

P-1 DOCTORS RZ 40 HOUR PAY PLAN EFFECTIVE 7/1/2000

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RZ	1 Annual	\$49,916.00	\$51,339.00	\$52,756.00	\$54,180.00	\$55,600.00	\$57,019.00	\$58,432.00
	Bi-Wk	\$1,912.50	\$1,967.02	\$2,021.31	\$2,075.87	\$2,130.27	\$2,184.64	\$2,238.78
	Daily	\$191.25	\$196.71	\$202.14	\$207.59	\$213.03	\$218.47	\$223.88
	Hourly	\$23.91	\$24.59	\$25.27	\$25.95	\$26.63	\$27.31	\$27.99
RZ	2 Annual	\$51,141.00	\$52,829.00	\$54,512.00	\$56,196.00	\$57,880.00	\$59,570.00	\$61,254.00
	Bi-Wk	\$1,959.43	\$2,024.10	\$2,088.59	\$2,153.11	\$2,217.63	\$2,282.38	\$2,346.90
	Daily	\$195.95	\$202.41	\$208.86	\$215.32	\$221.77	\$228.24	\$234.69
	Hourly	\$24.50	\$25.31	\$26.11	\$26.92	\$27.73	\$28.53	\$29.34
RZ	3 Annual	\$54,848.00	\$56,680.00	\$58,508.00	\$60,343.00	\$62,168.00	\$63,997.00	\$65,827.00
	Bi-Wk	\$2,101.46	\$2,171.65	\$2,241.69	\$2,312.00	\$2,381.92	\$2,452.00	\$2,522.11
	Daily	\$210.15	\$217.17	\$224.17	\$231.20	\$238.20	\$245.20	\$252.22
	Hourly	\$26.27	\$27.15	\$28.03	\$28.90	\$29.78	\$30.65	\$31.53
RZ	4 Annual	\$58,104.00	\$60,004.00	\$61,898.00	\$63,795.00	\$65,693.00	\$67,594.00	\$69,484.00
	Bi-Wk	\$2,226.21	\$2,299.01	\$2,371.58	\$2,444.26	\$2,516.98	\$2,589.81	\$2,662.23
	Daily	\$222.63	\$229.91	\$237.16	\$244.43	\$251.70	\$258.99	\$266.23
	Hourly	\$27.83	\$28.74	\$29.65	\$30.56	\$31.47	\$32.38	\$33.28
RZ	5 Annual	\$81,440.00	\$83,967.00	\$86,490.00	\$89,021.00	\$91,547.00	\$94,072.00	\$96,610.00
	Bi-Wk	\$3,120.31	\$3,217.13	\$3,313.80	\$3,410.77	\$3,507.55	\$3,604.30	\$3,701.54
	Daily	\$312.04	\$321.72	\$331.38	\$341.08	\$350.76	\$360.43	\$370.16
	Hourly	\$39.01	\$40.22	\$41.43	\$42.64	\$43.85	\$45.06	\$46.27
RZ	6 Annual	\$84,244.00	\$86,839.00	\$89,436.00	\$92,039.00	\$94,632.00	\$97,236.00	\$99,829.00
	Bi-Wk	\$3,227.74	\$3,327.17	\$3,426.67	\$3,526.40	\$3,625.75	\$3,725.52	\$3,824.87
	Daily	\$322.78	\$332.72	\$342.67	\$352.64	\$362.58	\$372.56	\$382.49
	Hourly	\$40.35	\$41.59	\$42.84	\$44.08	\$45.33	\$46.57	\$47.82
RZ	7 Annual	\$87,220.00	\$89,892.00	\$92,563.00	\$95,232.00	\$97,898.00	\$100,571.00	\$103,234.00
	Bi-Wk	\$3,341.77	\$3,444.14	\$3,546.48	\$3,648.74	\$3,750.89	\$3,853.30	\$3,955.33
	Daily	\$334.18	\$344.42	\$354.65	\$364.88	\$375.09	\$385.33	\$395.54
	Hourly	\$41.78	\$43.06	\$44.34	\$45.61	\$46.89	\$48.17	\$49.45
RZ	8 Annual	\$90,323.00	\$93,060.00	\$95,795.00	\$98,532.00	\$101,266.00	\$104,005.00	\$106,741.00
	Bi-Wk	\$3,460.66	\$3,565.52	\$3,670.31	\$3,775.18	\$3,879.93	\$3,984.87	\$4,089.70
	Daily	\$346.07	\$356.56	\$367.04	\$377.52	\$388.00	\$398.49	\$408.97
	Hourly	\$43.26	\$44.57	\$45.88	\$47.19	\$48.50	\$49.82	\$51.13
RZ	9 Annual	\$93,588.00	\$96,388.00	\$99,202.00	\$102,006.00	\$104,816.00	\$107,621.00	\$110,428.00
	Bi-Wk	\$3,585.75	\$3,693.03	\$3,800.85	\$3,908.28	\$4,015.94	\$4,123.41	\$4,230.96

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		Daily	\$358.58	\$369.31	\$380.09	\$390.83	\$401.60	\$412.35	\$423.10
		Hourly	\$44.83	\$46.17	\$47.52	\$48.86	\$50.20	\$51.55	\$52.89
RZ	10	Annual	\$96,980.00	\$99,863.00	\$102,743.00	\$105,629.00	\$108,514.00	\$111,399.00	\$114,284.00
		Bi-Wk	\$3,715.71	\$3,826.17	\$3,936.52	\$4,047.09	\$4,157.63	\$4,268.17	\$4,378.70
		Daily	\$371.58	\$382.62	\$393.66	\$404.71	\$415.77	\$426.82	\$437.87
		Hourly	\$46.45	\$47.83	\$49.21	\$50.59	\$51.98	\$53.36	\$54.74
RZ	11	Annual	\$100,494.00	\$103,443.00	\$106,397.00	\$109,348.00	\$112,296.00	\$115,255.00	\$118,207.00
		Bi-Wk	\$3,850.35	\$3,963.34	\$4,076.52	\$4,189.58	\$4,302.53	\$4,415.91	\$4,529.01
		Daily	\$385.04	\$396.34	\$407.66	\$418.96	\$430.26	\$441.60	\$452.91
		Hourly	\$48.13	\$49.55	\$50.96	\$52.37	\$53.79	\$55.20	\$56.62
RZ	12	Annual	\$104,183.00	\$107,205.00	\$110,227.00	\$113,245.00	\$116,272.00	\$119,291.00	\$122,311.00
		Bi-Wk	\$3,991.69	\$4,107.48	\$4,223.26	\$4,338.89	\$4,454.87	\$4,570.54	\$4,686.25
		Daily	\$399.17	\$410.75	\$422.33	\$433.89	\$445.49	\$457.06	\$468.63
		Hourly	\$49.90	\$51.35	\$52.80	\$54.24	\$55.69	\$57.14	\$58.58