



Responsible Contractor Ordinance Presentation

Construction Contracting & Bidding
Transparency Working Group

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Why is a responsible employer policy needed?

- Reaffirms existing laws and sets the tone
- Industry recession has increased cheating
- Constrained state and federal budgets result in less enforcement

Is this just a pro-union policy?

- “Union” doesn’t appear anywhere in the policy
- Levels the playing field for all contractors
- Further defines the lowest “**responsible**” bidder law

What is the significance of each of the provisions?

- Prevailing wage
- Health Insurance requirement?
- Education/apprenticeship
- Misclassification
- Residency requirements

Is the responsible Employer Ordinance Lawful?

- First Ordinance passed in 1995 in Massachusetts. Challenged and upheld by Massachusetts' Attorney General in 1996
- Numerous towns and cities in Massachusetts and Connecticut, including Danbury, Stamford, Middletown, West Haven
- Quincy/Fall River recent court decisions