

P-1 XC 37.5 HOUR PLAN EFFECTIVE 1/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
XC	1	Annual	\$17,766.00	\$18,203.00	\$18,633.00	\$19,067.00	\$19,496.00	\$19,932.00	\$20,363.00	\$20,921.00	\$21,483.00
		Bi-Wk	\$680.69	\$697.44	\$713.91	\$730.54	\$746.98	\$763.68	\$780.20	\$801.58	\$823.11
		Daily	\$68.07	\$69.75	\$71.40	\$73.06	\$74.70	\$76.37	\$78.02	\$80.16	\$82.32
		Hourly	\$9.08	\$9.30	\$9.52	\$9.75	\$9.96	\$10.19	\$10.41	\$10.69	\$10.98
XC	2	Annual	\$18,633.00	\$19,067.00	\$19,496.00	\$19,932.00	\$20,363.00	\$20,796.00	\$21,225.00	\$21,810.00	\$22,392.00
		Bi-Wk	\$713.91	\$730.54	\$746.98	\$763.68	\$780.20	\$796.79	\$813.22	\$835.64	\$857.94
		Daily	\$71.40	\$73.06	\$74.70	\$76.37	\$78.02	\$79.68	\$81.33	\$83.57	\$85.80
		Hourly	\$9.52	\$9.75	\$9.96	\$10.19	\$10.41	\$10.63	\$10.85	\$11.15	\$11.44
XC	3	Annual	\$19,067.00	\$19,496.00	\$19,932.00	\$20,363.00	\$20,796.00	\$21,225.00	\$21,658.00	\$22,256.00	\$22,850.00
		Bi-Wk	\$730.54	\$746.98	\$763.68	\$780.20	\$796.79	\$813.22	\$829.81	\$852.73	\$875.48
		Daily	\$73.06	\$74.70	\$76.37	\$78.02	\$79.68	\$81.33	\$82.99	\$85.28	\$87.55
		Hourly	\$9.75	\$9.96	\$10.19	\$10.41	\$10.63	\$10.85	\$11.07	\$11.37	\$11.68
XC	4	Annual	\$19,682.00	\$20,207.00	\$20,729.00	\$21,259.00	\$21,789.00	\$22,309.00	\$22,834.00	\$23,463.00	\$24,092.00
		Bi-Wk	\$754.10	\$774.22	\$794.22	\$814.53	\$834.83	\$854.76	\$874.87	\$898.97	\$923.07
		Daily	\$75.41	\$77.43	\$79.43	\$81.46	\$83.49	\$85.48	\$87.49	\$89.90	\$92.31
		Hourly	\$10.06	\$10.33	\$10.59	\$10.87	\$11.14	\$11.40	\$11.67	\$11.99	\$12.31
XC	5	Annual	\$20,173.00	\$20,729.00	\$21,289.00	\$21,842.00	\$22,395.00	\$22,953.00	\$23,511.00	\$24,157.00	\$24,803.00
		Bi-Wk	\$772.92	\$794.22	\$815.68	\$836.86	\$858.05	\$879.43	\$900.81	\$925.56	\$950.31
		Daily	\$77.30	\$79.43	\$81.57	\$83.69	\$85.81	\$87.95	\$90.09	\$92.56	\$95.04
		Hourly	\$10.31	\$10.59	\$10.88	\$11.16	\$11.45	\$11.73	\$12.02	\$12.35	\$12.68
XC	6	Annual	\$20,859.00	\$21,416.00	\$21,970.00	\$22,438.00	\$23,080.00	\$23,635.00	\$24,188.00	\$24,853.00	\$25,518.00
		Bi-Wk	\$799.20	\$820.54	\$841.77	\$859.70	\$884.30	\$905.56	\$926.75	\$952.23	\$977.71
		Daily	\$79.92	\$82.06	\$84.18	\$85.97	\$88.43	\$90.56	\$92.68	\$95.23	\$97.78
		Hourly	\$10.66	\$10.95	\$11.23	\$11.47	\$11.80	\$12.08	\$12.36	\$12.70	\$13.04
XC	7	Annual	\$21,474.00	\$22,028.00	\$22,584.00	\$23,138.00	\$23,695.00	\$24,251.00	\$24,805.00	\$25,487.00	\$26,169.00
