\$45.31	\$46.61	\$47.92	\$49.23	\$50.54	\$51.85
RX	11 Annual	\$83,292.00	\$85,736.00	\$88,184.00	\$90,630.00	\$93,074.00	\$95,526.00	\$97,973.00
	Bi-Wk	\$3,191.27	\$3,284.91	\$3,378.70	\$3,472.42	\$3,566.06	\$3,660.00	\$3,753.76
	Daily	\$319.13	\$328.50	\$337.87	\$347.25	\$356.61	\$366.00	\$375.38
	Hourly	\$45.59	\$46.93	\$48.27	\$49.61	\$50.95	\$52.29	\$53.63
RX	12 Annual	\$86,350.00	\$88,853.00	\$91,358.00	\$93,860.00	\$96,369.00	\$98,871.00	\$101,374.00
	Bi-Wk	\$3,308.43	\$3,404.33	\$3,500.31	\$3,596.17	\$3,692.30	\$3,788.17	\$3,884.07
	Daily	\$330.85	\$340.44	\$350.04	\$359.62	\$369.23	\$378.82	\$388.41
	Hourly	\$47.27	\$48.64	\$50.01	\$51.38	\$52.75	\$54.12	\$55.49