

Department of Mental Health and Addiction Services

Southwest Connecticut Mental Health System

JOB OPPORTUNITY

Director of Nursing 2

Hospital Services Division – Inpatient Administration

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public
Location: Greater Bridgeport Community Mental Health Center, 1635 Central Ave, Bridgeport CT
Program/Unit: Hospital Services Division
Job Posting No.: SW 100993
Hours: 1st shift / 8:00 a.m. - 4:30 p.m. / Monday thru Friday / 40 hours per week
Salary Range: \$98,600 - \$134,443 (Annually)
Posting Date: November 26, 2013 **Closing Date:** December 5, 2013

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

Duties may include but not limited to: The Director of Nursing 2 (DN2) will report to the Chief Executive Officer and function in the capacity of Nurse Executive as the Director of the Hospital Services Division and Clinical Leader for all (inpatient and outpatient) nursing services at SWCMHS. This position plays an essential role in ensuring that the hospital meets and complies with the standards of the Centers for Medicare and Medicaid (CMS) as well as those of the Joint Commission (TJC).

In the role of Director of the Hospital Services Division, the DN2 will direct the entire operations of three psychiatric units with a total of 62 inpatient beds. The DN2 directs the staff and operation of the nursing department; coordinates, plans and manages nursing activities; formulates program goals and objectives; makes staff assignments; develops or assists in the development of related policy incorporating current nursing research and professionally recognized standards; develops or assists in development and implementation of plans for nursing care; interprets and administers pertinent laws; evaluates staff; prepares or assists in the preparation of the nursing budget; maintains contacts with individuals both within and outside of the department who might impact on program activities; participates in recruitment and retention programs; makes rounds to determine the quality of nursing care; participates in Quality Assurance Programs; assures optimal quality of care is provided in a safe environment; develops and/or implements effective ongoing programs to measure, assess and improve quality of nursing care, treatment and services delivered to patients; develops productive work teams; protects human and civil rights of patients and/or clients and staff; recommends disciplinary actions; collaborates with clinical instructors for educational programs; represents the hospital/facility in meetings of professional and/or community organizations; compiles data and prepares periodic reports; intervenes in crisis situations and investigates all unusual incidents; leads and participates in meetings; may speak on behalf of nursing; may participate in strategic planning; may be a member of standing committees; performs related duties as required.

General Experience: Three (3) years of experience in hospital nursing in a managerial or supervisory capacity at or above the level of a Supervising Nurse working with the patients/clients serviced by the agency.

Special Requirement: Incumbents in this class must possess and retain a license as a registered professional nurse in Connecticut. Incumbents in this class serving in the capacity of the Nurse Executive are required to possess a master's degree in nursing, social or behavioral science, public health administration, health care administration, hospital administration or a related field. Must possess, retain, and carry valid Connecticut Drivers License. Travel in the community is required.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

Application Instructions: All applicants who meet the General Experience and Special Requirements must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATIONS TO:

Gabriela S. Flores, Human Resource Associate

Southwest Connecticut Mental Health System

Human Resources, 97 Middle Street, Bridgeport CT 06604

Fax: (203) 579-6315

Email: SWCMHS.recruit@ct.gov

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities and persons with disabilities.