		Bi-Wk	\$822.76	\$843.99	\$865.29	\$886.52	\$907.86	\$929.16	\$950.39	\$976.52	\$1,002.65
		Daily	\$82.28	\$84.40	\$86.53	\$88.66	\$90.79	\$92.92	\$95.04	\$97.66	\$100.27
		Hourly	\$10.98	\$11.26	\$11.54	\$11.83	\$12.11	\$12.39	\$12.68	\$13.03	\$13.37
XC	8	Annual	\$23,080.00	\$23,756.00	\$24,443.00	\$25,119.00	\$25,800.00	\$26,481.00	\$27,162.00	\$27,908.00	\$28,655.00
		Bi-Wk	\$884.30	\$910.20	\$936.52	\$962.42	\$988.51	\$1,014.60	\$1,040.69	\$1,069.28	\$1,097.90
		Daily	\$88.43	\$91.02	\$93.66	\$96.25	\$98.86	\$101.46	\$104.07	\$106.93	\$109.79
		Hourly	\$11.80	\$12.14	\$12.49	\$12.84	\$13.19	\$13.53	\$13.88	\$14.26	\$14.64
XC	9	Annual	\$23,788.00	\$24,464.00	\$25,207.00	\$25,916.00	\$26,628.00	\$27,335.00	\$28,050.00	\$28,821.00	\$29,591.00
		Bi-Wk	\$911.42	\$937.32	\$965.79	\$992.96	\$1,020.23	\$1,047.32	\$1,074.72	\$1,104.26	\$1,133.76
		Daily	\$91.15	\$93.74	\$96.58	\$99.30	\$102.03	\$104.74	\$107.48	\$110.43	\$113.38
		Hourly	\$12.16	\$12.50	\$12.88	\$13.24	\$13.61	\$13.97	\$14.33	\$14.73	\$15.12

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
XC	10	Annual	\$24,553.00	\$25,299.00	\$26,036.00	\$26,782.00	\$27,523.00	\$28,278.00	\$29,059.00	\$29,857.00	\$30,658.00
		Bi-Wk	\$940.73	\$969.32	\$997.55	\$1,026.14	\$1,054.53	\$1,083.45	\$1,113.38	\$1,143.95	\$1,174.64
		Daily	\$94.08	\$96.94	\$99.76	\$102.62	\$105.46	\$108.35	\$111.34	\$114.40	\$117.47
		Hourly	\$12.55	\$12.93	\$13.31	\$13.69	\$14.07	\$14.45	\$14.85	\$15.26	\$15.67
XC	11	Annual	\$25,335.00	\$26,104.00	\$26,879.00	\$27,652.00	\$28,449.00	\$29,259.00	\$30,072.00	\$30,900.00	\$31,727.00
		Bi-Wk	\$970.69	\$1,000.16	\$1,029.85	\$1,059.47	\$1,090.00	\$1,121.04	\$1,152.19	\$1,183.91	\$1,215.60
		Daily	\$97.07	\$100.02	\$102.99	\$105.95	\$109.00	\$112.11	\$115.22	\$118.40	\$121.56
		Hourly	\$12.95	\$13.34	\$13.74	\$14.13	\$14.54	\$14.95	\$15.37	\$15.79	\$16.21
XC	12	Annual	\$26,155.00	\$26,966.00	\$27,763.00	\$28,598.00	\$29,438.00	\$30,287.00	\$31,127.00	\$31,983.00	\$32,838.00
		Bi-Wk	\$1,002.11	\$1,033.19	\$1,063.72	\$1,095.71	\$1,127.90	\$1,160.43	\$1,192.61	\$1,225.41	\$1,258.17
		Daily	\$100.22	\$103.32	\$106.38	\$109.58	\$112.79	\$116.05	\$119.27	\$122.55	\$125.82
		Hourly	\$13.37	\$13.78	\$14.19	\$14.61	\$15.04	\$15.48	\$15.91	\$16.34	\$16.78
XC	13	Annual	\$27,630.00	\$28,649.00	\$29,681.00	\$30,707.00	\$31,737.00	\$32,764.00	\$33,797.00	\$34,724.00	\$35,655.00
		Bi-Wk	\$1,058.63	\$1,097.67	\$1,137.21	\$1,176.52	\$1,215.98	\$1,255.33	\$1,294.91	\$1,330.43	\$1,366.10
