

**DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES  
SOUTHWEST CONNECTICUT MENTAL HEALTH SYSTEM  
JOB OPPORTUNITY**

**Mental Health Associate - REPOST  
Young Adult Service (Residential)**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** PUBLIC  
**Location:** GBCMHC, 1635 Central Avenue, Bridgeport, CT, 06610  
**Job Posting No:** SW106334  
**Hours:** 1st Shift, 8:00 AM – 4:30 PM, Every other weekend and rotating holidays / 40 Hours per week  
**Salary Range:** (FK 20) \$57,397.00 to \$76,172.00  
**Posting Date:** February 11, 2015      **Closing Date:** February 17, 2015

**Eligibility Requirements:**

1. Candidates must have **applied for and passed** the Mental Health Associate exam and **be on the current certification list** promulgated by the Department of Administrative Services for this classification to be deemed qualified.
2. State employees currently holding the above title or State employees who have previously attained permanent status may apply for lateral transfer.
3. Applicants will not have the opportunity to take the exam prior to the above closing date to qualify for this particular vacancy.

**Duties may include but not limited to:** Provide direct supervision to staff working in the residential sites directly with young adults aged 18 - 25 with high acuity, behavioral challenges, substance abuse and mental illness. Many clients are being transitioned from Department of Corrections, long term psychiatric hospitalizations and other residential or inpatient settings. Clients have numerous needs and minimal coping skills. This position will also maintain responsibility for training, guidance and conflict resolution for staff and clients. The identification, facilitation and utilization of appropriate support networks will be required of position. Further duties include participation in the intake and recovery planning activities and collaboration of services with community providers, all while ensuring a safe and healthy living environment. Responsibility for the development of weekly staff schedules as well as monitoring/authorizing client schedules and programming activities. This position will function within and contribute to programming based on person-centered choice and the recovery approach. Performs other related duties as required.

**General Experience:** Three (3) years' experience at the level of Mental Health Assistant 2, LPN or its equivalent in a psychiatric setting.

**Special Requirements:** Incumbents in this class must possess and retain a current/valid Motor Vehicle Operator license. Incumbents in this class are required to travel.

**Working Conditions:** Incumbents in this class may be required to lift and restrain clients and may have significant exposure to infectious and/or communicable diseases, strongly disagreeable conditions and risk of injury.

**Note:** Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

**To be considered for this position:**

1. **DMHAS employees who are lateral transfer candidates** (example: Head Nurse applying to a Head Nurse posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
2. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
3. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a **fully completed application**. All applicants must submit three (3) letters of supervisory reference, and their two most recent performance appraisals.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application for Employment to:

**PLEASE SEND APPLICATIONS TO:**  
Southwest Connecticut Mental Health System  
Human Resources, 1635 Central Avenue, Bridgeport, CT 06610  
Fax: (203) 551-7674  
Email: SWCMHS.recruit@ct.gov

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER** The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.