

P-1 DOCTORS RZ 40 HOUR PAY PLAN EFFECTIVE 1/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RZ	1	Annual	\$48,228.00	\$49,602.00	\$50,972.00	\$52,347.00	\$53,719.00	\$55,090.00	\$56,456.00
		Bi-Wk	\$1,847.82	\$1,900.46	\$1,952.96	\$2,005.64	\$2,058.20	\$2,110.73	\$2,163.07
		Daily	\$184.79	\$190.05	\$195.30	\$200.57	\$205.82	\$211.08	\$216.31
		Hourly	\$23.10	\$23.76	\$24.42	\$25.08	\$25.73	\$26.39	\$27.04
RZ	2	Annual	\$49,411.00	\$51,042.00	\$52,669.00	\$54,295.00	\$55,923.00	\$57,555.00	\$59,182.00
		Bi-Wk	\$1,893.15	\$1,955.64	\$2,017.97	\$2,080.27	\$2,142.65	\$2,205.18	\$2,267.51
		Daily	\$189.32	\$195.57	\$201.80	\$208.03	\$214.27	\$220.52	\$226.76
		Hourly	\$23.67	\$24.45	\$25.23	\$26.01	\$26.79	\$27.57	\$28.35
RZ	3	Annual	\$52,994.00	\$54,763.00	\$56,528.00	\$58,302.00	\$60,066.00	\$61,832.00	\$63,600.00
		Bi-Wk	\$2,030.43	\$2,098.20	\$2,165.83	\$2,233.80	\$2,301.38	\$2,369.05	\$2,436.79
		Daily	\$203.05	\$209.82	\$216.59	\$223.38	\$230.14	\$236.91	\$243.68
		Hourly	\$25.39	\$26.23	\$27.08	\$27.93	\$28.77	\$29.62	\$30.46
RZ	4	Annual	\$56,139.00	\$57,974.00	\$59,804.00	\$61,637.00	\$63,471.00	\$65,307.00	\$67,134.00
		Bi-Wk	\$2,150.92	\$2,221.23	\$2,291.35	\$2,361.58	\$2,431.84	\$2,502.19	\$2,572.19
		Daily	\$215.10	\$222.13	\$229.14	\$236.16	\$243.19	\$250.22	\$257.22
		Hourly	\$26.89	\$27.77	\$28.65	\$29.52	\$30.40	\$31.28	\$32.16
RZ	5	Annual	\$78,686.00	\$81,127.00	\$83,564.00	\$86,010.00	\$88,451.00	\$90,891.00	\$93,342.00
		Bi-Wk	\$3,014.79	\$3,108.32	\$3,201.69	\$3,295.41	\$3,388.93	\$3,482.42	\$3,576.33
		Daily	\$301.48	\$310.84	\$320.17	\$329.55	\$338.90	\$348.25	\$357.64
		Hourly	\$37.69	\$38.86	\$40.03	\$41.20	\$42.37	\$43.54	\$44.71
RZ	6	Annual	\$81,395.00	\$83,902.00	\$86,411.00	\$88,926.00	\$91,431.00	\$93,947.00	\$96,453.00
		Bi-Wk	\$3,118.59	\$3,214.64	\$3,310.77	\$3,407.13	\$3,503.11	\$3,599.51	\$3,695.52
		Daily	\$311.86	\$321.47	\$331.08	\$340.72	\$350.32	\$359.96	\$369.56
		Hourly	\$38.99	\$40.19	\$41.39	\$42.59	\$43.79	\$45.00	\$46.20
RZ	7	Annual	\$84,270.00	\$86,852.00	\$89,432.00	\$92,012.00	\$94,587.00	\$97,170.00	\$99,742.00
		Bi-Wk	\$3,228.74	\$3,327.67	\$3,426.52	\$3,525.37	\$3,624.03	\$3,722.99	\$3,821.54
		Daily	\$322.88	\$332.77	\$342.66	\$352.54	\$362.41	\$372.30	\$382.16
		Hourly	\$40.36	\$41.60	\$42.84	\$44.07	\$45.31	\$46.54	\$47.77
RZ	8	Annual	\$87,268.00	\$89,912.00	\$92,555.00	\$95,199.00	\$97,840.00	\$100,487.00	\$103,131.00
		Bi-Wk	\$3,343.61	\$3,444.91	\$3,546.17	\$3,647.48	\$3,748.66	\$3,850.08	\$3,951.38
		Daily	\$334.37	\$344.50	\$354.62	\$364.75	\$374.87	\$385.01	\$395.14
		Hourly	\$41.80	\$43.07	\$44.33	\$45.60	\$46.86	\$48.13	\$49.40
RZ	9	Annual	\$90,422.00	\$93,127.00	\$95,846.00	\$98,556.00	\$101,271.00	\$103,981.00	\$106,693.00
		Bi-Wk	\$3,464.45	\$3,568.09	\$3,672.27	\$3,776.10	\$3,880.12	\$3,983.95	\$4,087.86
		Daily	\$346.45	\$356.81	\$367.23	\$377.61	\$388.02	\$398.40	\$408.79
		Hourly	\$43.31	\$44.61	\$45.91	\$47.21	\$48.51	\$49.80	\$51.10

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RZ	10	Annual	\$93,700.00	\$96,486.00	\$99,268.00	\$102,056.00	\$104,844.00	\$107,631.00	\$110,419.00
		Bi-Wk	\$3,590.04	\$3,696.79	\$3,803.38	\$3,910.20	\$4,017.02	\$4,123.80	\$4,230.62
		Daily	\$359.01	\$369.68	\$380.34	\$391.02	\$401.71	\$412.38	\$423.07
		Hourly	\$44.88	\$46.21	\$47.55	\$48.88	\$50.22	\$51.55	\$52.89
RZ	11	Annual	\$97,095.00	\$99,944.00	\$102,798.00	\$105,650.00	\$108,499.00	\$111,357.00	\$114,210.00
		Bi-Wk	\$3,720.12	\$3,829.28	\$3,938.63	\$4,047.90	\$4,157.05	\$4,266.56	\$4,375.87
		Daily	\$372.02	\$382.93	\$393.87	\$404.79	\$415.71	\$426.66	\$437.59
		Hourly	\$46.51	\$47.87	\$49.24	\$50.60	\$51.97	\$53.34	\$54.70
RZ	12	Annual	\$100,660.00	\$103,579.00	\$106,499.00	\$109,415.00	\$112,340.00	\$115,256.00	\$118,174.00
		Bi-Wk	\$3,856.71	\$3,968.55	\$4,080.43	\$4,192.15	\$4,304.22	\$4,415.94	\$4,527.74
		Daily	\$385.68	\$396.86	\$408.05	\$419.22	\$430.43	\$441.60	\$452.78
		Hourly	\$48.21	\$49.61	\$51.01	\$52.41	\$53.81	\$55.20	\$56.60