		Daily	\$105.87	\$109.77	\$113.73	\$117.66	\$121.60	\$125.54	\$129.50	\$133.05	\$136.61
		Hourly	\$14.12	\$14.64	\$15.17	\$15.69	\$16.22	\$16.74	\$17.27	\$17.74	\$18.22
XC	14	Annual	\$28,924.00	\$29,990.00	\$31,053.00	\$32,113.00	\$33,173.00	\$34,237.00	\$35,295.00	\$36,265.00	\$37,237.00
		Bi-Wk	\$1,108.20	\$1,149.05	\$1,189.78	\$1,230.39	\$1,271.00	\$1,311.77	\$1,352.30	\$1,389.47	\$1,426.71
		Daily	\$110.82	\$114.91	\$118.98	\$123.04	\$127.10	\$131.18	\$135.23	\$138.95	\$142.68
		Hourly	\$14.78	\$15.33	\$15.87	\$16.41	\$16.95	\$17.50	\$18.04	\$18.53	\$19.03
XC	15	Annual	\$30,314.00	\$31,408.00	\$32,501.00	\$33,593.00	\$34,686.00	\$35,785.00	\$36,878.00	\$37,893.00	\$38,906.00
		Bi-Wk	\$1,161.46	\$1,203.38	\$1,245.25	\$1,287.09	\$1,328.97	\$1,371.08	\$1,412.96	\$1,451.84	\$1,490.66
		Daily	\$116.15	\$120.34	\$124.53	\$128.71	\$132.90	\$137.11	\$141.30	\$145.19	\$149.07
		Hourly	\$15.49	\$16.05	\$16.61	\$17.17	\$17.72	\$18.29	\$18.84	\$19.36	\$19.88
XC	16	Annual	\$31,789.00	\$32,915.00	\$34,043.00	\$35,170.00	\$36,295.00	\$37,423.00	\$38,544.00	\$39,604.00	\$40,664.00
		Bi-Wk	\$1,217.97	\$1,261.12	\$1,304.33	\$1,347.51	\$1,390.62	\$1,433.84	\$1,476.79	\$1,517.40	\$1,558.01
		Daily	\$121.80	\$126.12	\$130.44	\$134.76	\$139.07	\$143.39	\$147.68	\$151.74	\$155.81
		Hourly	\$16.24	\$16.82	\$17.40	\$17.97	\$18.55	\$19.12	\$19.70	\$20.24	\$20.78
XC	17	Annual	\$33,364.00	\$34,524.00	\$35,684.00	\$36,840.00	\$37,999.00	\$39,153.00	\$40,316.00	\$41,426.00	\$42,534.00
		Bi-Wk	\$1,278.32	\$1,322.76	\$1,367.21	\$1,411.50	\$1,455.91	\$1,500.12	\$1,544.68	\$1,587.21	\$1,629.66
		Daily	\$127.84	\$132.28	\$136.73	\$141.15	\$145.60	\$150.02	\$154.47	\$158.73	\$162.97
		Hourly	\$17.05	\$17.64	\$18.23	\$18.82	\$19.42	\$20.01	\$20.60	\$21.17	\$21.73
XC	18	Annual	\$35,046.00	\$36,236.00	\$37,423.00	\$38,613.00	\$39,794.00	\$40,985.00	\$42,171.00	\$43,330.00	\$44,492.00
		Bi-Wk	\$1,342.76	\$1,388.36	\$1,433.84	\$1,479.43	\$1,524.68	\$1,570.31	\$1,615.75	\$1,660.16	\$1,704.68
		Daily	\$134.28	\$138.84	\$143.39	\$147.95	\$152.47	\$157.04	\$161.58	\$166.02	\$170.47
		Hourly	\$17.91	\$18.52	\$19.12	\$19.73	\$20.33	\$20.94	\$21.55	\$22.14	\$22.73

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XC	19	Annual	\$36,772.00	\$37,999.00	\$39,219.00	\$40,447.00	\$41,663.00	\$42,883.00	\$44,106.00	\$45,320.00	\$46,532.00
		Bi-Wk	\$1,408.89	\$1,455.91	\$1,502.65	\$1,549.70	\$1,596.29	\$1,643.03	\$1,689.89	\$1,736.40	\$1,782.84
