



TO: AGENCY HEADS AND AGENCY PERSONNEL ADMINISTRATORS  
DT: February 3, 2009  
RE: Observance of Holidays – 2010

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Brenda L. Sisco  
Commissioner

The Holidays to be observed by the State of Connecticut in 2010 are:

ACTUAL DATE IN 2010	HOLIDAY	OBSERVED ON
January 1	New Year's Day	Friday, January 1, 2010
January 15	Martin Luther King Day	Monday, January 18, 2010
February 12	Lincoln's Birthday	Friday, February 12, 2010
February 22	Washington's Birthday	Monday, February 15, 2010
April 2	Good Friday *	Friday, April 2, 2010
May 31	Memorial Day	Monday, May 31, 2010
July 4	Independence Day	Monday, July 5, 2010
September 6	Labor Day	Monday, September 6, 2010
October 12	Columbus Day	Monday, October 11, 2010
November 11	Veterans' Day	Thursday, November 11, 2010
November 25	Thanksgiving Day **	Thursday, November 25, 2010
December 25	Christmas Day	Friday, December 24, 2010

\*The day designated by the Governor as a day of Fasting and Prayer.

\*\*The day designated by the Governor as a day of Thanksgiving.

**The first Holiday (New Years) for 2011 will actually fall on the last day of 2010. This holiday will be observed on Friday, December 31, 2010.**

Individual collective bargaining agreements are to be consulted to determine provisions regarding holiday compensation and/or compensatory time off for work performed on a holiday. Employees not covered by collective bargaining units shall receive holiday benefits in accordance with Section 5-254 of the General Statutes which states, "(a) Each full-time permanent employee in the state service shall be granted time off with pay for any legal holiday. If a legal holiday falls on a Saturday, employees shall be granted equivalent time off on the Friday immediately preceding such Saturday or given another day off in lieu thereof. The Commissioner of Administrative Services may issue regulations governing the granting of holiday time to other employees in the state service. (b) Any employee in the state service compensated on an hourly or per diem basis shall be entitled to time off with pay commensurate with any time granted by order of the Governor to salaried employees with pay. (c) No state employee shall be required to work any legal holiday solely by reason of the convening of the general assembly on such day."

For future planning purposes and to provide information for a number of inquiries we receive, please note the following facts concerning the observance of these holidays. This is based on the statutory language of Section 1-4 of the General Statutes that states in part:

- Martin Luther King Jr.'s birthday is observed on the first Monday occurring on or after January fifteenth each year
- Lincoln's Birthday is observed on February 12<sup>th</sup> of each year (unless this date falls on the weekend in which case it will be observed in accordance with the Statute referenced)
- Washington's Birthday is observed on the third Monday in February
- Memorial Day is observed on the last Monday in May each year
- Labor Day is observed on the first Monday in September each year
- Columbus Day is observed on the second Monday of October each year
- Veteran's Day is observed on November 11<sup>th</sup> (unless this date falls on the weekend in which case it will be observed in accordance with the Statute referenced)

This information may also be found on the Department of Administrative Services' website – Resource Directory (State Holidays) page. If you have any questions concerning the observance of 2010 Holidays, please contact [Lisa.Chasse@CT.Gov](mailto:Lisa.Chasse@CT.Gov), [Heather.Tweeddale@CT.Gov](mailto:Heather.Tweeddale@CT.Gov); [Pauline.Mahoney@CT.Gov](mailto:Pauline.Mahoney@CT.Gov) or [Shari.Grzyb@CT.Gov](mailto:Shari.Grzyb@CT.Gov).

*Brenda L. Sisco*

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COMMISSIONER

**09-02**