		Daily	\$140.89	\$145.60	\$150.27	\$154.97	\$159.63	\$164.31	\$168.99	\$173.64	\$178.29
		Hourly	\$18.79	\$19.42	\$20.04	\$20.67	\$21.29	\$21.91	\$22.54	\$23.16	\$23.78
XC	20	Annual	\$38,648.00	\$39,899.00	\$41,150.00	\$42,400.00	\$43,648.00	\$44,902.00	\$46,153.00	\$47,422.00	\$48,692.00
		Bi-Wk	\$1,480.77	\$1,528.70	\$1,576.63	\$1,624.53	\$1,672.34	\$1,720.39	\$1,768.32	\$1,816.94	\$1,865.60
		Daily	\$148.08	\$152.87	\$157.67	\$162.46	\$167.24	\$172.04	\$176.84	\$181.70	\$186.56
		Hourly	\$19.75	\$20.39	\$21.03	\$21.67	\$22.30	\$22.94	\$23.58	\$24.23	\$24.88
XC	21	Annual	\$40,553.00	\$41,841.00	\$43,125.00	\$44,412.00	\$45,699.00	\$46,984.00	\$48,273.00	\$49,598.00	\$50,925.00
		Bi-Wk	\$1,553.76	\$1,603.11	\$1,652.30	\$1,701.61	\$1,750.92	\$1,800.16	\$1,849.55	\$1,900.31	\$1,951.15
		Daily	\$155.38	\$160.32	\$165.23	\$170.17	\$175.10	\$180.02	\$184.96	\$190.04	\$195.12
		Hourly	\$20.72	\$21.38	\$22.04	\$22.69	\$23.35	\$24.01	\$24.67	\$25.34	\$26.02
XC	22	Annual	\$41,663.00	\$43,191.00	\$44,719.00	\$46,241.00	\$47,769.00	\$49,296.00	\$50,820.00	\$52,219.00	\$53,617.00
		Bi-Wk	\$1,596.29	\$1,654.83	\$1,713.38	\$1,771.69	\$1,830.23	\$1,888.74	\$1,947.13	\$2,000.73	\$2,054.30
		Daily	\$159.63	\$165.49	\$171.34	\$177.17	\$183.03	\$188.88	\$194.72	\$200.08	\$205.43
		Hourly	\$21.29	\$22.07	\$22.85	\$23.63	\$24.41	\$25.19	\$25.97	\$26.68	\$27.40
XC	23	Annual	\$43,637.00	\$45,228.00	\$46,813.00	\$48,407.00	\$49,994.00	\$51,587.00	\$53,179.00	\$54,639.00	\$56,103.00
		Bi-Wk	\$1,671.92	\$1,732.88	\$1,793.61	\$1,854.68	\$1,915.48	\$1,976.52	\$2,037.51	\$2,093.45	\$2,149.55
		Daily	\$167.20	\$173.29	\$179.37	\$185.47	\$191.55	\$197.66	\$203.76	\$209.35	\$214.96
		Hourly	\$22.30	\$23.11	\$23.92	\$24.73	\$25.54	\$26.36	\$27.17	\$27.92	\$28.67
XC	24	Annual	\$45,734.00	\$47,392.00	\$49,047.00	\$50,708.00	\$52,368.00	\$54,023.00	\$55,678.00	\$57,209.00	\$58,740.00
		Bi-Wk	\$1,752.27	\$1,815.79	\$1,879.20	\$1,942.84	\$2,006.44	\$2,069.85	\$2,133.26	\$2,191.92	\$2,250.58
		Daily	\$175.23	\$181.58	\$187.92	\$194.29	\$200.65	\$206.99	\$213.33	\$219.20	\$225.06
		Hourly	\$23.37	\$24.22	\$25.06	\$25.91	\$26.76	\$27.60	\$28.45	\$29.23	\$30.01
XC	25	Annual	\$47,967.00	\$49,691.00	\$51,403.00	\$53,124.00	\$54,843.00	\$56,563.00	\$58,279.00	\$59,882.00	\$61,484.00
		Bi-Wk	\$1,837.82	\$1,903.87	\$1,969.47	\$2,035.41	\$2,101.27	\$2,167.17	\$2,232.92	\$2,294.33	\$2,355.71
		Daily	\$183.79	\$190.39	\$196.95	\$203.55	\$210.13	\$216.72	\$223.30	\$229.44	\$235.58
		Hourly	\$24.51	\$25.39	\$26.26	\$27.14	\$28.02	\$28.90	\$29.78	\$30.60	\$31.41
XC	26	Annual	\$50,333.00	\$52,112.00	\$53,902.00	\$55,678.00	\$57,462.00	\$59,244.00	\$61,024.00	\$62,702.00	\$64,382.00
		Bi-Wk	\$1,928.47	\$1,996.63	\$2,065.22	\$2,133.26	\$2,201.61	\$2,269.89	\$2,338.09	\$2,402.38	\$2,466.75
		Daily	\$192.85	\$199.67	\$206.53	\$213.33	\$220.17	\$226.99	\$233.81	\$240.24	\$246.68
		Hourly	\$25.72	\$26.63	\$27.54	\$28.45	\$29.36	\$30.27	\$31.18	\$32.04	\$32.89
XC	27	Annual	\$52,829.00	\$54,675.00	\$56,522.00	\$58,359.00	\$60,208.00	\$62,049.00	\$63,897.00	\$65,653.00	\$67,410.00
		Bi-Wk	\$2,024.10	\$2,094.83	\$2,165.60	\$2,235.98	\$2,306.82	\$2,377.36	\$2,448.17	\$2,515.45	\$2,582.76
		Daily	\$202.41	\$209.49	\$216.56	\$223.60	\$230.69	\$237.74	\$244.82	\$251.55	\$258.28
		Hourly	\$26.99	\$27.94	\$28.88	\$29.82	\$30.76	\$31.70	\$32.65	\$33.54	\$34.44

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XC	28	Annual	\$55,498.00	\$57,405.00	\$59,318.00	\$61,226.00	\$63,132.00	\$65,036.00	\$66,942.00	\$68,782.00	\$70,625.00
		Bi-Wk	\$2,126.37	\$2,199.43	\$2,272.73	\$2,345.83	\$2,418.86	\$2,491.81	\$2,564.83	\$2,635.33	\$2,705.94
		Daily	\$212.64	\$219.95	\$227.28	\$234.59	\$241.89	\$249.19	\$256.49	\$263.54	\$270.60
		Hourly	\$28.36	\$29.33	\$30.31	\$31.28	\$32.26	\$33.23	\$34.20	\$35.14	\$36.08
XC	29	Annual	\$56,031.00	\$58,133.00	\$60,239.00	\$62,342.00	\$64,444.00	\$66,544.00	\$68,647.00	\$70,534.00	\$72,423.00
		Bi-Wk	\$2,146.79	\$2,227.32	\$2,308.01	\$2,388.59	\$2,469.12	\$2,549.58	\$2,630.16	\$2,702.46	\$2,774.83
		Daily	\$214.68	\$222.74	\$230.81	\$238.86	\$246.92	\$254.96	\$263.02	\$270.25	\$277.49
		Hourly	\$28.63	\$29.70	\$30.78	\$31.85	\$32.93	\$34.00	\$35.07	\$36.04	\$37.00
XC	30	Annual	\$58,279.00	\$60,443.00	\$62,612.00	\$64,772.00	\$66,933.00	\$69,096.00	\$71,264.00	\$73,224.00	\$75,182.00
		Bi-Wk	\$2,232.92	\$2,315.83	\$2,398.93	\$2,481.69	\$2,564.49	\$2,647.36	\$2,730.43	\$2,805.52	\$2,880.54
		Daily	\$223.30	\$231.59	\$239.90	\$248.17	\$256.45	\$264.74	\$273.05	\$280.56	\$288.06
		Hourly	\$29.78	\$30.88	\$31.99	\$33.09	\$34.20	\$35.30	\$36.41	\$37.41	\$38.41
XC	31	Annual	\$60,618.00	\$62,845.00	\$65,070.00	\$67,300.00	\$69,533.00	\$71,757.00	\$73,985.00	\$76,020.00	\$78,054.00
		Bi-Wk	\$2,322.53	\$2,407.86	\$2,493.11	\$2,578.55	\$2,664.10	\$2,749.32	\$2,834.68	\$2,912.65	\$2,990.58
		Daily	\$232.26	\$240.79	\$249.32	\$257.86	\$266.41	\$274.94	\$283.47	\$291.27	\$299.06
		Hourly	\$30.97	\$32.11	\$33.25	\$34.39	\$35.53	\$36.66	\$37.80	\$38.84	\$39.88
XC	32	Annual	\$63,047.00	\$65,336.00	\$67,624.00	\$69,913.00	\$72,206.00	\$74,493.00	\$76,788.00	\$78,900.00	\$81,011.00
		Bi-Wk	\$2,415.60	\$2,503.30	\$2,590.96	\$2,678.66	\$2,766.52	\$2,854.14	\$2,942.07	\$3,022.99	\$3,103.87
		Daily	\$241.56	\$250.33	\$259.10	\$267.87	\$276.66	\$285.42	\$294.21	\$302.30	\$310.39
		Hourly	\$32.21	\$33.38	\$34.55	\$35.72	\$36.89	\$38.06	\$39.23	\$40.31	\$41.39
XC	33	Annual	\$65,588.00	\$67,940.00	\$70,293.00	\$72,644.00	\$74,998.00	\$77,351.00	\$79,709.00	\$81,899.00	\$84,093.00
		Bi-Wk	\$2,512.96	\$2,603.07	\$2,693.22	\$2,783.30	\$2,873.49	\$2,963.64	\$3,053.99	\$3,137.90	\$3,221.96
		Daily	\$251.30	\$260.31	\$269.33	\$278.33	\$287.35	\$296.37	\$305.40	\$313.79	\$322.20
		Hourly	\$33.51	\$34.71	\$35.91	\$37.12	\$38.32	\$39.52	\$40.72	\$41.84	\$42.96
XC	34	Annual	\$68,288.00	\$70,703.00	\$73,122.00	\$75,542.00	\$77,954.00	\$80,374.00	\$82,789.00	\$85,064.00	\$87,343.00
		Bi-Wk	\$2,616.40	\$2,708.93	\$2,801.61	\$2,894.33	\$2,986.75	\$3,079.47	\$3,172.00	\$3,259.16	\$3,346.48
		Daily	\$261.64	\$270.90	\$280.17	\$289.44	\$298.68	\$307.95	\$317.20	\$325.92	\$334.65
		Hourly	\$34.89	\$36.12	\$37.36	\$38.60	\$39.83	\$41.06	\$42.30	\$43.46	\$44.62
XC	35	Annual	\$71,094.00	\$73,570.00	\$75,718.00	\$78,530.00	\$81,007.00	\$83,483.00	\$85,632.00	\$87,986.00	\$90,341.00
		Bi-Wk	\$2,723.91	\$2,818.78	\$2,901.08	\$3,008.82	\$3,103.72	\$3,198.59	\$3,280.92	\$3,371.12	\$3,461.35
		Daily	\$272.40	\$281.88	\$290.11	\$300.89	\$310.38	\$319.86	\$328.10	\$337.12	\$346.14
		Hourly	\$36.32	\$37.59	\$38.69	\$40.12	\$41.39	\$42.65	\$43.75	\$44.95	\$46.16
XC	36	Annual	\$74,051.00	\$76,590.00	\$79,135.00	\$81,677.00	\$84,221.00	\$86,763.00	\$89,303.00	\$91,761.00	\$94,217.00
		Bi-Wk	\$2,837.21	\$2,934.49	\$3,032.00	\$3,129.39	\$3,226.86	\$3,324.26	\$3,421.58	\$3,515.75	\$3,609.85
		Daily	\$283.73	\$293.45	\$303.20	\$312.94	\$322.69	\$332.43	\$342.16	\$351.58	\$360.99
		Hourly	\$37.83	\$39.13	\$40.43	\$41.73	\$43.03	\$44.33	\$45.63	\$46.88	\$48.14

P-1 XC 37.5 HOUR PLAN EFFECTIVE 1/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
XC	37	Annual	\$77,122.00	\$79,733.00	\$82,345.00	\$84,958.00	\$87,573.00	\$90,185.00	\$92,796.00	\$95,347.00	\$97,898.00
		Bi-Wk	\$2,954.87	\$3,054.91	\$3,154.99	\$3,255.10	\$3,355.29	\$3,455.37	\$3,555.41	\$3,653.15	\$3,750.89
		Daily	\$295.49	\$305.50	\$315.50	\$325.51	\$335.53	\$345.54	\$355.55	\$365.32	\$375.09
		Hourly	\$39.40	\$40.74	\$42.07	\$43.41	\$44.74	\$46.08	\$47.41	\$48.71	\$50.02
XC	38	Annual	\$80,307.00	\$82,978.00	\$85,656.00	\$88,327.00	\$91,001.00	\$93,673.00	\$96,349.00	\$98,997.00	\$101,646.00
		Bi-Wk	\$3,076.90	\$3,179.24	\$3,281.84	\$3,384.18	\$3,486.63	\$3,589.01	\$3,691.54	\$3,792.99	\$3,894.49
		Daily	\$307.69	\$317.93	\$328.19	\$338.42	\$348.67	\$358.91	\$369.16	\$379.30	\$389.45
		Hourly	\$41.03	\$42.39	\$43.76	\$45.13	\$46.49	\$47.86	\$49.23	\$50.58	\$51.93
XC	39	Annual	\$83,645.00	\$86,382.00	\$89,119.00	\$91,863.00	\$94,598.00	\$97,415.00	\$100,073.00	\$102,823.00	\$105,578.00
		Bi-Wk	\$3,204.79	\$3,309.66	\$3,414.53	\$3,519.66	\$3,624.45	\$3,732.38	\$3,834.22	\$3,939.58	\$4,045.14
		Daily	\$320.48	\$330.97	\$341.46	\$351.97	\$362.45	\$373.24	\$383.43	\$393.96	\$404.52
		Hourly	\$42.74	\$44.13	\$45.53	\$46.93	\$48.33	\$49.77	\$51.13	\$52.53	\$53.94
XC	40	Annual	\$87,132.00	\$89,927.00	\$92,726.00	\$95,519.00	\$98,315.00	\$101,113.00	\$103,909.00	\$106,765.00	\$109,625.00
		Bi-Wk	\$3,338.40	\$3,445.48	\$3,552.73	\$3,659.74	\$3,766.86	\$3,874.07	\$3,981.19	\$4,090.62	\$4,200.20
		Daily	\$333.84	\$344.55	\$355.28	\$365.98	\$376.69	\$387.41	\$398.12	\$409.07	\$420.02
		Hourly	\$44.52	\$45.94	\$47.37	\$48.80	\$50.23	\$51.66	\$53.09	\$54.55	\$56.01
XC	41	Annual	\$90,777.00	\$93,640.00	\$96,503.00	\$99,368.00	\$102,232.00	\$105,093.00	\$107,954.00	\$110,924.00	\$113,893.00
		Bi-Wk	\$3,478.05	\$3,587.74	\$3,697.44	\$3,807.21	\$3,916.94	\$4,026.56	\$4,136.17	\$4,249.97	\$4,363.72
		Daily	\$347.81	\$358.78	\$369.75	\$380.73	\$391.70	\$402.66	\$413.62	\$425.00	\$436.38
		Hourly	\$46.38	\$47.84	\$49.30	\$50.77	\$52.23	\$53.69	\$55.15	\$56.67	\$58.19
XC	42	Annual	\$94,559.00	\$97,491.00	\$100,421.00	\$103,338.00	\$106,270.00	\$109,198.00	\$112,127.00	\$115,211.00	\$118,293.00
		Bi-Wk	\$3,622.96	\$3,735.29	\$3,847.55	\$3,959.32	\$4,071.65	\$4,183.84	\$4,296.06	\$4,414.22	\$4,532.30
		Daily	\$362.30	\$373.53	\$384.76	\$395.94	\$407.17	\$418.39	\$429.61	\$441.43	\$453.23
		Hourly	\$48.31	\$49.81	\$51.31	\$52.80	\$54.29	\$55.79	\$57.29	\$58.86	\$60.44
XC	43	Annual	\$98,574.00	\$101,561.00	\$104,548.00	\$107,531.00	\$110,520.00	\$113,501.00	\$116,484.00	\$119,690.00	\$122,892.00
		Bi-Wk	\$3,776.79	\$3,891.23	\$4,005.68	\$4,119.97	\$4,234.49	\$4,348.70	\$4,462.99	\$4,585.83	\$4,708.51
		Daily	\$377.68	\$389.13	\$400.57	\$412.00	\$423.45	\$434.87	\$446.30	\$458.59	\$470.86
		Hourly	\$50.36	\$51.89	\$53.41	\$54.94	\$56.46	\$57.99	\$59.51	\$61.15	\$62.79